



Title: Executive Director for Center of Excellence for Regenerative Native Agriculture (CERNA)

Summary:

The Executive Director is the chief executive officer of CERNA and is responsible for the overall leadership, management, and operation of the center. The Executive Director will develop and implement CERNA's strategic plan, manage its budget, and build and manage its team. In addition, the Executive Director will oversee all CERNA activities and work closely with project partners to ensure successful completion of all activities described in the Center of Excellence for Regenerative Native Agriculture grant with the USDA's Partnerships for Climate Smart Commodities grant program. The Executive Director will also represent CERNA to the public and to other organizations. The Executive Director will also serve as the liaison between the CERNA team and the Iowa Tribe of Kansas and Nebraska Executive Committee.

Essential Duties and Responsibilities:

- Develop and implement CERNA's strategic plan
- Manage CERNA's budget
- Build and manage CERNA's team
- Represent CERNA to the public and to other organizations
- Develop and manage CERNA's programs and services
- Work with the Iowa Tribe Executive Committee to ensure that CERNA is meeting its goals
- Recruit and retain top talent
- Build and maintain relationships with donors, partners, and stakeholders • Ensure that CERNA is operating in a sustainable and equitable manner

Qualifications:

- Master's degree in a related field (e.g., agriculture, environmental science, business administration)
- 10+ years of experience in a leadership role in the agricultural, environmental, or nonprofit sectors
- Proven track record of success in developing and managing programs and budgets • Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Commitment to sustainability, equity, and equality

Expanded Roles Description:

- Developing and implementing a plan to engage with tribal communities and leaders to ensure that CERNA's programs and services are relevant and responsive to their needs. • Building relationships with tribal governments and organizations to ensure that CERNA has the support it needs to be successful.
- Developing and implementing a plan to address the unique challenges and opportunities of working on tribal lands.
- Hiring and training staff who are knowledgeable about tribal cultures and who are committed to working in a tribal setting.
- Overseeing the development and implementation of CERNA's programs and services to ensure that they are meeting the needs of tribal communities.
- Create a market for climate-smart agricultural products.
- Monitor and evaluate the project's results
- Reduce greenhouse gas emissions or sequester carbon.
- Collaborate with tribal communities and leaders.
- Implement the program in a way that is culturally sensitive and equitable. • Continuously monitor and evaluate the program to ensure that it is meeting its goals and obligations to the USDA.

Great benefits package including employer paid health, dental, vision, short term disability, employee assistance program, life insurance, 401K with up to 3% match, paid holidays, and sick/vacation accrual.

To apply: Please send applications/resumes to ccolborn@iowas.org by 4:30 PM on 09/21/23

Applications can be found on our website <https://iowatribeofkansasantnebraska.com/> or picked up at the Tribal Admin Office at 3345 B Thrasher Rd White Cloud KS 66094