

*The Iowa Tribe of Kansas and Nebraska seeks qualified candidates for two (2) Directors: ITKN Member and Business Expert to join the Grey Snow Management Solutions Board of Directors. We are seeking individuals with a Bachelor's degree and significant (10+ years) business experience.*

**Director - ITKN Member - term ends 10/31/2025:** This director, a member of the Iowa Tribe of Kansas and Nebraska, serves as a voting director on the Board. They bring their cultural perspective and represent the interests of the Tribe's members within the Board's decision-making process. Their role is crucial in aligning the Company's activities with the Tribe's values and objectives. This Director should have an established network in the Native American community that supports intertribal relationships and intertribal trade.

**Director - Business Expert - term ends 10/31/2024:** This director does not need to be a member of the Iowa Tribe of Kansas and Nebraska. They serve as a voting director on the Board. They must hold business expertise, bringing valuable external insights and experience to the Board. They do not have any direct stake in the Company's success, allowing them to offer unbiased and impartial perspectives. Their business acumen and expertise contribute to the strategic decision-making process, providing valuable guidance and oversight. This Director should have an established network in the Native American community that supports intertribal relationships and intertribal trade.

**Time Commitment:** The time commitment is subject to change and may fluctuate with the current needs and demands of the company. Regular business meetings of GSMS are currently held biweekly (approximately 26 per year).

**Additional Required Meetings (current, subject to change):**

- CEO to Board (Annual Meeting): 1
- Board to Executive Committee (Monthly Update): 12
- Board to General Council (Twice a Year In-Person Meetings): 2
- Company Leadership to Board (Quarterly In-Person Meetings): 4
- Executive Committee and Board at Company's Principal Office (Annual In-Person Meeting): 1

**Business Expertise:**

Each Director shall possess the level of business experience and expertise as determined by the Tribe's Executive Committee to be necessary to carry out the duties of a Director and to contribute to the ability of the Company to achieve its purposes.

**Additional Qualifications:** Financial Acumen, Global Perspective, Legal and Regulatory Knowledge, Technological Savvy

**Background Check:**

Individuals submitting to serve on the Board of Directors are subject to a background check. No person may serve as a Director who has been convicted of a felony within five (5) years of his or

her appointment. For this purpose, a felony shall mean a crime punishable by at least one (1) year in jail, regardless of whether the person actually served a full year in jail.

**Age Requirement:**

All Directors must be 18+ years of age.

**SUBMISSIONS:**

Please provide a Letter of Interest (LOI), resume, and completed Information Verification Form to [tony.fee@iowas.org](mailto:tony.fee@iowas.org) by **Thursday, March 7, 2024.**