

*The Iowa Tribe of Kansas and Nebraska seeks qualified candidates for up to four (4) voting members to join the Nuweh, LLC, Board of Directors, including up to two (2) business experts and two (2) ITKN Tribal Members. There are multiple term lengths available, ranging from less than one year to three years.*

**Director - Business Expert** - This director does not need to be a member of the Iowa Tribe of Kansas and Nebraska. They serve as a voting director on the Board. They must hold business expertise, bringing valuable external insights and experience to the Board. Their business acumen and expertise contribute to the strategic decision-making process, providing valuable guidance and oversight.

This Director should have an established network in the Native American community that supports intertribal relationships and intertribal trade. We are seeking individuals with a degree (BS/BA/MBA) in business, economics, or finance and/or significant (10+ years) industry experience in construction, government contracting, business development, tribal business or law, or a related field.

**Director - ITKN Member** - This director, an active member of the Iowa Tribe of Kansas and Nebraska, serves as a voting director on the Board. They bring their cultural perspective and represent the interests of the Tribe's members within the Board's decision-making process. Their role is crucial in aligning the Company's activities with the Tribe's values and objectives. This Director should have an established network in the Native American community that supports intertribal relationships and intertribal trade.

**Time Commitment:** The time commitment is subject to change and may fluctuate with the current needs and demands of the company. Regular business meetings are currently held biweekly (approximately 26 per year).

**Additional Required Meetings (current, subject to change):**

- CEO to Board (Annual Meeting): 1
- Board to Executive Committee (Monthly Update): 12
- Board to General Council (Twice a Year In-Person Meetings): 2
- Company Leadership to Board (Quarterly In-Person Meetings): 4
- Executive Committee and Board at Company's Principal Office (Annual In-Person Meeting): 1

**Business Expertise:**

Each Director shall possess the level of business experience and expertise as determined by the Tribe's Executive Committee to be necessary to carry out the duties of a Director and to contribute to the ability of the Company to achieve its purposes.

**Background Check:**

Individuals submitting to serve on the Board of Directors are subject to a background check. No person may serve as a Director who has been convicted of a felony within five (5) years of his or

her appointment. For this purpose, a felony shall mean a crime punishable by at least one (1) year in jail, regardless of whether the person actually served a full year in jail.

**Age Requirement:**

All Directors must be 18+ years of age.

**SUBMISSIONS:**

Please provide a Letter of Interest (LOI), resume, and completed Information Verification Form to [tony.fee@iowas.org](mailto:tony.fee@iowas.org) by **February 20**. As there are varied term lengths associated, candidates may include a request for term length in their LOI.

**Additional Considerations:**

- Financial Acumen: Prioritize board members with strong financial backgrounds for effective financial management.
- Strategic Vision: Look for individuals who can contribute to the overall vision and strategic direction of the holding company.
- Global Perspective: Prefer board members with a global outlook to guide international operations and expansion.
- Legal and Regulatory Knowledge: Ensure some board members possess legal expertise for compliance and risk management.
- Technology Savvy: Look for tech-savvy members to understand and navigate the impact of technology on various industries.
- Diversity and Inclusion: Aim for diversity in gender, ethnicity, and background for well-rounded decision-making.
- Leadership and Teamwork: Seek individuals with proven leadership skills and the ability to collaborate effectively.
- Ethical Standards: Prioritize those with a commitment to ethical business practices to uphold the company's reputation.
- Commitment and Availability: Assess potential members' time commitment and availability for active participation.
- Network and Connections: Consider individuals with a broad network within the industries to facilitate partnerships and opportunities.