



Position: Regenerative Farm Laborer

Schedule: M-F 8-4:30PM (40 hours per week, may include evenings and weekends as needed)

Reports to: Row Crop Manager

Regenerative Farm Laborer

We are seeking a diligent agricultural laborer to assist with the manual labor duties on our farm. The agricultural laborer's responsibilities include planting crops, operating machinery, and harvesting and packing produce. Candidates should demonstrate a commitment to hard work, have physical stamina, and be able to work in all weather conditions. Knowledge about regenerative farming methods and the use of farming machinery is desirable.

Qualifications

- Previous work experience as an agricultural laborer or similar role
- Knowledge of farming best practices
- Able to operate and service farm machinery
- Physical strength and stamina
- Ability to work in all weather conditions
- Good organizational skills
- High school diploma or equivalent
- Be willing to travel for educational training
- CDL & Applicator License desirable
- **Work Environment:** Field setting, outdoors, physically demanding. The position often requires early morning, late evening and weekend work, especially during planting and harvesting seasons.

Responsibilities include but not limited to:

- Plant and harvest crops
- Operate farming machinery and equipment
- Load trucks
- Assist with farm maintenance tasks
- Apply pesticides and fertilizers to crops

- Assist with irrigation duties
- Follow instructions regarding daily tasks
- Ensure cleanliness of the work area
- Comply with all safety rules and regulations
- Planting, irrigating, and fertilizing crops
- Harvesting crops by hand or using machines
- Applying pesticides and herbicides to protect crops from pests and diseases
- Maintaining and repairing farm equipment and machinery
- Carrying out basic construction tasks, such as fencing, to keep livestock secure
- Keeping a daily record of crops produced
- Assisting in the packaging and delivery of produce
- Ensuring cleanliness of farm area and equipment to meet health and safety standards
- Monitoring the health of crops, and informing supervisors of any issues
- Other duties as assigned

Benefits & how to apply:

- Health, dental, vision, short term disability, life Insurance, and employee assistance program provided
- 401 K with up to 3% match, paid holidays, biweekly pay schedule
- ***To apply: Visit <https://iowatribeofkansasantnebraska.com/jobs/> for applications. Completed applications and resumes can be mailed to 3345 B Thrasher Rd White Cloud KS 66094 or e-mailed to rpankau@iowas.org. Native American Preference is given (BIA Form 4432). For more information regarding this position, please call 785- 595-3258.***