



Grey Snow Green Energy (Grey Snow Management Solutions, LLC), is actively seeking a skilled **Director of Training – Renewable Energy Training Program** to join our dynamic subsidiary, Grey Snow Professional Services, LLC (GSPS). We are a leading tribally owned, 8(a) certified contractor, which specializes in delivering professional services and construction projects nationwide.

About Grey Snow Green Energy: Grey Snow Green Energy, a division of Grey Snow Management Solutions, is dedicated to advancing energy sovereignty for Native American communities. Our mission is to empower communities through sustainable energy solutions and innovative training programs. We are currently seeking a dynamic and experienced Director of Training to lead our Renewable Energy Training Program at the SolarTAC Facility. This individual must be able to commute to the Colorado facility daily.

About the Renewable Energy Training Program: The Renewable Energy Training Program is a cutting-edge initiative designed to provide comprehensive education and hands-on design, installation and maintenance training of various renewable energy systems, at various scale. While the initial focus is on solar energy systems, the program will expand to include other renewable energy, storage and microgrid technologies. The first part of the program is part of our broader commitment to fostering energy sovereignty for the Iowa Tribe of Kansas & Nebraska, and other Tribal communities. The second part of the program will be to work directly with industry and other educational organizations to create training programs that effect the long-term viability of the renewable energy industry.

Job Description: As **Director of Training – Renewable Energy Training Program**, you will be responsible for overseeing the development, implementation, and management of the Renewable Energy Training Program(s). This role requires a strategic thinker with strong leadership skills, experience building similar programs with multiple organizations, extensive industry contacts, ability to sell program ideas and a passion for renewable energy education. The Director of Training will work closely with tribal leadership, universities, tribal colleges, industry partners, and other stakeholders to ensure the program's success and alignment with our mission.

Key Responsibilities:

- Work closely with the SolarTAC GM/Executive Director to ensure the long-term viability of the program(s), including resources, financials, members and industry trends.
- Lead the design, development, and delivery of the Renewable Energy Training Program curriculum(s).
- Oversee day-to-day operations of the training program, ensuring high standards of quality and effectiveness.
- Recruit, train, and manage instructors and support staff.
- Perform fill-in duties as a training as needed during ramp-up activities and short periods where trainer are not available.
- Collaborate with tribal leadership, universities, tribal colleges, industry partners, SolarTAC/GridNXT members and other stakeholders to align training content with community/industry needs and standards.
- Identify opportunities to expand the program to include other renewable energy technologies and maintenance and operations programs as the industry matures.
- Monitor and evaluate program outcomes, making data-driven improvements as needed.
- Manage program budget and resources, ensuring cost-effective operations.
- Promote the program through outreach and marketing efforts to attract participants and partners.
- Ensure compliance with all relevant regulations and accreditation requirements.
- Foster a positive and inclusive learning environment for all participants.
- Support existing training programs and identify new ones to develop.

- Performs other job-related duties as required.

Minimum Education and Experience:

- Bachelor's degree in Education, Renewable Energy, or a related field (Master's degree preferred).
- Minimum of 5 years of experience in training program management, preferably in the renewable energy sector.

Requirements:

- Strong knowledge of renewable energy systems and industry best practices.
- Excellent leadership, communication, and organizational skills.
- Experience working with Native American communities and understanding of their unique needs and challenges.
- Experience working with universities, government agencies, and securing grant support is a plus.
- Familiarity with accreditation processes.
- Ability to work collaboratively with diverse stakeholders.
- Strong problem-solving and decision-making abilities.
- Creativity and initiative in developing new training programs.
- Passion for renewable energy and commitment to sustainability.

Knowledge, Skills, and Abilities:

- Excellent computer skills and proficiency in Microsoft Office (Word, Excel, Outlook, PowerPoint, and Access).
- Experience with document control, scheduling, cost control and project management software is preferred.
- Excellent written and verbal communication skills and strong organizational skills.
- Strong analytical and problem-solving skills, and attention to detail.
- Ability to manage large volumes of work and multi-task in a fast-paced environment.
- A basic understanding of Generally Accepted Accounting Principles is required.
- Proactively communicate with agents and stakeholders to identify project issues, propose solutions, discuss technical requirements, provide detailed analysis, and document results.
- Provide daily, weekly, monthly reports. Follow up to ensure and document completion of action items.
- Effective communication and computer skills required.

Physical Abilities:

- Ability to constantly stand, use hands to finger, handle and feel.
- Ability to travel for work related purposes, at times to remote project sites for extended periods of time.
- Reach with hands and arms.
- Ability to frequently push, pull, lift, and maneuver up to 75 lbs.
- Ability to twist, bend, stoop, kneel, crouch, crawl, climb.
- Ability to utilize computer and computer equipment for extended periods of time.
- Must have the ability to walk, climb, reach, bend, crawl, or stretch.



How to Apply: Please submit your resume, cover letter, and any relevant project portfolios to our HR Department at work@greysnow.com. Make sure to highlight your experience in project management within federal agencies if applicable. We look forward to learning more about how you can contribute to our team's success.

Deadline for Applications: August 24, 2024

Equal Opportunity Employer: We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.