



Position Title: Greenhouse - Lead

Schedule: Monday-Friday 8:00 A.M.- 4:30 P.M. (40 hours per week, may include evenings and weekends as needed)

Reports To: Farm Manager and Tribal Administrator

Wage Scale: \$15.00hr - \$22.00hr

Overview:

We are seeking a diligent regenerative agricultural laborer to work primarily with our greenhouse as the lead position. The Greenhouse Leader's responsibilities include providing daily care to greenhouse and nursery plants to include planting, transplanting, pruning, watering, fertilizing, controlling insects and disease, ventilating, and controlling weeds; manage plant nutrient levels. Maintain each greenhouse room at the appropriate temperature, humidity, and light level.

Responsibilities include but not limited to:

- Maintain appropriate temperature, humidity, and light levels for greenhouses
- Control ventilation and insect control
- Identify customer base and potential clients for products produced by greenhouse and gardens
- Plan layout and planting of garden with specific vegetables in mind for consumers and tribal needs. This will include early season crops such as potatoes, onions, cabbage, broccoli, beets, and other varieties of green leafy crops
- Plant Summer annuals such as tomatoes, squash, zucchini, okra, cucumbers, corn, and other crops for the casino. Start vegetables in the greenhouse in late winter/early spring for transplanting.
- Plant, harvest, and deliver crops at appropriate times.
- Order appropriate vegetable seeds and equipment needed for successful crop
- Upkeep on greenhouses, such as cleaning and servicing
- Water / Weed / Fertilize garden as required for a satisfactory crop
- May assist other Ioway Farm projects as needed
- Supervisory duties for greenhouse workers
- Upkeep, plant, and harvest of orchard
- Work in extreme temperatures
- Other duties as assigned

Qualifications

- Previous work experience as an agricultural laborer or similar role



- Knowledge of farming best practices
- Able to operate and service farm machinery
- Physical strength and stamina
- Ability to work in all weather conditions
- Good organizational skills
- High school diploma or equivalent
- Be willing to travel for educational training
- Possess strong interpersonal and communication skills
- Physically able to walk or stand for long periods of time
- Present a well-groomed, professional appearance
- Read, write, speak and understand English
- Friendly, outgoing personality
- Good physical condition
- CDL & Applicator License desirable

Physical, Mental and Environmental Demands:

- Ability to lift minimum of 35 pounds and carry 20 pounds
- Work in a fast paced, stressful work environment
- Work days, nights, weekends and holidays
- Tolerate high noise levels, bright light and dust
- Field setting, outdoors, physically demanding. The position often requires early morning, late evening and weekend work, especially during planting and harvesting seasons.

Benefits and How to Apply:

- Health, dental, vision, short term disability, life Insurance, and employee assistance program provided
- 401 K with up to 3% match, paid holidays, biweekly pay schedule
- **To apply: Visit <https://iowatribeofkansasandnebraska.com> for applications. Completed applications and resumes can be mailed to 3345 B Thrasher Rd, White Cloud, KS 66094 or e-mailed to rpankau@iowas.org. Native American Preference is given (BIA Form 4432). For more information regarding this position, please call 785-595-3258.**