

IOWA TRIBE OF KANSAS AND NEBRASKA

BOARD OF DIRECTORS

February 22, 2023

WHEREAS, The Grey Snow Management Board of Directors being duly organized met in Regular Session this 22nd day of February 2023; and;

WHEREAS, The Grey Snow Management Board of Directors has authority to act for the Iowa Tribe under the present Constitutional authority, as provided in Sec. 2, Article IV - Governing Bodies, and;

WHEREAS, The Grey Snow Management Board of Directors being organized and empowered by their Constitution and Bylaws (approved February 22, 2023), and;

WHEREAS, The LLC Operating Agreement for Grey Snow Management Solutions, LLC was approved January 9, 2018; and

WHEREAS, The Board of Directors for Grey Snow Management Solutions, LLC was established on January 9, 2018; and

WHEREAS, Section 7.4 of the LLC Operating Agreement for Grey Snow Management Solutions, LLC specifies that the Board shall appoint officers of the Company, which may include but shall not be limited to: (1) President; (2) one or more vice presidents; (3) secretary; and (4) treasurer.

WHEREAS, the Board deems it to be advisable and in the best interests of the Company to reconfirm the officers of the Company.

NOW, THEREFORE, BE IT RESOLVED, that the following individuals, each previously duly elected to serve as an officer of the Company, be, and they hereby are, reconfirmed as the officers of the Company

David Tam Chief Executive Officer

Matt Metcalf Chief Strategy Officer

Judy Reagan Chief Operating Officer

The forgoing Resolution was duly adopted by unanimous consent this date, February 22, 2023.

Timothy Rhodd, as Chair of the Board, certifies that the above resolutions were approved at a meeting of the Board of Directors by a vote of 3 for, and 0 against.

February 22, 2023

TIMOTHY RHODD

Iowa Tribe Executive Committee

ANTHONY FEE

Iowa Tribe Executive Committee