

IOWA TRIBE OF KANSAS AND NEBRASKA  
EXECUTIVE COMMITTEE  
OCTOBER 4, 2023

- WHEREAS, The Iowa Tribe Executive Committee being duly organized met in Special Session this 4<sup>th</sup> day of October, 2023; and,
- WHEREAS, The Iowa Tribe Executive Committee has authority to act for the Iowa Tribe of Kansas and Nebraska under the present Constitutional authority as provided in Sec. 1, a., Article IV- Governing Bodies; and,
- WHEREAS, The Iowa Tribe of Kansas and Nebraska being organized and empowered by their Constitution and Bylaws (approved November 6, 1978 and amended August 27, 1980); and,
- WHEREAS, The Executive Committee has adopted the Tribal Employee Human Resource Manual which replaced the current Personnel Policies adopted on August 29, 1984, revised March 2, 2002 and adopted by Resolution 02R06 on April 3, 2002; revised January 11, 2006 and adopted by Resolution 06-R-01; and,
- WHEREAS, This Resolution also applies to the Iowa Tribe of Kansas and Nebraska Police Department, and the Iowa Tribe of Kansas and Nebraska Gaming Commission and Inspector's Personnel Policies; and,
- WHEREAS, The Iowa Tribe of Kansas and Nebraska will add the parental and maternity leave policy to the Tribal Employee Human Resources Policy Manual.

**CERTIFICATION**

The foregoing Resolution was duly adopted in a Special Session of the Executive Committee held on October 4, 2023, at which \_\_\_ members of the Committee were present, constituting a quorum by a vote of \_\_\_ for, \_\_\_ against. Chairman abstained.

\_\_\_\_\_  
Timothy N. Rhodd, Chairman  
Iowa Tribe Executive Committee

ATTEST:

\_\_\_\_\_  
Anthony G. Fee, Secretary  
Iowa Tribe Executive Committee