

Constitution Committee Motion #02

Proposed Amendments to Achieve Gender-Neutral Language

The Committee received extensive feedback that the use of presumptively male language in the current Constitution (for example, “Chairman”) excludes approximately one-half of our members and does not reflect the balance that our Tribe historically demonstrated. Thus, the Committee recommends changing all presumptively male terms to gender-neutral terms (for example, “Chair”).

Committee Recommendations

Page 2

- Article III
 - Section 1
 - Subsection d
 - Line 15: **delete** “himself” and **replace it with** “themselves”
 - Subsection f
 - Line 19: **delete** “him or her” and **replace it with** “them”; **delete** “his or her” and **replace it with** “their”
 - Lines 19-20: **delete** “his or her” and **replace it with** “their”
 - Line 20: **delete** “his or her” and **replace it with** “their”

Page 3

- Article IV
 - Section 2
 - Line 3:
 - **delete** “Chairman” and **replace it with** “Chairperson”
 - **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
- Article V
 - Section 3
 - Line 35: **delete** “his” and **replace it with** “their”

Page 4

- Article VI
 - Section 1
 - Line 10: **delete** “he is” and **replace it with** “they are”
 - Line 11: **delete** “his” and **replace it with** “their”
 - Line 15: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 18: **delete** “him” and **replace it with** “them”
 - Line 23: **delete** “his” and **replace it with** “their”
 - Section 2

- Line 29: **delete** “he” and **replace it with** “they”
- Line 30
 - **delete** “his” and **replace it with** “their”
 - **delete** “Chairman” and **replace it with** “Chairperson”
- Lines 30-31: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
- Line 30: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”

Page 5

- Article VI
 - Section 2
 - Line 1: **delete** “spokesman” and **replace it with** “spokesperson”
 - Section 3
 - Line 6: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 7: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - Line 8: **delete** “spokesman” and **replace it with** “spokesperson”
 - Line 13: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 16: **delete** “Chairman” and **replace it with** “Chairperson”
 - Lines 16-17: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”

Page 6

- Article IX
 - Section 1
 - Line 16: **delete** “Chairman” and **replace it with** “Chairperson”
 - Lines 16-17: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”

Page 8

- Article XI
 - Section 1
 - Line 12: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 17: **delete** “Chairman” and **replace it with** “Chairperson”
 - Section 2
 - Line 18:
 - **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 19
 - **delete** “Chairman” and **replace it with** “Chairperson”
 - **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - Line 20: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 21: (both uses) **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 23

- **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 24: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - Line 25: **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
- Section 3
 - Line 32: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 35
 - **delete** “Chairman” and **replace it with** “Chairperson”
 - **delete** “Vice-Chairman” and **replace it with** “Vice-Chairperson”
 - Line 36: **delete** “Chairman” and **replace it with** “Chairperson”

Page 9

- Article XI
 - Section 4
 - Line 12: **delete** “his” and **replace it with** “their”
 - Line 16: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 18: **delete** “his” and **replace it with** “their”

Page 10

- Article XII
 - Section 1
 - Subsection b
 - Line 5: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 6: **delete** “Chairman” and **replace it with** “Chairperson”
 - Line 7: **delete** “Chairman” and **replace it with** “Chairperson”
 - Subsection 3
 - Line 22: **delete** “Chairman” and **replace it with** “Chairperson”

Page 11

- Article XII
 - Section 1
 - Subsection e
 - Line 17: **delete** “Chairman” and **replace it with** “Chairperson”