

Iowa Tribe of Kansas and Nebraska  
Executive Committee Minutes  
December 18, 2024

**Call to Order**

Brandon called the meeting to order at 9:07 am

**Roll Call**

Brandon Roberts, Vice Chairman

Robert Hullman, Treasurer

Brad Campbell, Member

Timothy N Rhodd, Chairman and Anthony Fee, Secretary were excused absent due to annual leave.

**Approval of the Minutes**

None for approval.

**Misty Slater Policy Updates**

Ethics and Financial Policy

Misty emailed the EC the ethics and financial policy she got from legal review. It is ready to be posted. There is a process for investigation now on the new policy. Misty is going to draft and send to the EC and communications to get it posted for the comment period from the general council.

Tribal Set Aside Grant

The time Misty spends can come out of this grant for the new policies and codes. She is estimating 10 hours for time for Big Fire. Misty's time should be around \$15,000.00. Kelli Cheek will set some money aside from Cina Akidawe for their codes. Kelli is asking to do a budget modification for Misty's time and more code work. All agree to move forward with the project. Steve has another assistant to work on the banishment memo/letter. This should be received in the next couple of days. The next steps are to work on personnel policies, tribal set aside grant, gaming ordinances, and the fish and wildlife code.

**Old Business**

Powwow Retreat

Robert motions to deny funding the powwow retreat as presented. Brad seconded the motion. This motion carried 2-for, 0-opposed.

## **New Business**

### PTO Payout

The policy shows you can only carry over 150 hours, therefore Paycom says you can't go over 150 hours so Paycom will be raised to 400 hours but will remain where you can only carry over 150 hours per year.

### Holiday Tuesday

All agree to let everyone off for Christmas Eve.

### Enrollment

This item was taken care of last week.

### Bratney

Brandon is going to call them back. Artees reached out wanting to get the ball rolling. Brandon is going to call Bratney to smooth this all over and make the EC Bratney's contact.

### HR Hiring Concerns

Hiring tribal members needs to be a preference over nontribal members.

### Farm Sprayer

They are looking to trade our sprayer for a John Deere. John Deere is wanting to give the tribe \$380,000.00 for our sprayer. John Deere is wanting \$620,000.00 and we would have to finance \$240,000.00. The Haggie has been nothing but trouble since it was purchased. All agree to keep our current sprayer.

### Controller/CFO

Robert thinks we need to go off of the REDW wage scale so we can quit hiring these outside firms and it is done the right way. The annual salary is way too low to get someone that knows what they are doing.

### 2025 Budgets

The managers are working on them and should have them for review by mid-January.

### Support Letter

All agree to type a letter and send it in support of the Iowa and Sac and Fox Mission.

## **Review and Pay Vouchers**

Cash balance report was reviewed.

Brad motions to approve the Iowa Tribe payables in the amount of \$179,013.04. Robert seconded the motion. This motion carried 2-for, 0-opposed.

**Adjournment**

Robert motions to adjourn at 12:20 pm. Brad seconded the motion. This motion carried 2-for, 0-opposed.

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Timothy N. Rhodd, Chairman  
Iowa Tribe of Kansas and Nebraska

ATTEST:

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Anthony G. Fee, Secretary  
Iowa Tribe of Kansas and Nebraska