



Iowa Tribe of Kansas and Nebraska

3345 B, Thrasher Road
White Cloud, KS 66094
(785) 595-3258, Fax (785) 595-6610

January 02, 2025

Hello Esteemed Members of the General Council,

In the October 2024 General Council, our members asked for an Executive Committee Ethics Policy and Financial Disclosure process to be drafted. The draft policy can be found on the members only portion of the tribal website and is included with this letter.

The purpose of this policy is to ensure that the Executive Committee acts in the best interest of the tribal members and to prevent any personal interests from influencing their government duties. It sets clear rules for ethical behavior, explains how potential ethics violations will be investigated, and outlines the consequences for any violations. Also included in the policy is the Financial Disclosure process that was also a part of the motions that passed the General Council in October. The purpose of this process is to ensure that if an Executive Committee member receives financial compensation or valuable gifts outside of government salaries, that those potential conflicts are reported and kept on file to prevent conflicts of interest. This disclosure form can be found as Appendix A to the policy and is currently written to have the same investigation and enforcement processes.

There will be a few opportunities for all members to provide input on this policy, and we anticipate there could be changes to this policy before it is adopted by the General Council. You may provide input in the following ways:

1. Send comments through the Comment Box by visiting the tribal website at: <https://iowatribeofkansasandnebraska.com/home/get-connected/>
2. Mail written comments to the Executive Committee RE: Ethics Policy, 3345 Thrasher Road, White Cloud, KS 66094
3. The meeting is being held January 13, 2025 at 6:00pm central time at the George Ogden Building and virtually at <https://meet.google.com/dne-gdir-cfo>
4. A General Council meeting at the George Ogden Building is where a final vote on this policy can occur if the General Council so desires. This date is still to be determined based upon the public comment period

We encourage you all to read and learn about the policy and provide us with feedback. We appreciate our citizens' efforts to support tribal operational improvements such as this, and we look forward to incorporating feedback into the final version of this policy.

Sincerely,

Four handwritten signatures in blue ink. The first is a large, stylized signature. The second is "Robert Hullman". The third is a signature that appears to be "Timothy R. ...". The fourth is a signature that appears to be "Timothy R. ...".