



**Position Title:** Sanitation Driver  
**Scheduled Hours:** **PRN (as needed)**  
(hours may vary depending on need)  
**Reports To:** Manager  
**Wage Scale:** starting wage \$16.00hr+ (depending on qualifications)

#### **Overview:**

A garbage truck driver operates a specialized heavy-duty truck to collect and transport solid waste from residential and commercial areas, following designated routes, ensuring safe and efficient waste collection by maneuvering the vehicle, operating loading mechanisms, and adhering to all safety regulations while maintaining proper documentation of collected materials and vehicle condition.

#### **Required Skills and Qualifications:**

##### **Essential Job Functions**

*Essential job functions listed with or without reasonable accommodation must be performed by this job title.*

- Vehicle operation: Safely operate the garbage truck along assigned routes, navigating traffic and tight spaces in residential neighborhoods.
- Waste collection: Collect garbage and recyclables from designated bins and containers using the truck's loading mechanism.
- Route adherence: Follow established schedules and routes to ensure timely waste collection.
- Pre-trip inspections: Conduct thorough daily inspections of the truck, checking for mechanical issues, fluid levels, lights, and brakes.
- Maintenance and reporting: Report any mechanical problems or needed repairs to supervisors.
- Customer interaction: Respond to customer inquiries regarding waste collection procedures and address any concerns.
- Record keeping: Maintain accurate logs of collected materials, routes, and any incidents.
- Safety compliance: Adhere to all traffic laws and safety protocols related to waste handling and disposal.
- Other duties as assigned.

##### **Tools and Equipment Used**

- Computer, phone, scanner, specialized garbage truck software, garbage truck, etc.

##### **Physical Demands**

- The physical demands described here are representatives of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is frequently required to sit, stand, talk, walk, lift or hear. The employee is required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.
- The employee must frequently lift and/or move up to 50 lbs and climb ladders.



### **Work Environment**

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment varies from quiet to extremely loud depending on the situation that the employee is confronted with. Weather conditions may vary while daily tasks must be completed.

### **Qualifications/Required Knowledge, Skills, and Abilities**

- High school diploma or general education degree (GED) required
- Must be at least 18 years of age.
- Valid driver's license required; Commercial Driver's License (CDL) with appropriate endorsements preferred.
- Ability to operate heavy machinery and understand its mechanics
- Physical ability to lift and maneuver heavy garbage containers
- Strong spatial awareness and maneuvering skills
- Attention to detail and ability to follow established procedures
- Good communication and customer service skills
- Ability to work in various weather conditions

### **Benefits and How to Apply:**

- Health, dental, vision, short term disability, life Insurance, and employee assistance program provided
- 401 K with up to 3% match, paid holidays, biweekly pay schedule
- *To apply: Visit <https://iowatribeofkansasandnebraska.com> for applications. Completed applications and resumes can be mailed to 3345 B Thrasher Rd White Cloud KS 66094 or e-mailed to [rpankau@iowas.org](mailto:rpankau@iowas.org) . Native American Preference is given (BIA Form 4432). For more information regarding this position, please call 785- 595-3258.*