

Iowa Tribe of Kansas and Nebraska  
Executive Committee Minutes  
February 5, 2025

**Call to Order**

Tim called the meeting to order at 9:05 am

**Roll Call**

Timothy N Rhodd, Chairman  
Brandon Roberts, Vice Chairman  
Anthony Fee, Secretary  
Robert Hullman, Treasurer  
Brad Campbell, Member

**Agenda**

Brad motions to add Tax Exempt Donation Receipts and Attorney Engagement Letter to the agenda. Tony seconded the motion. This motion carried 3-for, 0-opposed.

**Approval of the Minutes**

Robert motions to approve January 17, 2025, and January 29, 2025, minutes as read. Brandon seconded the motion. This motion carried 4-for, 0-opposed.

**Misty Slater**

1. Misty is asking the EC to prioritize the list of code work for her.
2. Robert says Moss Adams is not working on the policies they are just working on the audit.
3. We will pause the accounting policies until Moss Adams gives us our weaknesses.
4. Misty says she would like 3-5 more policies to work on while she is waiting for review from the attorneys on the ones on which she has already worked.
5. She will work on the election ordinance, water, judicial code, utilities, and food code.
6. Misty will make it a priority to work on the banishment policy.

**Britni Beck**

1. Cancelled

**Old Business**

2025 Budgets

Tim will print the budgets for the EC to review and approve next week.

January 25, 2025, General Council Meeting

We will reschedule the ethics policy meeting for March 18, 2025, from 6pm to 8pm. Tony has not had time to get through the meeting minutes from the January meeting.

### Personnel Policy Update

Britni Beck came in and reviewed the employee handbook.

### Wage Scale Update

Rachael will work on the wage scale getting it to the department managers so they can give their input. She will then work on a chart to give to the EC to review.

### THPO/National Park/Culture/Heritage Update

Tim says there will be a lot of needs, he is working on a report to present to the EC. All EC members agree to have Michael Kelley as the museum director.

## **New Business**

### Tribal Government GM/Org Chart

The EC is looking into a general manager to replace the chief of staff. The new executive assistant could work on things that the chief of staff did along with the general manager. This is something for the EC to think over.

### CWC GM

We will set up a meeting with Jolene Anderson to discuss if we need to post for a general manager of the casino.

### Ioway Bee Farm Acquisition

This item of business is to see if the EC is still interested in the purchase of the Ron Jordening Bee Farm. All EC members are still interested. Tim will move slowly on this transaction.

### Tribal LLC's

All EC members agree to work on the paperwork to start the new LLC's.

### CDC Update

Jason Pockrus has all of the documents done for the CDC and has sent them to Russ Brien for review.

### HR Update-Open Positions, Policies, Procedures, Wage Scale Etc.

This item of business was addressed when we had Missty Slater in the meeting earlier.

### Water Operator

Dallas is asking to come on as a full-time employee. All the work he is doing now could roll up under the tribe and bill the entities for the service. Tony would like to see who all Dallas works with and the hours he works with the other entities.

### 2025 Doniphan West After Prom

All agree to approve all the after-prom donations in the amount of \$200.00 each.

Tax Exempt Donations Receipts

Brad is working on two homes being built with a 3-D printer to build the homes at no cost to the housing grant. The tribe will issue a donation certificate.

Attorney Engagement Letter

Robert motions to approve the attorney engagement letter to work on the casino tax issue. Brandon seconded the motion. This motion carried 4-for, 0-opposed.

**Review and Pay Vouchers**

Cash balance report was reviewed.

Robert motions to approve the Iowa Tribe payables in the amount of \$368,795.63. Brandon seconded the motion. This motion carried 4-for, 0-opposed.

**Adjournment**

Robert motions to adjourn at 10:41 am. Brad seconded the motion. This motion carried 4-for, 0-opposed.

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Timothy N. Rhodd, Chairman  
Iowa Tribe of Kansas and Nebraska

ATTEST:

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Anthony G. Fee, Secretary  
Iowa Tribe of Kansas and Nebraska