

Iowa Tribe of Kansas and Nebraska
Executive Committee Minutes
January 29, 2025

Call to Order

Brandon called the meeting to order at 9:05 am

Roll Call

Brandon Roberts, Vice Chairman

Anthony Fee, Secretary

Robert Hullman, Treasurer

Brad Campbell, Member

Timothy N Rhodd, Chairman was excused due to the four tribes meeting.

Approval of the Minutes

Brad motions to approve January 24, 2025, minutes as read. Robert seconded the motion. This motion carried 3-for, 0-opposed.

Rebecca Liberty

1. Rebecca says the ARPA/Covid report on the website is out of date and needs to be updated.
2. Rebecca asked if the information is there now.
3. Rebecca asked about banning and disbarment. She says she is not particularly asking due to one incident. Missty told Rebecca that there is no banning policy. Rebecca asked Tony how the EC decided between banning and disbarment? Tony said they were recommendations from our attorneys.
4. Brandon told Rebecca that the banning of disbarment was an EC decision at those times.
5. Rebecca is asking to be the liaison between the EC and the general council.
6. She took upon herself to be the liaison between the constitution committee and the general council.
7. Brandon says that the items being broken down into thirteen different proposed constitution changes rather than all in one helped get them approved.
8. Brandon says that having the liaison he feels will just muddy the water.
9. Rebecca feels she could be a direct liaison between Brad Campbell and the general council.
10. Tony said he would like to see the proposal; Brad also would like to see a proposal.
11. Rebecca will put together the proposal for the EC to review.

New Business

SJT Group

Robert feels like Yahya with Akana is not getting us to where we need to be. Robert got a proposal from SJT Group but they would like permission to speak with Moss Adams so they can get us an accurate proposal. All agree to allow them to speak with Moss Adams after they sign an NDA.

Accountant Position

Robert says Keegan is planning to leave so he has posted the position. Robert has had one interview, and the closing date is February 6, 2025. He will wait to see if there are any other applications prior to the closing date. After this position is filled, he will post for another accounting position.

Land for housing Development

Brad has concerns that there may not be enough room on the twelve acres he has to put the twelve units. Brad asked if it were needed there would be more land available for the project. Tony says if it comes to needing more land there are acres around that area that could be used.

2025 Budgets

Robert says all entities are working on their budgets.

January 25, 2025, General Council Meeting

Tony will compile a list of the items that need to be managed for next week's meeting.

401K Update

Robert is working on this with the Bank of Blue Valley.

Personnel Policy Update

Postponed until next week's meeting.

Wage Scale Update

Postponed until next week.

THPO/National Park/Culture/Heritage update

Postponed until next week when Tim is present.

Britni Beck Onsite Work

Britni asked what the benefits of her working onsite are?

Britni asked about the space and if she would be sharing an office?

Robert said we have two empty offices; the executive assistant and CERNA will take them.

Britni asked why this position in particular?

Britni asked about Kelli Cheek working off site.

Robert says she is supposed to clock in at NAFS and work from there. Tony said this was decided a couple of months ago, but it has yet to happen.

Britni asked about Jason Pockrus.

Robert said he is going to CDC.

Britni asked about Tobin Beal.

All the staff and administration for the holding companies.

Brad says he can speak for Nuweh their offices are in Kansas City.

Robert says she is not being singled out; CERNA is being paid by the tribe.

Britni asked what are the benefits of changing work situations?

Robert says to him remote was covid time and we are no longer in covid time and she only lives two miles away.

Britni asked why the tribe will not hold up their end of the agreement? She says she has an agreement to work remote. What is the reason for changing the agreement?

She says the original agreement was to live closer to where she could drive her in a day.

Robert says she was hired before he was here so we would like to see the agreement.

Brad says we were in talks about having communications work onsite.

Britni asked what the reason behind everyone working onsite would be?

Robert says to have all employees here to work as a team.

Brad says everyone has a different work ethic and being onsite would result in better productivity.

Brandon says he was the odd ball and was for remote work.

Britni says she has been here over a year now and the general council wants things more accessible. She thinks hybrid or remote can allow natives to work for us from anywhere. Britni asked if we think that with everyone working onsite if we this moves forward in increasing tribal citizen employment or involvement.

Brad sees pros and cons to both, in a perfect world we would have office space for everyone, some it would benefit onsite and others off site.

Brandon says he does not think it helps us, during the covid a lot of work was done at home.

Britni says her staff is all over the place. The producers are all over and not in the same time zone.

Britni has met with farmers, they either meet at the farmer's place or meet onsite, says she wants to work in a place where people are happy most of the time. Says she can control that in her own space.

Brad asked how many employees she has.

Britni says that just two employees and all others are on a contract.

Robert asked if we ever got Teds items back as far as phone, computer, and printer.

Britni will check again to see if she can get them items back.

Britni says she is an employee and is already paid she is willing to help the council out by getting anything pressing done.

Tony said we could talk about the washing machine that froze up. She would need renters' insurance to cover it.

Brandon says he has a question as to whether she had propane, or it was empty?

The guy from Ag Partners said he did not think the tank was empty. When he was filling it did not sound empty. The condensation line had frozen up because there was no place for it to drain.

Tony said it was frozen, and Aaron rerouted it, so it would not freeze.

She has a reader that tells the propane company when she is getting low.

Higher Education Spring 2025

Robert motions to approve the thirteen applications in the amount of \$10,400.00. Brad seconded the motion. This motion carried 3-for, 0-opposed.

Review and Pay Vouchers

Cash balance report was reviewed.

Robert motions to approve the Iowa Tribe payables in the amount of \$115,056.31. Brad seconded the motion. This motion carried 3-for, 0-opposed.

Adjournment

Tony motions to adjourn at 10:41 am. Brad seconded the motion. This motion carried 3-for, 0-opposed.

Timothy N. Rhodd, Chairman
Iowa Tribe of Kansas and Nebraska

ATTEST:

Anthony G. Fee, Secretary
Iowa Tribe of Kansas and Nebraska