



Executive Committee Regular Meeting Minutes

Date: December 10, 2025

Time: 9:05AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member
- Tony Fee, Committee Secretary

1. CALL TO ORDER

Meeting called to order at 9:05 AM.

2. ROLL CALL

All Executive Committee (EC) members are present except James Keller, Committee Vice Chairman, who will be joining virtually later.

3. APPROVAL OF MINUTES

Robert Hullman made a motion to approve minutes with exception of adding motion to 5.2 Water Operation. Brad Campbell seconded the motion. The motion passed 3 in favor, 0 opposed.

4. BRAD CAMPBELL FROM NUWEH- ADDRESSING PERSONNEL QUESTIONS

James Keller joined the meeting virtually. Brad Campbell, Nuweh CEO, joined the meeting virtually to address personnel-related questions. He clarified that any assistance Clark Campbell provides on special projects does not constitute full-time employment, W-2 work, or a contracted position. The tasks involved are limited to project-based support such as website updates, PowerPoint development, back-office IT functions, and coordinating with Operations on setting up Google Drives and similar items. Brad, Nuweh CEO, reported that he has already discussed this matter with the Nuweh Board of Directors. One board member, Attorney Pascal Henn,

reviewed the HR policy manuals to ensure alignment with Tribal and Nuweh policies and to confirm that nothing being done is outside of policy guidelines. Both the Tribal Policy Manual and the Nuweh Policy Manual include provisions prioritizing the hiring of Tribal members and their spouses. Brad emphasized that this review was completed and addressed formally with the Nuweh Board. A briefing has been sent to Nuweh Attorney Rico Frias regarding further discussion with Mark Kopec, the current Interim President of the Nuweh Board, to draft an official statement. An additional step has been implemented requires that any future projects or requests be supervised through Mike Rothwell's team at Barefoot Consulting Group under the fractional CFO oversight. Missty recommended establishing a formal contract and ensuring compliance with the procurement policy, which requires any project exceeding \$25,000 to undergo a competitive bidding process. Rico is preparing a memo reviewing all relevant policies for Micah Campbell and Clark Campbell to present to the board and then forward to the Executive Committee (EC), documenting that the matter has been formally addressed. Brad hopes to have the memo finalized by the end of the week. It will be delivered to the board first, and then the board will present it to the EC.

5. PEGGY LIBEL/CINA AKIDAWE- PURCHASING

Peggy presented information on the need to purchase a new electronic filing system due to ongoing overflow of paperwork and HIPAA requirements for paper charts. Current chart files have become too large, and staff are running out of space. She reported that the Casebook filing system would significantly improve efficiency by allowing more than one employee to access charts and make pulling numbers quickly and reduce human error.

The cost of the system is \$99.00 per user per month, with a total program amount of \$55,075.78 for five years. This total includes the monthly per-user fee. Tobin is in support of implanting the Casebook filing system.

A contract for the system needs to be signed by December 22, 2025. Because the purchase exceeds the \$25,000.00 threshold, it falls under the procurement policy requirement for receiving additional bids or a sole source justification will need to be completed and submitted to Missty and then to accounting staff. Peggy has already researched additional systems and confirmed that Casebook is the least expensive option and meets all of Tobin's requirements. Peggy is going to ask about doing a year-to-year contract instead of a full five-year contract. Peggy will also gather prices from other vendors she has researched. An official vote on the filing system will be taken at the next meeting.

6. BRANDY LIBERTY- INDIAN COMMUNITY DEVELOPMENT BLOCK GRANT DISCUSSION

Baxoje Construction was included as a subrecipient participating in construction of the community building, rather than a contractor which is written both with HUD guidance and in compliance with 2 CFR 200. The housing authority is included as the direct supervisory authority of building rental use and owner of the grant as required by the grant. Brad Campbell made a motion to adopt Resolution 25-R-42 with the edits provided to the operations and maintenance plan, changing general funds to tribal fund that was provided on 12-9-2025. Robert Hullman seconded the motion. The motion passed 3 in favor, 0 opposed, 1 abstained.

7. NEW BUSINESS

7.1 RESOLUTION 25-R-39 ENROLLMENT

Brad Campbell motion to approve Resolution 25-R-39 Enrollment. Tony Fee seconded the motion. The motion passes 3 in favor, 0 opposed, 1 abstained.

7.2 RESOLUTION 25-R-40 NUWEH BANK ACCOUNT

Robert Hullman made a motion to approve Resolution 25-R-40 with corrected resolution number. Tony Fee seconded the motion. The motion passed 3 in favor, 0 opposed, 1 abstained.

7.3 RESOLUTION 25-R-41 GREY SNOW COMMUNITY FOUNDATION INC.

Robert Hullman made a motion to approve Resolution 25-R-41 development of non-profit owned and managed by Grey Snow Management Solutions. Tony Fee seconded the motion. The motion passed 3 in favor, 0 opposed, 1 abstained.

7.4 RESOLUTION 25-R-34 FIRST AMENDMENT BANKING DOCUMENT

Robert Hullman made motion to approve Resolution 25-R-34 adding Brad Campbell to banking account. Tony Fee seconded the motion. The motion passed 3 in favor, 0 opposed, 1 abstained.

8. REVIEW AND PAY VOUCHERS

Tony Fee made motion to pay \$576,667.81. Robert Hullman seconded the motion. The motion passed 3 in favor, 0 opposed, 1 abstained.

9. ADJOURNMENT

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Robert Hullman motioned to adjourn the meeting at 10:17AM. Brad Campbell seconded the motion. This motion passed 4 in favor, 0 opposed.

X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary