



Executive Committee Regular Meeting Minutes

Date: December 3, 2025

Time: 9:06AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member
- Tony Fee, Committee Secretary

1. CALL TO ORDER

Meeting called to order at 9:06 AM.

1.1 ROLL CALL

All Executive Committee (EC) members are present.

Brad Campbell is requesting to add ITKN Community Center Operations and Management Plan to new business due to timeline of the grant . This request will be addressed with new business #6. Brad Campbell made a motion to add to agenda. Tony Fee seconded the motion. The motion passed 4 in favor, 0 opposed.

James Keller is requesting to add Kansas Dept of Ag Water file #49027, and #49211 to agenda due to time frame for response. This request will be addressed with new business #7. James Keller made a motion to add to agenda. The motion was seconded by Robert Hullman. The motion passed 4 in favor, 0 opposed.

Misty stated that we need to reduce the number of agenda amendments that occur the day of the meeting to ensure citizens have notice of tribal government decisions.

1.2 APPROVAL OF MINUTES

Robert Hullman made a motion to approve the minutes. James Keller seconded the motion. The motion passed 4 in favor, 0, opposed.

2. CASINO MANAGEMENT/GAMING COMMISSION

Jolene and Lisa are present to discuss Tribal Employees cashing personal checks. Casino is updating the policy on checking cashing for customers which will include Tribal employees routing personal checks through Pavillion Payment check cashing systems with providing drivers license at this time. Casino is implementing a policy and procedures to collect for bad checks from patrons. Meetings for 4 Tribes Gaming Commissions will be starting back up. Missty will reach out to Rick requesting edits to the Gaming Ordinance that have been made. Tony will be meeting with Bill to discuss directional signs. There have been 2 bids for repairs for awning and Bill is working on getting a third bid. Casino sign and arches should be replaced early Spring. Jolene is requesting when there is inclement weather in the months of January and February the casino closes earlier. Robert Hullman is requesting that when Tribe is closed the Casino also closes with pay. Jolene will be looking at different vendors for a new Promotional Kiosk. One quote has been submitted in the amount of \$139,700.00 with annual fee of \$63,320.00. The changes in free play promotion mailers by group will take effect at the beginning of the year. Mitch Oliver has been training for Commission Office Manager position. Gaming Commission open position hasn't been posted yet. Rodeo and Derby events will be discussed later.

3. Rebecca Liberty

Rebecca Liberty, who is an Apprentices, is with us via google meet wanting to discuss having a Language Board not under the Executive Committee or wanting it under the government. Rebecca is requesting to see MOU. Tony Fee will be sending MOU to Rebecca via email now. Missty Slater would like to speak with David Weaver and Brandi Liberty to see what the actions have been taken.

4. OLD BUSINESS

4.1 Banishment

Executive Committee discussed taking current individuals off banned list for Tribe. Brad Campbell motioned to take all four individuals off banned list and send letter stating banishment is no longer valid due to there being no banishment policy in place. Robert Hullman seconded the motion. After further discussion Brad Campbell has withdrawn motion to remove individuals from banned lists based upon the discussion and the need for more information. Robert Hullman has also withdrawn his second motion. Robert Hullman is requesting to put a Banishment policy in place. Missty Slater will be creating a banishment ordinance. Executive Committee has agreed to table this motion until next week. Brad Campbell made a motion to table this matter. James Keller seconded the motion. The motion passed 4 in favor, 0 opposed.

4.2 Justin Koppa Property

Robert Hullman made a motion to move forward with paying \$340,000.00 for property. Brad Campbell seconded the motion. Robert Hullman is requesting the funds come out of Casino Revenue (\$200,000.00) and from Farm Funds (\$140,000.00). The motion passed 4 in favor, 0 opposed.

5. NEW BUSINESS

5.1 Resolution 25-R-38 Leave

Brad Campbell made a motion to approve Resolution 25-R-38 increasing annual leave roll over from 150 hours to 240 hours. Anthony Fee seconded the motion. The motion passed 4 in favor, 0 opposed.

5.2 Water Operator

The Water Operator contract Monthly prices will increase from \$600.00 to \$700.00 starting December 1, 2025 through December 31, 2026.

5.3 Need Assessment

Tobin Beal shared the status of our needs assessment. Tobin is recommended for ITKN hires a service to collect citizen contact information for surveys.

5.4 Nuweh Credit Application

Lori has sent monthly payout for materials from City Electric as one supplier, or City Electric/Elliott Electric as another supplier, and Best Price supplier. As far as payment terms are concerned, Brad stated that we were anticipating payment terms like 60 to 75 days after expenses. Some of the highest financial exposure would be roughly around \$250,000.00-\$300,000.00. Robert Hullman made a motion to move forward having Missty applying for credit application on behalf of Nuweh plus additional expectations to draft a mutually agreed upon policy and procedure to ensure the EC gets notified prior to every time they charge to credit and can deny the ability to charge to credit if expenses are too high; and that Lori can move forward with the first purchase outlined on her plan of up to \$220k. Anthony Fee seconded the motion. The motion passed 4 in favor, 0

5.5 Dubuque Iowa Trip December 11th and 12th.

Anthony Fee and two others will be attending a meeting in Iowa to discuss a land donation of 40 tillable acres of land. Executive Committee agreed to move forward with discussions of accepting land.

6. ITKN Community Center Operations and management plan

This grant is for senior center and elderly village needing operation maintenance policy. Missty is requesting to see final application before submitting and will need to amend the budget plan and the operator plan. Brandi will work Tony to make edits to the financial plan and staffing plan. The Community Block Grant will need a resolution and will be added to next week's 12-10-2025 agenda.

7. KS Dept of Ag- Water file NO 49027 and 49211

Tribe is currently delinquent on reading water meters for 2023 and 2024 for pivots that are not being used. Kansas Department of Agriculture has sent out multiple attempts to contact Tribe and was unsuccessful. ITKN is now responsible for paying a \$2,000.00 fine. James Keller has reached out to an individual who gave him an estimate of what the pivots are worth and was told roughly \$30,000-\$35,000.00. Missty is suggesting we reach out to Big Fire to determine if the Kansas Department of Agriculture has authority and if it impacts our water rights. Robert Hullman motioned to table until next week. James Keller seconded the motion. The motion passed 4 in favor, 0 opposed.

8. Review and Pay Vouchers

Payables are not yet available for review. Tony Fee motioned to recess at 12:21PM and return at 3:00pm. Robert Hullman seconded the motion. The motion carried 4 in favor, 0 opposed.

The meeting was called back to order at 2:52PM all Executive Committee members are present except Brad Campbell who is unable to attend.

Anthony Fee motioned to review and pay vouchers in the amount of \$677,439.30. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

9. Adjourn

Robert Hullman motioned to adjourn at 2:53PM. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

X

Missty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary