Executive Committee Regular Meeting Minutes

Date: November 12, 2025
Time: 9:15 AM

Attendees

- Missty Slater, Chairman
- James Keller, Committee Vice Chairman
- Anthony Fee, Committee Secretary
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member

All board members were present.

1. CALL TO ORDER

Meeting called to order at 9:15 AM.

2. ROLL CALL

All Executive Committee (EC) members are present.

3. APPROVAL OF MINUTES

Brad Campbell moved to approve of the previous meeting minutes. Robert Hullman seconded.

Motion passed 4 in favor, 0 opposed.

4. NUWEH DISCUSSION (Presented by Brad Campbell, KC)

Nuweh has a contract amount of $2,070,00.00 and currently holds $15 mil in signed contracts and with additional $60 million expected in the pipeline. Nuweh is projected to earn a profit of $234,100.00. The company is also working with Chickasaw Community Bank on financing for a $1,000,000.00 concrete machine.

Brad is requesting a point of contact for financial communications, and Robert Hullman has been assigned to fill that role. Missty is requesting to review all agreements and to have the EC members included on future emails. The underwriter must receive all required materials by November 17, and the deadline is November 21st.

Brad has submitted his resignation as Nuweh President, effective the 6th of November, and is requesting that his resignation be formally accepted and added to the meeting minutes. Tony Fee moved to accept Brad Campbells resignation. Robert Hullman seconded.

Motion passed 3 in favor, 0 opposed, and 1 abstained.

5. OLD BUSINESS

5.1 Bobbie Popejoy Daycare

The lease was drafted by legal and is ready for signature. Bobbie will provide a list of required repairs and will send $75 for November to Coreena. Repairs are minor and the lease is annual, valid through December 2026. The Tribe will assist with utility transfers. Bobbie is responsible for all utilities (propane, electric, water, internet, trash). Approximately $40,000 remaining grant funding, parking lot replacement scheduled for spring. Brad Campbell moved to sign the lease and proceed with opening. Tony Fee seconded.

Motion passed 4 in favor, 0 opposed.

5.2 George Ogden Building

The EC has decided to raise both the deposit/rent of the building to $100 each. This discussion will remain ongoing until the project is complete. The EC will be putting a checklist in place outlining expectations, including what is allowed and not allowed for use during use of building. The Executive Committee agreed by consensus to order the door; remaining tasks are ongoing. This business item will be removed from the agenda until checklist completion.

5.3 Rulo House for Sale (Justin Klepper)

Robert Hullman moved to not purchase this property and was seconded by James Keller.

Motion passed 4 in favor, 0 opposed.

5.4 Justin Koppa Property (39.82 acres)

The Executive Committee approved through consensus to make an offer of $8,500 per acre, with no offers exceeding $10,000 per acre without approval from the EC. If this offer is accepted, the funds for purchase would be pulled from the designated accounts (2) from Farm fund and (2) from General funds.

6. NEW BUSINESS

6.1 Resolution 25-R-36 CDC

Brad Campbell moved to approve Resolution 25-R-36. Robert Hullman seconded the motion.

Motion passed 4 in favor and 0 opposed.

6.2 Resolution 25-R-11 First Amendment ICDBG

Robert Hullman moved to approve Resolution 25-R-11. Tony Fee seconded the motion.

Motion passed 4 in favor and 0 opposed.

6.3 Rental Houses – Rent Adjustments

Beginning January 1, 2026, which will affect seven tribal homes. Four homes will see a $50 increase, while three homes will increase by $100. Elder homes will be set at $200, and the Rulo house will be set at $250. A $50 late fee will also apply to any payments received after the 10th of each month. Brad Campbell made a motion to approve the payment change, and Robert Hullman seconded.

Motion passed 4 in favor and 0 opposed.

6.4 Resolution 25-R-37 Clinic Lease

Robert Hullman made a motion to approve Resolution 25-R-37. Tony Fee seconded the motion. Motion passed 4 in favor 0 opposed.

6.5 Lewis & Clark Estates Proposal

Mike Frederick is requesting on behalf of landowners that the tribe annex the Lewis and Clark Estates. Missty recommended completing due diligence and advised against deciding today. James Keller stated that he sees no benefit to the Tribe at this time, and Mike Frederick will consult with landowners regarding next steps.

Motion to Table Items 6.6, 6.7, 6.8

Brad Campbell moved to table items 6.6 through 6.8. Tony Fee seconded the motion.

Motion passed 4 in favor 0 opposed.

7. LARRIE ANN BROWN

Larrie Ann Brown is a contract lobbyist serving the Tribe at the Kansas Legislature in Topeka. As we are increasing our engagement with state lawmakers, Larrie Ann requests an increase in her fee to reflect her increased engagement on behalf of the Tribe. Robert Hullman moved to approve Larrie Ann's Contract. Brad Campbell seconded the motion.

Motion passed 3 in favor, 0-opposed, 1-abstained.

8. RAINBOW COMMUNICATIONS

Angie Kreider and Julie Bergman were present to discuss upgrading plans and management contracts. Tony Fee was designated as the point of contact and authorized user on all accounts. Rainbow expressed interest in helping sponsor any major events that may be held.

LUNCH RECESS

Robert Hullman moved to recess for lunch at 12:03 PM. Brad Campbell seconded.

Motion passed 4 in favor and 0 opposed.

The Executive Committee meeting was reconvened at 1:06 PM.

9. CYBER SECURITY

Tobin Beal was present to discuss the cybersecurity mitigation strategy, network infrastructure context, and recommendations. Topics included emergency response and operational communications capabilities, as well as the communications process. Tobin proposed switching from Google to Microsoft to enhance these systems. The Executive Committee requested that Tobin create a list of action items that need to be acted upon to increase cybersecurity, a description of why the action item is included, and the cost associated with that action item.

10. RUTANA TIRES AND JONATHAN POPEJOY

At 1:59 PM Robert Hullman made a motion to enter into Executive Session. Brad Campbell seconded.

Motion passed 4 in favor and 0 opposed.

The Executive Session concluded at 2:33 PM.

11. OLIVIA BRIEN

Oliva joined via zoom to discuss if EC members are following General Council motion regarding 40-hour workweeks and requested that each member provide their own account. Robert Hullman stated that he does have his own business, but it is managed on his own time. Staff are aware he is present in the building daily, and he works 40 hours per week unless he is sick or on vacation. His phone is on 24-7, and he is often available on weekends. When Robert is on the clock for the tribe, he focuses solely on tribal work, though he does not formally track his hours. Tony Fee reported that he works 40 hours or more per week. James Keller indicated that he works 40 plus hours, keeps his phone on, and maintains a calendar to track his hours. Brad Campbell also tracks his hours on a calendar and is regularly present. Missty Slater stated that she hasn't formally tracked her hours however she works more than 40 hours a week.

RETURN TO TABLED ITEMS 6.6, 6.7, AND 6.8

6.6. Community Text Line

The Executive Committee agreed by consensus to implement a community text line and we already have a platform to accomplish this.

6.7. Resolution 25-R-10 (Powwow Account)

Resolution 25-R-10 adds Sydney Purcell as a signer for the Pow wow bank account. Tony Fee moved to approve Resolution 25-R-10. James Keller seconded.

Motion passed 4 in favor and 0 opposed.

6.8. Brad Campbell Member Compensation

Brad expresses concern about full-time salary, tax impact, and expectations.

Brad explained that when he was sworn in as Member at Large, he was accepting a position not a job. He expected to continue receiving the same weekly stipend he had received for the past two years. He stated that, in his opinion, the position does not require full-time hours and that he was not aware of any requirement indicating it is an 8-4:30, Monday-Friday role. Brad shares that he has consulted with a tax professional to understand his options and has considered starting or donating funds back to tribal entities, though there is a limit to how much he can reasonably contribute. He emphasized that he has consistently expressed discomfort with receiving full-time pay and has been working to stay accessible to tribal citizens in accordance with General Council expectations. Brad noted that he plans to hold quarterly forums, travel to meet citizens as needed, and accompany the EC when required, often working evenings and weekends. Despite anticipating increased involvement, he reiterated that he does not want full-time pay and welcomes input from the rest of the EC on a plan moving forward.

12. REVIEW AND PAY VOUCHERS

Tony Fee moved to approve checks totaling $803,264.75. Robert Hullman seconded.

Motion passed 4 in favor and 0 opposed.

13. ADJOURNMENT

Robert Hullman moved to adjourn at 3:30 PM. Tony Fee seconded.

Motion passed 4 in favor and 0 opposed

This meeting is adjourned at 3:30 PM.