



Executive Committee Special Budget Meeting Minutes

Date: December 16, 2025

Time: 9:14AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member
- Tony Fee, Committee Secretary
- Open to Citizens

1. CALL TO ORDER

Meeting called to order at 9:14 AM.

2. ROLL CALL

All Executive Committee (EC) members are present.

3. NEW BUSINESS

ANNUAL BUDGETS

The purpose of this meeting is to present the budgets for adoption and approval at our next Regular Weekly Meeting, which is December 17, 2025. This schedule will allow us time for any additional edits before final adoption tomorrow. ITKN will be learning a lot from the budgeting process and changing our accounting to a new accounting platform so our budget template will change in 2026. Misty is asking for the citizens to hold us accountable for making progress not perfection, since this is a new process for us and we had about 6 weeks to prepare budgets since the election. We will be sharing and preparing our budgets and report on how those have been shifted from quarter to quarter. Misty does anticipate our budgets will change throughout our 2026 year. Grant budgets are considered “restricted” and can’t be

changed without budget amendments, so due to the short 6 week timeline only “unrestricted” dollars, which are tribal funds, are included in this process right now.

3.1 CASINO WHITE CLOUD

The Casino White budget was prepared and submitted to the Executive Committee by the Casino management. Casino White Cloud had some line items that were not included in last year’s budget as follows Admin, Slots, Bingo, Cabins, and Events which have made a significant increase. The Casino White Cloud budget only shows expenses only currently. Robert Hullman will get into contact with Jolene about adding revenue for the year 2025 and a revenue projection for 2026.

A process comment for next year is to have all the budgets done early enough to have all the budgets in order and have all managers here during their slotted time for any questions.

3.2 FIRE DEPARTMENT

The Fire Department budget was handwritten and submitted to the Executive Committee and Missty has transferred it from the handwritten form into the same standard form. Missty did want to make note that the line-item Supplies- Other is where the uniforms are included. The Fire Department is considering hosting fundraisers in 2026 and moving forward nothing has been budgeted for this. We will consider adding an insurance line item moving forward on all departments.

3.3 FISH AND WILDLIFE

Fish and Wildlife has submitted a handwritten budget to the Executive Committee and Missty has reformatted this budget. There will be funds added to event expenses line item. Fish and Wildlife is missing revenue from permits. Permits revenue will be added at tomorrow’s meeting. Grants have not been included as those are separate. These budgets are unrestricted funds only. The only budget that will include grants would be Cina Akidawe. Fish and Wildlife come out of the Tribe General fund account.

3.4 BOYS AND GIRLS CLUB

The difference in the revenue versus the total amount of expenses is tribal supported. We look to be able to seek additional grants once we have the 501c3 established for the Club. Line-item miscellaneous expense includes grant and indirect cost.

3.5 RUTANA TIRES AND SERVICES

This is scanned copy from QuickBooks that was submitted to the Executive Committee. Rutana Tires and Services will be one budget that changes as we move into 2026 as there will be a clean up made as we switch from QuickBooks to the new accounting system. Missty said the fidelity of the numbers and accuracy of the numbers will improve as we move into 2026. This will also be changed and formatted like the other department budgets.

3.6 GREY SNOW SANITATION

Grey Snow Sanitation/Water Revenue should be \$ 384,956.04.
Committee Expenses will be updated to reflect Charitable donations.
Line-item Meal expenses will be removed and no longer available.
Professional Fee- Legal and Acct will be changed to Dump Fees.
We will be looking into OSHA requirements moving into 2026. Robert Hullman will be putting ad out in Falls City to expand Grey Snow Sanitation/Water.

3.7 FARM- ROW CROPS

Line-item wages should be labeled Personnel; this line item is not just wages.
We will look into adding CRP, Wheat Income, Milo Income, and looking into contract grant restricted. The revenue for 2025 should be \$587,811.68.
Penalties expenses will be budgeted for zero in 2026. We will be adding additional line item row crop vs cover crop seed in future iterations of budgets.

3.8 FARM- VEGETABLES

The Executive Committee will be looking into Contract/Grant/Restricted and other revenue lines to get more information on these line items to have a better understanding at tomorrow's weekly meeting. We will consider adjusting the the revenue, increasing the utilities, and building expenses for hydroponic greenhouse updates.

3.9 IOWAY BEE FARM

No questions or concerns were voiced.

3.10 CINA AKIDAWE

Cina Akidawe is all grants as written in the budget. There are several grants that

fund Cina Akidawe. The Executive Committee would like to see some expenses under gasoline, fuel, oil expenses, and maintenance of RV, and will see if events are combined with supplies-other line items.

3.11 ITKN GENERAL FUND

Contracts/Grants/ Restricted fund and Capital Outlay is the climate pollution grant has a big increase about \$9M for the solar microgrid that will be done in 2026. Personnel expenses is reflecting EC wages that were adopted in 2025 and increase in wages for employees. There are several minor increases which are based upon inflation. The Gaming Commission will be embedded in the 2026 general fund budget. We do anticipate increasing training opportunities for employees. Mileage/travel expenses are increased due to more training. Legal and Accounting expenses will increase as we transition over to the new accounting system. There will also be an increase in maintenance for repairs on our building and equipment that need to be made. Scholarship expenses and Summer Youth Program have been increased. Eye care has come out of the general fund account now that the clinic is doing eye care. There were some funds left over that we chose to put into the Capital Outlay budget for land back purchases, but could shift that to a surplus for a rainy day fund if needed.

4. REVIEW AND PAY VOUCHERS

This will be done during the meeting on 12-17-2025.

5. ADJOURNMENT

Robert Hullman motioned to adjourn the meeting at 11:09AM. Tony Fee seconded the motion. This motion passed 4 in favor, 0 opposed.

X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary

