



# Executive Committee Regular Meeting Minutes

**Date:** December 17, 2025

**Time:** 9:16AM

## Attendees

- Missty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member
- Tony Fee, Committee Secretary

### 1. CALL TO ORDER

Meeting called to order at 9:16 AM.

### 2. ROLL CALL

All Executive Committee (EC) members are present.

## APPROVAL OF MINUTES

Robert Hullman made a motion to approve the minutes. James Keller seconded the motion. The motion passed 4 in favor, 0, opposed.

### 3. PEGGY LIBEL/ AKIDAWE

**3.1 Purchasing Casebook-** Peggy Libel is present with the Executive Committee to update EC on Casebook progress. Peggy has emailed the Executive Committee members the terms and conditions of the new system and she did provide an item description sheet to EC today. Peggy will be forwarding the Executive Committee members the 3 additional quotes she has from other vendors. Robert Hullman made a motion to approve moving forward with Casebook pending a thorough review of terms and conditions. Tony Fee seconded the motion. The motion passed 4 in favor, 0 opposed. Executive committee would like to express a Thank You to Roger Gipple for being incredible donor.

#### **4. OLD BUSINESS**

##### **4.1 ROAD MAINTENANCE TRUCK PURCHASE**

Executive Committee is reaffirming support of previous EC decision to purchase vehicle. Robert Hullman made a motion to approve purchase of a vehicle for maintenance crew. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

##### **4.2 DUBUQUE, IOWA TRIP REPORT**

Tony, Robert, and two others visited 3 different properties while in Iowa. These three properties are owned by different owners. The owners want to partner with Tribe members for the time being and eventually give Tribe the property. The owners would like tribal members to come back out and revisit in the Springtime. Missty would like to set up a debriefing meeting with Executive Committee and Brett.

#### **5. NEW BUSINESS**

##### **5.1 RESOLUTION 25-R-43**

Resolution 25-R-43 is adding Missty Slater and Robert Hullman as an alternative and removing Brittani Beck, and Tim Rhodd as well as paying \$200.00 membership fee. James Keller made a motion to approve Resolution 25-R-43. Tony Fee seconded the motion. The motion carried 4 in favor, 0 opposed.

##### **5.2 CYBER SECURITY INSURANCE**

Tobin is on call with Executive Committee and he is in full support of purchasing cyber security insurance. Tobin will check into spreading the cost over a 3-year period. Executive Committee will table this until we have a quote and other information needed. Robert Hullman made a motion to table Cyber Security Insurance for time being. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

##### **5.3 FIRE DEPARTMENT LETTER OF INTEREST**

Tony Fee has a written letter from an individual who is requesting to be on the Fire Department.

Robert Hullman made a motion to enter Executive Session at 10:25AM. Brad Campbell has seconded the motion. The motion carried 4 in favor, 0 opposed. Brad Campbell made a motion to exit Executive Session at 10:43AM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed. Tony Fee made a motion to remove Stuart Ferguson and Ryan Walker and add Josh Fee to Iowa Tribe Fire Department. Brad Campbell seconded the motion. The motion passed 4 in favor, 0 opposed.

#### **5.4 2026 BUDGET APPROVAL**

Executive Committee has made some refinements for 2026 budgets. Refinements are as follows:

Casino White Cloud was updated due to it being based on 11 months of revenue verses 12 months. We have added about 20% of revenue for slots, bingo, food and beverages, and cabin/RV. Casinos' total revenue and expenses are not clean, which makes budget about \$1.3M off but that is reflected in the NIGC and tax fees. Missty will be sharing this revised version with Jolene. Missty and EC will be increasing cabin revenue by about 20%.

Fire Department only change was to consider hosting fundraisers in future.

Fish and Wildlife added sales revenue and hosting fundraisers.

Law Enforcement is tribal funds only not grant funds because that is restricted in budget.

Boys and Girls Club budget was completely reworked and updated by making changes to adding food and water to supply line items.

Rutana budget was submitted in QuickBooks format and was rebuilt into new formatting. Missty noted that we cannot confirm the accuracy of these numbers. Rutana Tires and Grey Snow are both working from QuickBooks system. We will have Beesley, with our accounting firm, dig into QuickBooks and get us accurate numbers before we switch over all the accounting. Sanitation budget changed revenue due to calculation errors. Professional fees were changed to dump fees. In the future we plan to keep financials for sanitation and water separate moving into 2026.

Row Crop budget changes added wheat to income. We can't confirm CRP income which will impact on the total revenue. Penalties were changed to zero for

next year. We add row crop verse cover crop seed. Row crops will be split out from cover crop seed. The pond conservation was added as levee expense. The other income was changed to \$8,883.26 for budget year 2026.

Fruit and Vegetable line item #1 is LFPA, line item #2 is Food for Medicine, line item #3 is Starts. Wages and Employees include seasonal workers during Summertime. This will all change when we switch over to new system.

Bee Farm wages in 2026 are likely accurate verse wages in 2025.

Cina Akidawe had no budget changes.

ITKN General Fund budget had no changes.

Robert Hullman made a motion to approve all budgets except for Livestock and Grandview Oil. Tony Fee seconded the motion. The motion passed 4 in favor, 0 opposed.

**6. SUMMER INTERSHIP GRANT PROGRAM**

Robert Hullman made a motion to apply for the grant. Brad Campbell seconded the motion. The motion passes 4 in favor, 0 opposed.

**7. Review and Pay Vouchers**

Anthony Fee motioned to Review and Pay Vouchers in the amount of \$296,182.20. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

**8. Adjourn**

Robert Hullman motioned to adjourn at 11:37AM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

X

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Misty Slater  
Chairwoman

X

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Anthony Fee  
Executive Committee Secretary