



Executive Committee Regular Meeting Minutes

Date: December 31, 2025

Time: 9:06AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member

1. CALL TO ORDER

The meeting was called to order at 9:06 AM.

2. ROLL CALL

All Executive Committee (EC) members are present except Tony who is excused.

APPROVAL OF MINUTES

Brad Campbell made a motion to table minutes from December 17, 2025. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

3. OLD BUSINESS

3.1 January 24, 2026, Meeting- Executive Committee will get an agenda from Tony to be posted next week. Job will investigate technology for George Ogden Building for upcoming meetings. The Executive Committee will be sending out rules and expectations to the general council with the meeting minutes. There will be zero tolerance for disrespect during General Council meeting or discussion outside of the approved agenda per Missty.

4. NEW BUSINESS

4.1 Boys and Girls 501-3C

James Keller made a motion to table Boys and Girls 501-3C until further review. Brad Campbell seconded this motion. The motion carried 3 in favor, 0 opposed.

4.2 Letter of Interest FD

Brad Campbell made a motion to go into executive session at 9:25AM. James Keller seconded the motion. Brad Campbell made a motion to exit the executive session at 9:44AM. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed. Brad Campbell made a motion to appoint Kraig Coonce. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

4.3 Boards/Committee Meeting Pay

Some boards and committees have established processes, while others do not. Robert would like to see a consistent process applied across all boards and committees. James Keller would like to table until after General Council Meeting to come up with a process across the board. Missty would like to get with all the board chairs and request any policies or processes used for compensation.

4.4 Catering Proposal for January 24, 2026

We have received catering proposals from Farm Berry Kitchen and June Bug Catering. Robert Hullman made a motion for June Bug Catering, with menu option 2 for breakfast and menu option 3 for lunch. Brad Campbell seconded the motion. The motion carried 3 in favor, 0 opposed.

4.5 Cintas Agreement

The previous Cintas agreement was signed and approved without a full vote from the Executive Committee by Brandon Roberts. After reviewing the cost for Cintas, the Executive Committee decided to renegotiate and review the agreement. Cancellation terms are not favorable, which require a payment of minimum of 50% of all charges for the entire duration of the contract and no services provided. As a result of renegotiation, the agreement was amended to a lower cost saving 33% cost savings on the total price for the remaining 50 months. Robert Hullman made a motion to sign the contract for 50 months. James Keller second the motion. The motion carried 3 in favor, 0 opposed.

4.6 Member Discussion

Dear Tribal Citizens,

I have given this a lot of thought and it is with much regret, but I will be stepping down from my role as Member at Large effective January 13, 2026. With the expectations that have been put on the position being full-time, I can no longer commit to serving in this role. I will be transitioning out between now and the 13th to complete some unfinished business and work to get all Tribal property that I have in my possession turned back over. I want to thank those of you that have supported me for the last 2 years. It has been an honor to serve you. To the current Executive Committee, even though it has only been a short time, it has been a privilege serving you and I wish you all the best moving forward. I see great things ahead; just sorry I won't be a part of it.

All my Best!

Bradley Campbell

Brad Campbell will return his phone and laptop on January 15, 2026, to make sure all government activities are completed on government issued equipment. The Executive Committee thanked him for the last two years. Robert Hullman made a motion to accept Brad's letter of resignation. James Keller seconded the motion. The motion carried 2 in favor, 0 opposed.

4.7 Rodeo Discussion

The Executive Committee will reach out to Casino to get quotes.

4.8 Resolution 25-R-44

First Amendment Probate Brad Campbell made a motion. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

4.9 NAFOA member tribe

NAFOA membership for a member tribe is \$5,000.00 per year. The membership provides cost savings, through reduced conference fees, training courses, publications, member only events, organizational and policy voting rights, and access to economic and industry updates. Brad Campbell made a motion to approve. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

4.10 NIGC Settlement Once the settlement is received, payment must be made within 10 days. The NIGC Settlement amount is \$50,000 total verse the \$67,000 per day which was suggested. To prevent this from occurring in the future, a policy and procedures will be implemented to ensure proper oversight, along with training. Robert Hullman made a motion to sign on Monday January 5, 2026. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

5. REVIEW AND PAY

Robert Hullman made a motion to pay \$824,359.86. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

6. ADJOURN

Robert Hullman made a motion to adjourn at 10:40AM. Brad Campbell seconded the motion. The motion carried 3 in favor, 0 opposed.

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X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary