

**Iowa Tribe of Kansas and Nebraska
Special General Council Meeting
January 24, 2026**

9:00 am

Invocation

9:05 am

Call to Order

1. Roll Call
2. Approval of the Agenda
3. Approval of the Minutes
4. Reports
 - 9:20 am a. Chairman Report
 - 9:30 am b. Vice Charmain Report
 - 9:40 am c. Secretary Report
 - 9:50 am d. Treasurer Report
 - 10:00 am e. Financials

10:20 am

Unfinished Business

1. Revenue Allocation Plan
2. Ethics Policy
3. Needs Assessment
4. Transparency

12:00 pm

Recess For Lunch

1:00 pm

New Business

1. Member At Large Salary Discussion (Darla Veltrop)
2. 2026 The Year Ahead
 - a. WCHC
 - b. Nuweh
 - c. Grey Snow Management Solutions
 - d. Ioway Farms
 - e. Iowa Housing
 - f. Grandview Oil
 - g. Grey Snow Sanitation
 - h. Rutana Tire
 - i. Meal Site
 - j. Water System Update

3:00 pm

Adjournment

Balance Sheet

From 1 July 2025 to 30 September 2025

Generated for: GS Management Solutions, GS Communications, GS Construction, GS Green Energy, GS Professional Services, GS Tech
 Generated in: USD, on: 30 Sep, 2025

Approved by: GrynSnow Board of Directors on 12/10/25 - email vote

Assets	GS Mgt Solutions	GS Communications	GS Construction	GS Green Energy	GS Professional Services	GS Tech	Total
Current Assets							
Bank Accounts							
Bank of BV Checking - 0575	300,536.66	-	-	-	-	-	300,536.66
Bank of BV Checking - 2786	-	2,876,810.89	-	-	-	-	2,876,810.89
Bank of BV Checking - 5653	-	-	-	-	-	-	-
Bank of BV Checking - 7733	-	-	156,944.08	-	52,142.74	-	52,142.74
Bank of BV Checking - 7790	-	-	-	299,984.90	-	-	299,984.90
Bank of BV Checking - 7816	-	-	-	-	-	-	-
Total Bank Accounts	300,536.66	2,876,810.89	156,944.08	299,984.90	52,142.74	14,272.04	3,700,691.31
Accounts Receivable	541,334.83	6,115,787.42	-	716,145.54	6,859.35	44,896.90	7,425,024.04
Total Accounts Receivable	541,334.83	6,115,787.42	-	716,145.54	6,859.35	44,896.90	7,425,024.04
Other Current Asset	-	-	-	-	-	-	-
Bond Fee	-	-	-	-	-	-	-
Costs in Excess	-	-	-	-	1,800.00	-	1,800.00
IR - GS Communications	246,987.96	-	-	-	13,765.16	-	13,765.16
IR - GS Construction	1,662.61	-	-	-	84,808.67	-	331,796.63
IR - GS Green Energy	-	400.00	-	-	532.77	-	2,195.38
IR - GS Management Solutions	-	-	-	-	-	-	400.00
IR - GS Patriot Alliance	-	-	-	259,936.60	163,520.18	-	423,456.78
IR - GS Tech	12,799.44	-	-	-	97.19	-	97.19
Liberty Mutual	-	-	-	-	-	-	-
Native 360 Loan	-	-	-	-	671,608.17	-	12,799.44
Prepaid Expenses	67,364.28	13,473.50	-	-	-	-	671,608.17
Total Other Current Asset	328,814.29	13,873.50	-	12,668.35	(491,005.44)	-	(491,005.44)
Total Current Assets	1,170,685.78	9,006,471.81	156,944.08	272,604.95	449,137.26	59,168.94	1,064,430.00
Long-term Assets	-	-	-	1,288,735.39	508,139.35	-	12,190,145.35
Fixed Assets							
Common Area Facilities	-	-	-	2,197,500.00	-	-	2,197,500.00
Computer Software & Equipment	57,257.05	-	-	-	-	-	57,257.05
Facility - Improvements	-	-	-	250,230.68	-	-	250,230.68
GridNXT	-	-	-	1,505,000.00	-	-	1,505,000.00
Infrastructure	-	-	-	3,314,000.00	-	-	3,314,000.00
Machinery & Equipment	257,500.00	23,275.28	-	-	-	-	280,775.28
Maintenance Equipment	-	-	-	-	-	-	-
Vehicles	42,767.77	14,000.00	-	173,000.00	-	-	173,000.00
Z - Accumulated Depreciation	(17,110.91)	(8,925.00)	-	-	-	-	(26,035.91)
Total Fixed Assets	340,413.91	28,350.28	-	7,439,730.68	-	-	7,808,494.87
Other Assets							
Investment - GS Communications	(950,000.00)	-	-	-	-	-	(950,000.00)
Investment - GS Green Energy	(300,000.00)	-	-	-	-	-	(300,000.00)

Investment - GS Sovereign Solutions	(784,704.91)	-	-	-	-	(784,704.91)
Investment - Rumi	-	-	-	-	(1,037.00)	(1,037.00)
Total Other Assets	(2,034,704.91)	-	-	-	(1,037.00)	(2,035,741.91)
Total Long-term Assets	(1,694,291.00)	28,350.28	7,439,730.68	-	(1,037.00)	(2,035,741.91)
Total Assets	(523,605.22)	9,034,822.09	8,728,466.07	156,944.08	507,102.35	577,252.96
Liabilities and Equity						17,962,898.31
Current Liabilities						59,168.94
Accounts Payable						
Accounts Payable	358,521.12	7,400,095.38	62,300.24	589,851.12	32,451.52	8,443,219.38
Total Accounts Payable	358,521.12	7,400,095.38	62,300.24	589,851.12	32,451.52	8,443,219.38
Credit Cards						
Ramp Card	7,377.37	15,700.49	2,214.91	-	5,449.37	30,742.14
Total Credit Cards	7,377.37	15,700.49	2,214.91	-	5,449.37	30,742.14
Other Current Liability						
Deferred Revenue	-	-	71,700.27	-	-	71,700.27
Employee Benefits Payable	7,584.26	-	-	-	-	7,584.26
IR - GS Communications	-	-	400.00	-	-	400.00
IR - GS Construction	-	-	-	532.77	-	532.77
IR - GS Green Energy	259,936.60	-	-	-	-	259,936.60
IR - GS Management Solutions	-	243,707.28	-	1,662.81	-	258,169.33
IR - GS Professional Services	166,520.18	84,808.67	-	-	-	251,328.85
Native 360 Loan - GSPS	(494,005.44)	-	-	-	-	(494,005.44)
Payroll Liabilities	(1,246.53)	-	-	-	-	(1,246.53)
PTO Accrual	91,450.28	34,118.13	-	-	-	269,771.85
Retirement Plan Payable	90,164.10	-	88,716.22	-	55,487.22	90,164.10
Total Other Current Liability	120,403.45	362,634.08	160,816.49	2,195.38	55,487.22	714,336.06
Total Current Liabilities	486,301.94	7,778,429.95	225,331.64	592,046.50	93,388.11	9,188,297.58
Non-current liabilities						
NP - Loan	-	-	-	-	-	-
NP - Native 360	716,641.92	-	-	35,940.61	-	35,940.61
Total Non-current Liabilities	716,641.92	-	-	35,940.61	-	716,641.92
Equity						752,582.53
Built-In Acquisition Capital						
Capital Reallocation	399,306.21	13,173.51	7,189,500.00	-	-	7,189,500.00
GSMS Distributions	-	(950,000.00)	-	(164,854.15)	1,315,306.27	1,562,931.84
ITKN Capital Contributions	2,369,867.90	198,823.85	(300,000.00)	-	-	(1,250,000.00)
Net Income	(1,350,853.94)	1,579,373.35	687,765.91	100.00	1,289,800.00	4,606,577.66
Retained Earnings	(3,144,869.25)	415,021.43	229,935.75	(18,809.60)	(339,927.82)	93,955.14
Total Equity	(1,726,549.08)	1,256,392.14	8,503,134.43	(471,043.03)	(1,851,464.21)	(4,180,946.44)
Total Liabilities and Equity	(523,605.22)	9,034,822.09	8,728,466.07	156,944.08	507,102.35	17,962,898.31

Profit and Loss

From 1 July 2025 to 30 September 2025

Generated for: GS Management Solutions, GS Communications, GS Construction, GS Green Energy, GS Professional Services, GS Tech

Approved by GreySnow Board of Directors on 12/10/25 - email/vote

Generated in: USD, on: 30 Sep. 2025

	GS Mgt Solutions	GS Communications	GS Construction	GS Green Energy	GS Professional Services	GS Tech	Total
Income							
Total Income	182,881.70	8,523,821.03	-	1,183,346.52	41,304.77	-	9,931,354.02
Cost of Goods Sold							
Total Cost of Goods Sold	40,626.07	8,036,706.71	-	464,705.35	17,787.03	-	8,559,825.16
Gross Profit	142,255.63	487,114.32	-	718,641.17	23,517.74	-	1,371,528.86
Expenses							
Advertising & Promotion	2,073.22	-	-	-	-	-	2,073.22
Auto Expense	772.55	1,464.60	-	3,017.50	122.36	-	5,377.01
Bank Fees & Charges	51.52	30.00	-	(0.11)	187.50	-	288.91
Business Development	6,484.40	-	-	-	1,093.22	-	7,577.62
Continuing Education	1,195.00	-	-	-	-	-	1,195.00
Dues & Subscriptions	5.42	4,338.51	-	3,339.51	11,776.70	-	19,460.14
Employee Benefits	2,690.99	-	-	7,321.38	2,976.57	-	12,988.94
Employee Health Insurance	8,822.81	-	-	-	-	-	8,822.81
Employee Salaries & Wages	238,245.33	-	-	153,042.07	81,615.21	-	472,902.61
Estimating Expenses	-	-	-	-	1,313.60	-	1,313.60
Insurance Expense	11,917.53	3,353.91	-	3,397.95	1,943.94	-	20,613.33
Interest Expense	4,500.96	-	-	-	-	-	4,500.96
Legal Fees	35,272.24	5,525.00	-	-	-	-	40,797.24
Licenses / Permits & Certifications	50.50	25.00	-	-	2,125.20	-	2,200.70
Meats & Entertainment	4,886.97	-	-	967.95	92.92	-	5,947.84
Office Supplies, Repairs & Maint	5,740.23	847.37	-	6,061.86	420.39	-	13,069.85
Outside Services	-	27,900.00	-	-	-	-	27,900.00
Parking and Tolls	-	-	-	-	186.20	-	186.20
Payroll Expense	223.60	-	-	-	-	-	223.60
Payroll Tax Expense	14,861.42	-	-	12,933.59	6,075.86	-	33,870.87
Postage & Delivery	1,643.36	-	-	-	7.40	-	1,650.76
Professional Fees	33,547.30	16,879.00	3,570.00	19,395.01	10,755.00	4,470.00	88,616.31
Rent Expense	739.00	-	-	-	1,825.92	-	2,564.92
Small Equipment	779.98	-	-	-	765.74	-	1,545.72
Telephone & Internet Expense	1,963.85	-	-	3,472.14	122.19	-	5,558.18
Travel Expense	12,335.79	-	-	834.82	2,923.61	-	16,094.22
Utilities	-	-	-	3,813.84	-	-	3,813.84
Total Expenses	388,603.37	60,363.39	3,570.00	217,597.51	126,329.53	4,470.00	800,834.40
Other Expenses							
Gifts	358.21	-	-	-	-	-	358.21
Parking and Tolls	-	-	-	788.91	-	-	788.91
Total Other Expenses	358.21	-	-	788.91	-	-	1,147.12
Net Income	(246,706.55)	426,750.93	(3,570.00)	500,254.75	(102,811.79)	(4,470.00)	569,447.34

Profit and Loss
 BAXOJE CONSTRUCTION LLC
 January 1-September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Services	601,219.04
Total for Income	\$601,219.04
Cost of Goods Sold	\$55,306.58
Gross Profit	\$545,912.46
Expenses	
Advertising & marketing	900.00
Business licenses	112.57
Contract labor	31,762.25
General business expenses	\$801.27
Insurance	17,825.20
Meals	237.00
Office expenses	\$1,399.05
Payroll expenses	\$71,378.01
Rent	6,330.46
Supplies	\$3,325.50
Taxes paid	\$22,961.20
Travel	\$8,583.62
Total for Expenses	\$165,616.13
Net Operating Income	\$380,296.33
Other Income	
Other Expenses	\$18.00
Net Other Income	-\$18.00
Net Income	\$380,278.33

Balance Sheet

Nuweh

As of September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
COMMERCIAL CHECKING (7023) - 1	179,136.11
Total for Bank Accounts	\$179,136.11
Accounts Receivable	
Accounts Receivable (A/R)	0.00
Total for Accounts Receivable	\$0.00
Other Current Assets	
Due From Baxoje	210,000.00
Total for Other Current Assets	\$210,000.00
Total for Current Assets	\$389,136.11
Fixed Assets	
Vehicles	32,500.00
Total for Fixed Assets	\$32,500.00
Other Assets	
Total for Assets	\$421,636.11
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	10,121.14
Total for Accounts Payable	\$10,121.14
Credit Cards	
Other Current Liabilities	
LOC (1664)	300,000.00
Revolver (1665)	550,000.00
Total for Other Current Liabilities	\$850,000.00
Total for Current Liabilities	\$860,121.14
Long-term Liabilities	
Due to Baxoje	50,000.00
Total for Long-term Liabilities	\$50,000.00
Total for Liabilities	\$910,121.14
Equity	
Partner investments	450,000.00
Retained Earnings	-402,826.40
Net Income	-535,658.63
Total for Equity	-\$488,485.03
Total for Liabilities and Equity	\$421,636.11

Profit and Loss

Nuweh

January 1-September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Services	170,525.00
Total for Income	\$170,525.00
Cost of Goods Sold	
Gross Profit	\$170,525.00
Expenses	
Advertising & marketing	33,880.50
Contract labor	411,800.00
Contributions to charities	500.00
Employee benefits	
Group term life insurance	354.95
Health insurance & accident plans	9,070.08
Total for Employee benefits	\$9,425.03
General business expenses	
Bank fees & service charges	1,086.50
Total for General business expenses	\$1,086.50
Insurance	511.29
Interest paid	\$4,924.37
Business loan interest	26,397.22
Total for Interest paid	\$31,321.59
Legal & accounting services	
Legal fees	46,500.00
Total for Legal & accounting services	\$46,500.00
Meals	447.23
Office expenses	\$1,698.11
Software & apps	1,832.05
Total for Office expenses	\$3,530.16
Payroll expenses	\$19,472.84
Salaries & wages	68,154.94
Total for Payroll expenses	\$87,627.78
Rent	10,310.30
Taxes paid	\$3,139.83
Payroll taxes	20,821.03
Total for Taxes paid	\$23,960.86
Travel	\$46,643.98
Vehicle rental	351.15
Total for Travel	\$46,995.13
Total for Expenses	\$707,896.37
Net Operating Income	-\$537,371.37
Other Income	\$1,841.78
Other Expenses	\$129.04
Net Other Income	\$1,712.74

Profit and Loss

Nuweh

January 1-September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Net Income	-\$535,658.63

Balance Sheet
 BAXOJE CONSTRUCTION LLC
 As of September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	\$379,355.19
Accounts Receivable	\$143,940.36
Other Current Assets	
Total for Current Assets	\$523,295.55
Fixed Assets	
Other Assets	\$50,403.00
Total for Assets	\$573,698.55
Liabilities and Equity	
Liabilities	
Current Liabilities	\$235,561.81
Long-term Liabilities	
Total for Liabilities	\$235,561.81
Equity	
Retained Earnings	-42,141.59
Net Income	380,278.33
Total for Equity	\$338,136.74
Total for Liabilities and Equity	\$573,698.55

Iowa Tribe of Kansas and Nebraska

General Fund

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Donations	\$3,060.00
Contract/Grant/Restricted	\$2,953,668.95
Events	\$8,438.00
Election-Filing Fees	\$1,650.00
Vin Inspection Fees	\$500.00
Security Income	\$14,585.00
Rent/Lease Income- Office	\$64,019.80
George Ogden Bldg Rent Income	\$500.00
Sales-Other	\$12,827.87
Sales-Tires	\$339.90
Other Income	\$109,380.04
Credit Card Reimbursement	\$68,833.29
Totals for Fund 01:	\$3,237,802.85
Total Revenues	\$3,237,802.85
Expenses	
Personnel Expenses	\$1,052,908.32
Training Expense	\$1,674.95
Uniforms	\$663.57
Taxes-Real Estate	\$4,671.62
Insurance- Property	\$104,614.50
Insurance-Other	\$92,730.00
Advertising & Promotions	\$513.10
Subscriptions & Publications	\$17,520.94
Committee Expense	\$3,123.75
Meals Expense	\$6,521.97
Mileage/Travel Expense	\$31,490.51
Meeting Expense	\$13,511.00
Supplies Expense	\$17,359.35
Postage & Freight Expense	\$2,177.55
Licenses ,Permits , and Fees Expense	\$7,187.00
Professional Fees - Legal and Acct	\$341,084.89
Professional Fees - Other	\$978,654.05
Contract Labor Expense	\$51,325.50
Building Improvements	\$28.36
Maintenance - Buildings	\$7,041.40
Maintenance - Other	\$142.05
Repairs- Buildings	\$146.35
Repairs- Equipment	(\$10,423.10)
Repairs-Other	\$275.52
"Gasoline, Fuel, & Oil Expense"	\$4,148.49
Auto Expense	\$3,269.52
Telephone	\$22,157.30
Utilities	\$42,281.68
Bank Charges	\$48.00
Tire Purchases	\$960.52
Seed Plot & Habitat	\$1,581.00
Rental Expense- Equipment	\$4,618.95
Scholarships Expense	\$30,000.00
Summer Youth Program	\$20,343.40
Emergency Health Expense	\$1,183.00
General Health Expense	\$7,985.00
Eye Care Program: Special	\$2,928.15
Direct Client Services	(\$18,759.00)
Community Services & Donations	\$2,485.02
Burial Assistance Expense	\$64,000.00
Election Expense	\$153.00
Pond/Conservation Expense	\$10,000.00
Prisoner Costs Expense	\$507.54
Ammunition	\$1,334.59
Canine Supplies	\$11.79
Miscellaneous Expense	\$161.47
Capital Outlay	\$3,811,070.49
Event Expenses	\$60,582.52
Totals for Fund 01:	\$6,797,995.58
Total Expenses	\$6,797,995.58
BEGINNING FUND BALANCE	\$5,906,270.05
NET SURPLUS/(DEFICIT)	(\$3,028,220.68)
ENDING FUND BALANCE	\$2,878,049.37

Iowa Tribe of Kansas and Nebraska
Payroll Fund

Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Insurance Proceeds	\$608.80
Totals for Fund 10:	<u>\$608.80</u>
Total Revenues	<u>\$608.80</u>
Expenses	
Professional Fees - Other	\$30,536.64
Auto Expense	\$2,524.21
Bank Charges	\$500.00
Totals for Fund 10:	<u>\$33,560.85</u>
Total Expenses	<u>\$33,560.85</u>
Transfers	
Operating Transfers In	(\$80,000.00)
Interfund Transfer	(\$33,312.13)
Totals for Fund 10:	<u>(\$113,312.13)</u>
Total Transfers	<u>(\$113,312.13)</u>
BEGINNING FUND BALANCE	\$3,043,138.61
NET SURPLUS/(DEFICIT)	\$80,360.08
ENDING FUND BALANCE	<u>\$3,123,498.69</u>

Iowa Tribe of Kansas and Nebraska
Automated Clearing House (LOC)
 Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	(\$84,646.17)
Totals for Fund 11:	(\$84,646.17)
Total Revenues	(\$84,646.17)
BEGINNING FUND BALANCE	\$2,594,416.21
NET SURPLUS/(DEFICIT)	(\$84,646.17)
ENDING FUND BALANCE	\$2,509,770.04

**Iowa Tribe of Kansas and Nebraska
Government to Government Fund**

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Expenses	
Personnel Expense	\$43,485.98
Totals for Fund 12:	\$43,485.98
Total Expenses	\$43,485.98
Transfers	
Interfund Transfer	\$285.59
Totals for Fund 12:	\$285.59
Total Transfers	\$285.59
BEGINNING FUND BALANCE	\$1,501,680.58
NET SURPLUS/(DEFICIT)	(\$43,771.57)
ENDING FUND BALANCE	\$1,457,909.01

Iowa Tribe of Kansas and Nebraska
C.O.P.S.

Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Expenses	
Ammunition	(\$797.80)
Totals for Fund 14:	(\$797.80)
Total Expenses	(\$797.80)
BEGINNING FUND BALANCE	(\$447,042.61)
NET SURPLUS/(DEFICIT)	\$797.80
ENDING FUND BALANCE	(\$446,244.81)

Iowa Tribe of Kansas and Nebraska
Fish and Wildlife Fund
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Permits- Hunt Fish & Trap	\$10,615.00
Donations	\$5.00
Contract/Grant/Restricted	\$281,422.28
Totals for Fund 16:	<u>\$292,042.28</u>
Total Revenues	<u>\$292,042.28</u>
Expenses	
Personnel Expense	\$28,716.58
Training Expense	\$495.00
Committee Expense	\$75.00
Mileage/Travel Expense	\$4,383.56
Meeting Expense	\$75.00
Supplies- Office	\$298.72
Supplies- Other	\$15,354.18
Professional Fees - Other	\$1,234.20
Contract Labor Expense	\$46,107.93
Repairs- Equipment	\$414.75
"Gasoline, Fuel, & Oil Expense"	\$2,081.43
Auto Expense	\$1,528.29
Telephone	\$2,036.12
Utilities	\$390.90
Seed Plot & Habitat	\$2,580.00
Rental Exp - Office Buildings	\$4,104.00
Rental Expense- Other	\$4,035.00
Summer Youth Program	\$15,038.80
Event Expenses	\$38,854.80
Totals for Fund 16:	<u>\$167,804.26</u>
Total Expenses	<u>\$167,804.26</u>
Transfers	
Interfund Transfer	\$8,214.07
Totals for Fund 16:	<u>\$8,214.07</u>
Total Transfers	<u>\$8,214.07</u>
BEGINNING FUND BALANCE	\$86,077.02
NET SURPLUS/(DEFICIT)	\$116,023.95
ENDING FUND BALANCE	<u>\$202,100.97</u>

Iowa Tribe of Kansas and Nebraska
Johnson O'Malley
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	\$22,536.00
Totals for Fund 18:	<u>\$22,536.00</u>
Total Revenues	<u>\$22,536.00</u>
Expenses	
Committee Expense	\$2,635.00
Supplies-School	\$5,181.37
Totals for Fund 18:	<u>\$7,816.37</u>
Total Expenses	<u>\$7,816.37</u>
BEGINNING FUND BALANCE	\$5,165.98
NET SURPLUS/(DEFICIT)	\$14,719.63
ENDING FUND BALANCE	<u>\$19,885.61</u>

Iowa Tribe of Kansas and Nebraska
IT Native American Family Services
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Donations	\$25,000.00
Contract/Grant/Restricted	\$441,100.34
Totals for Fund 20:	\$466,100.34
Total Revenues	\$466,100.34
Expenses	
Personnel Expense	\$124,344.51
Background Investigations Expense	\$10.25
Training Expense	\$100.00
Mileage/Travel Expense	\$1,694.00
Supplies- Office	\$953.99
Supplies- Other	\$6,717.83
Contract Labor Expense	\$434.00
Building Improvements	\$14,589.89
Maintenance - Buildings	\$2,777.09
Repairs- Buildings	\$16,494.90
Repairs- Equipment	\$1,212.73
"Gasoline, Fuel, & Oil Expense"	\$135.50
Telephone	\$6,599.39
Utilities	\$2,909.69
Rental Expense- Equipment	\$14,068.82
Rental Exp - Office Buildings	\$13,478.40
Supplies-Water	\$67.37
Direct Client Services	\$164,861.22
Event Expenses	\$5,556.76
Totals for Fund 20:	\$377,006.34
Total Expenses	\$377,006.34
Transfers	
Interfund Transfer	\$1,272.72
Totals for Fund 20:	\$1,272.72
Total Transfers	\$1,272.72
BEGINNING FUND BALANCE	(\$29,899.30)
NET SURPLUS/(DEFICIT)	\$87,821.28
ENDING FUND BALANCE	\$57,921.98

Iowa Tribe of Kansas and Nebraska
Road Maintenance Fund
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	\$133,246.56
Insurance Proceeds	\$1,643.70
Totals for Fund 21:	\$134,890.26
Total Revenues	\$134,890.26
Expenses	
Personnel Expense	\$58,293.11
Supplies- Other	\$1,546.59
Licenses ,Permits , and Fees Expense	\$387.75
Professional Fees - Other	\$7,865.00
Contract Labor Expense	\$5,236.00
Maintenance - Other	\$111.56
Repairs- Buildings	\$76.00
Repairs- Equipment	\$20,821.32
Repairs-Other	\$4,574.52
"Gasoline, Fuel, & Oil Expense"	\$13,021.34
Truck Tires	\$44.40
Auto Expense	\$7,074.13
Telephone	\$1,516.22
Utilities	\$2,913.26
Tire Purchases	\$3,389.52
Rental Exp - Office Buildings	\$3,686.40
Gravel/Rock/Salt/Sand Expense	\$40,200.05
Supplies-Water	\$148.63
Safety Equipment/Supplies	\$11,205.50
Capital Outlay	\$265.00
Totals for Fund 21:	\$182,376.30
Total Expenses	\$182,376.30
Transfers	
Interfund Transfer	\$473.63
Totals for Fund 21:	\$473.63
Total Transfers	\$473.63
BEGINNING FUND BALANCE	\$1,259,726.27
NET SURPLUS/(DEFICIT)	(\$47,959.67)
ENDING FUND BALANCE	\$1,211,766.60

Iowa Tribe of Kansas and Nebraska
Senior Citizens - Title VI
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Donations	\$244.00
Contract/Grant/Restricted	\$155,730.38
Insurance Proceeds	\$948.92
Meal Delivery Income	\$792.00
Other Income	\$246.00
Totals for Fund 22:	<u>\$157,961.30</u>
Total Revenues	<u>\$157,961.30</u>
Expenses	
Personnel Expense	\$126,721.94
Meals Expense	\$205.10
Supplies- Office	\$83.34
Supplies- Other	\$66.68
Licenses ,Permits , and Fees Expense	\$40.00
Professional Fees - Other	\$3,250.00
Maintenance - Buildings	\$97.50
Repairs- Equipment	\$1,214.92
"Gasoline, Fuel, & Oil Expense"	\$1,475.47
Auto Expense	\$2,725.71
Telephone	\$1,333.38
Utilities	\$2,784.39
Grocery Purchases	\$33,590.56
Senior Citizens Kitchen Supplies	\$2,110.42
Rental Expense- Equipment	\$626.82
Supplies-Water	\$67.37
Direct Client Services	\$4,860.00
Totals for Fund 22:	<u>\$181,253.60</u>
Total Expenses	<u>\$181,253.60</u>
Transfers	
Interfund Transfer	\$349.32
Totals for Fund 22:	<u>\$349.32</u>
Total Transfers	<u>\$349.32</u>
BEGINNING FUND BALANCE	\$48,061.72
NET SURPLUS/(DEFICIT)	(\$23,641.62)
ENDING FUND BALANCE	<u>\$24,420.10</u>

Iowa Tribe of Kansas and Nebraska
Community Health Representative (CHR)
 Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Donations	\$25,000.00
Contract/Grant/Restricted	<u>\$294,296.76</u>
Totals for Fund 23:	<u>\$319,296.76</u>
Total Revenues	<u>\$319,296.76</u>
BEGINNING FUND BALANCE	\$288,567.20
NET SURPLUS/(DEFICIT)	\$319,296.76
ENDING FUND BALANCE	<u><u>\$607,863.96</u></u>

Iowa Tribe of Kansas and Nebraska
Tribal Court Fund
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Motor Vehicle Licensing Tax	\$10,473.91
Auto License Revenue	\$3,633.11
Permits- Other	\$10.00
Miscellaneous	\$7.50
Fine Income	\$355.00
Tribal Court	\$291.00
Fee Income	\$444.00
Other Income	\$10.00
Totals for Fund 24:	\$15,224.52
Total Revenues	\$15,224.52
Expenses	
Meeting Expense	\$250.00
Licenses ,Permits , and Fees Expense	(\$20.00)
Utilities	\$25,403.90
Totals for Fund 24:	\$25,633.90
Total Expenses	\$25,633.90
BEGINNING FUND BALANCE	\$99,490.40
NET SURPLUS/(DEFICIT)	(\$10,409.38)
ENDING FUND BALANCE	\$89,081.02

Iowa Tribe of Kansas and Nebraska
Consolidated Tribal Government Program (CTGP)
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	\$337,888.00
Totals for Fund 25:	<u>\$337,888.00</u>
Total Revenues	<u>\$337,888.00</u>
Expenses	
Personnel Expenses	\$121,639.32
Supplies- Office	\$947.47
Supplies- Other	\$1,782.14
Licenses ,Permits , and Fees Expense	\$1,230.00
Maintenance - Buildings	\$2,697.50
Maintenance - Other	\$15,665.70
Telephone	\$2,438.60
Utilities	\$2,840.05
Rental Expense- Equipment	\$571.30
Rental Exp - Office Buildings	\$12,769.20
Supplies-Water	\$67.38
Higher Education Expense	\$21,600.00
Judge Expense	\$7,540.00
Prosecutor Expense	\$9,000.00
Totals for Fund 25:	<u>\$200,788.66</u>
Total Expenses	<u>\$200,788.66</u>
Transfers	
Interfund Transfer	(\$7,527.45)
Totals for Fund 25:	<u>(\$7,527.45)</u>
Total Transfers	<u>(\$7,527.45)</u>
BEGINNING FUND BALANCE	\$1,235,909.88
NET SURPLUS/(DEFICIT)	\$144,626.79
ENDING FUND BALANCE	<u>\$1,380,536.67</u>

Iowa Tribe of Kansas and Nebraska
BIA Law Enforcement
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	\$483,062.00
Totals for Fund 27:	<u>\$483,062.00</u>
Total Revenues	<u>\$483,062.00</u>
Expenses	
Personnel Expense	\$175,456.75
Uniforms	\$222.06
Mileage/Travel Expense	\$1,894.28
Supplies- Office	\$273.24
Supplies- Other	\$2,602.36
Licenses ,Permits , and Fees Expense	\$200.00
Professional Fees - Other	\$2,304.55
Contract Labor Expense	\$85.00
Maintenance - Buildings	\$97.50
Maintenance - Other	\$1,779.42
Repairs- Equipment	\$1,157.78
"Gasoline, Fuel, & Oil Expense"	\$12,177.60
Auto Expense	\$9,590.11
Telephone	\$5,639.77
Utilities	\$2,993.45
Rental Expense- Equipment	\$571.32
Rental Exp - Office Buildings	\$17,758.80
Supplies-Water	\$103.38
Event Expenses	\$506.63
Totals for Fund 27:	<u>\$235,414.00</u>
Total Expenses	<u>\$235,414.00</u>
Transfers	
Interfund Transfer	\$1,675.59
Totals for Fund 27:	<u>\$1,675.59</u>
Total Transfers	<u>\$1,675.59</u>
BEGINNING FUND BALANCE	\$261,768.97
NET SURPLUS/(DEFICIT)	\$245,972.41
ENDING FUND BALANCE	<u>\$507,741.38</u>

Iowa Tribe of Kansas and Nebraska
Home Improvement
Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Other Income	\$349.00
Totals for Fund 30:	<u>\$349.00</u>
Total Revenues	<u>\$349.00</u>
Expenses	
Professional Fees - Other	\$22,495.00
Contract Labor Expense	\$7,500.00
Totals for Fund 30:	<u>\$29,995.00</u>
Total Expenses	<u>\$29,995.00</u>
BEGINNING FUND BALANCE	\$111,017.24
NET SURPLUS/(DEFICIT)	(\$29,646.00)
ENDING FUND BALANCE	<u><u>\$81,371.24</u></u>

Iowa Tribe of Kansas and Nebraska
Tribal Historical Preservation
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Donations	\$600.00
Contract/Grant/Restricted	<u>\$184,666.64</u>
Totals for Fund 38:	<u>\$185,266.64</u>
Total Revenues	<u>\$185,266.64</u>
Expenses	
Personnel Expense	\$126,243.41
Insurance-Other	\$1,496.61
Subscriptions & Publications	\$822.25
Meals Expense	\$101.00
Mileage/Travel Expense	\$326.80
Supplies- Other	\$44.74
Licenses ,Permits , and Fees Expense	\$38.32
Professional Fees - Other	\$219.42
Contract Labor Expense	\$2,913.70
Maintenance - Buildings	\$1,135.67
Repairs- Equipment	\$394.26
"Gasoline, Fuel, & Oil Expense"	\$376.36
Telephone	\$4,042.02
Utilities	\$7,690.26
Supplies-Water	\$12.00
Sensitive Equipment	\$963.00
Totals for Fund 38:	<u>\$146,819.82</u>
Total Expenses	<u>\$146,819.82</u>
Transfers	
Interfund Transfer	<u>\$1,121.85</u>
Totals for Fund 38:	<u>\$1,121.85</u>
Total Transfers	<u>\$1,121.85</u>
BEGINNING FUND BALANCE	\$121,580.78
NET SURPLUS/(DEFICIT)	\$37,324.97
ENDING FUND BALANCE	<u>\$158,905.75</u>

Iowa Tribe of Kansas and Nebraska
Iowa Tribe Communications
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Contract/Grant/Restricted	\$177,201.71
Totals for Fund 40:	<u>\$177,201.71</u>
Total Revenues	<u>\$177,201.71</u>
Expenses	
Mileage/Travel Expense	\$1,118.00
Contract Labor Expense	\$214,402.63
Utilities	\$1,077.25
Totals for Fund 40:	<u>\$216,597.88</u>
Total Expenses	<u>\$216,597.88</u>
Transfers	
Operating Transfers In	(\$1,118.00)
Totals for Fund 40:	<u>(\$1,118.00)</u>
Total Transfers	<u>(\$1,118.00)</u>
BEGINNING FUND BALANCE	<u>\$1,651,026.13</u>
NET SURPLUS/(DEFICIT)	<u>(\$38,278.17)</u>
ENDING FUND BALANCE	<u><u>\$1,612,747.96</u></u>

Iowa Tribe of Kansas and Nebraska

Farm Fund

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Miscellaneous	\$3,000.00
Donations	\$26,150.00
Contract/Grant/Restricted	\$264,783.26
Grain Income - Corn	\$115,276.42
Grain Income - Soybeans	\$464,270.71
Grain Income - Other	\$3,989.92
Livestock Sales- Cattle	\$85,258.14
Processed Meat Sales	\$107,346.50
Discounts Earned	\$2,249.32
Insurance Proceeds	\$38,808.00
Rent/Lease Income Land	\$56,425.00
Sales-Groceries	\$219,611.35
Sales-Other	\$8,054.59
Other Income	\$5,181.90
Totals for Fund 42:	\$1,400,405.11
Total Revenues	\$1,400,405.11
Expenses	
Personnel Expense	\$364,394.63
Taxes-Real Estate	\$33,279.81
Insurance-Other	\$2,094.13
Insurance-Crop	\$36,628.00
Advertising & Promotions	\$1,560.00
Subscriptions & Publications	\$746.99
Meals Expense	\$58.00
Mileage/Travel Expense	\$1,051.36
Supplies Expense	\$7,211.47
Postage & Freight Expense	\$285.00
Licenses ,Permits , and Fees Expense	\$786.00
Penalties Expense	\$10,210.94
Professional Fees - Legal and Acct	\$26,322.41
Professional Fees - Other	\$4,039.35
Contract Labor Expense	\$20,766.07
Maintenance / Repairs	\$53,219.36
"Gasoline, Fuel, & Oil Expense"	\$25,404.59
Truck Tires	\$736.50
Auto Expense	\$16,078.06
Telephone	\$4,065.97
Utilities	\$15,364.42
Cost of goods sold	\$165,792.34
Grocery Purchases	\$1,343.38
Other Store Purchases	\$11.89
Chemicals & Fertilizer	\$361,699.37
Seed Expense	\$18,623.10
Feed Expense	\$2,590.25
Cattle Supplies	\$2,424.74
Veterinarian Expenses	\$3,655.88
Custom Hauling Expense	\$900.00
Rental Expenses	\$153,873.76
Community Services & Donations	\$125.52
Pond/Conservation Expense	\$4,269.46
Miscellaneous Expense	\$500.00
Event Expenses	\$1,854.80
Interest Expense	\$12,353.82
Totals for Fund 42:	\$1,354,321.37
Total Expenses	\$1,354,321.37
Transfers	
Operating Transfers In	(\$90,000.00)
Interfund Transfer	\$13,355.73
Totals for Fund 42:	(\$76,644.27)
Total Transfers	(\$76,644.27)
BEGINNING FUND BALANCE	\$5,081,783.37
NET SURPLUS/(DEFICIT)	\$122,728.01
ENDING FUND BALANCE	\$5,204,511.38

Iowa Tribe of Kansas and Nebraska
Tribal House Rent
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Miscellaneous	\$200.00
Finance Charges Income	\$50.00
Rent/Lease Income Houses	\$43,704.00
Sales-Other	\$2,845.07
Totals for Fund 44:	<u>\$46,799.07</u>
Total Revenues	<u>\$46,799.07</u>
Expenses	
Taxes-Real Estate	\$1,456.06
Supplies- Other	\$616.29
Contract Labor Expense	\$13,814.07
Building Improvements	\$3,747.83
Maintenance - Buildings	\$118.76
Maintenance - Other	\$454.58
Repairs- Buildings	\$1,868.46
Repairs- Equipment	\$715.86
Repairs-Other	\$4,375.73
Telephone	\$74.70
Utilities	\$3,983.59
Miscellaneous Expense	\$13.10
Totals for Fund 44:	<u>\$31,239.03</u>
Total Expenses	<u>\$31,239.03</u>
Transfers	
Interfund Transfer	\$8,557.14
Totals for Fund 44:	<u>\$8,557.14</u>
Total Transfers	<u>\$8,557.14</u>
BEGINNING FUND BALANCE	\$99,357.38
NET SURPLUS/(DEFICIT)	\$7,002.90
ENDING FUND BALANCE	<u><u>\$106,360.28</u></u>

Iowa Tribe of Kansas and Nebraska

Ioway Bee Farm

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Donations	\$0.48
Contract/Grant/Restricted	\$2,138.72
USDA Income	\$4,160.33
Sales-Other	\$772,295.68
Totals for Fund 46:	<u>\$778,595.21</u>
Total Revenues	<u>\$778,595.21</u>
Expenses	
Personnel Expense	\$121,454.82
Subscriptions & Publications	\$93.45
Mileage/Travel Expense	\$752.66
Supplies- Office	\$111.55
Supplies- Other	\$27,793.40
Postage & Freight Expense	\$9,419.75
Licenses ,Permits , and Fees Expense	\$275.49
Professional Fees - Legal and Acct	\$1,524.00
Professional Fees - Other	\$3,744.00
Maintenance - Buildings	\$210.00
Repairs- Equipment	\$117.00
"Gasoline, Fuel, & Oil Expense"	\$1,053.13
Auto Expense	\$9,868.47
Telephone	\$1,811.60
Utilities	\$5,866.49
Bank Charges	\$150.00
Cost of goods sold	\$685,226.49
Rental Exp - Office Buildings	\$6,048.00
Bees Expenses	(\$912.70)
Event Expenses	\$2,025.00
Totals for Fund 46:	<u>\$876,632.60</u>
Total Expenses	<u>\$876,632.60</u>
Transfers	
Interfund Transfer	\$858.38
Totals for Fund 46:	<u>\$858.38</u>
Total Transfers	<u>\$858.38</u>
BEGINNING FUND BALANCE	(\$634,395.64)
NET SURPLUS/(DEFICIT)	(\$98,895.77)
ENDING FUND BALANCE	<u>(\$733,291.41)</u>

Iowa Tribe of Kansas and Nebraska Tax Account

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Tribal Tax- Fuel	\$29,189.71
Economic Reimbursements	\$103,500.00
Totals for Fund 47:	\$132,689.71
Total Revenues	\$132,689.71
Expenses	
Wages - Employees	\$160,000.00
Subscriptions & Publications	\$315.00
Licenses ,Permits , and Fees Expense	\$80.00
Professional Fees - Other	\$20,000.00
Contract Labor Expense	\$58,106.88
Repairs- Equipment	\$69.98
"Gasoline, Fuel, & Oil Expense"	\$436.62
Auto Expense	\$68.35
Telephone	\$912.00
Utilities	\$1,423.09
Totals for Fund 47:	\$241,411.92
Total Expenses	\$241,411.92
Transfers	
Operating Transfers Out	(\$160,000.00)
Totals for Fund 47:	(\$160,000.00)
Total Transfers	(\$160,000.00)
BEGINNING FUND BALANCE	\$3,068,622.51
NET SURPLUS/(DEFICIT)	\$51,277.79
ENDING FUND BALANCE	\$3,119,900.30

Iowa Tribe of Kansas and Nebraska

CTAS

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Contract/Grant/Restricted	\$81,907.44
Totals for Fund 50:	\$81,907.44
Total Revenues	\$81,907.44
Expenses	
Personnel Expense	\$121,947.22
Training Expense	\$700.00
Uniforms	\$5,107.80
Subscriptions & Publications	\$479.45
Mileage/Travel Expense	\$1,848.65
Supplies- Office	\$99.48
Supplies- Other	\$198.00
Professional Fees - Legal and Acct	\$62,065.00
Professional Fees - Other	\$10,373.75
Safety Equipment/Supplies	\$1,923.73
Totals for Fund 50:	\$204,743.08
Total Expenses	\$204,743.08
Transfers	
Interfund Transfer	\$895.94
Totals for Fund 50:	\$895.94
Total Transfers	\$895.94
BEGINNING FUND BALANCE	\$55,383.59
NET SURPLUS/(DEFICIT)	(\$123,731.58)
ENDING FUND BALANCE	(\$68,347.99)

Iowa Tribe of Kansas and Nebraska
Boys & Girls Club
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Donations	\$22,025.00
Contract/Grant/Restricted	\$55,974.41
Interest Income	\$16.95
Other Income	\$1,034.25
Totals for Fund 53:	\$79,050.61
Total Revenues	\$79,050.61
Expenses	
Personnel Expenses	\$41,275.03
Supplies- Office	\$2,590.45
Supplies- Other	\$2,800.58
Contract Labor Expense	\$1,422.65
Repairs- Buildings	\$4,639.16
Telephone	\$470.37
Utilities	\$2,324.26
Safety Equipment/Supplies	\$195.00
Miscellaneous Expense	(\$100.00)
Event Expenses	\$727.65
Totals for Fund 53:	\$56,345.15
Total Expenses	\$56,345.15
Transfers	
Interfund Transfer	\$302.67
Totals for Fund 53:	\$302.67
Total Transfers	\$302.67
BEGINNING FUND BALANCE	\$15,289.55
NET SURPLUS/(DEFICIT)	\$22,402.79
ENDING FUND BALANCE	\$37,692.34

Iowa Tribe of Kansas and Nebraska Rodeo Fund

Profit & Loss Qtr 3 2025

Account Code Description	Actual
Revenues	
Events	(\$423.94)
Totals for Fund 54:	(\$423.94)
Total Revenues	(\$423.94)
Expenses	
Supplies- Other	\$44.54
Contract Labor Expense	\$193.75
Summer Youth Program	\$481.20
Totals for Fund 54:	\$719.49
Total Expenses	\$719.49
BEGINNING FUND BALANCE	\$0.00
NET SURPLUS/(DEFICIT)	(\$1,143.43)
ENDING FUND BALANCE	(\$1,143.43)

Iowa Tribe of Kansas and Nebraska
Gaming Commission
Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Background Investigation	\$24,000.00
Other Income	\$5,550.00
Totals for Fund 63:	\$29,550.00
Total Revenues	\$29,550.00
Expenses	
Personnel Expense	\$296,601.61
Background Investigations Expense	\$14,226.90
Supplies- Office	\$1,119.78
Supplies- Other	\$887.13
Licenses ,Permits , and Fees Expense	(\$4,356.40)
Professional Fees - Other	\$105,347.09
Telephone	\$2,218.01
Rental Expense- Equipment	\$96.75
Supplies-Water	\$27.25
Totals for Fund 63:	\$416,168.12
Total Expenses	\$416,168.12
Transfers	
Interfund Transfer	\$2,153.53
Totals for Fund 63:	\$2,153.53
Total Transfers	\$2,153.53
BEGINNING FUND BALANCE	(\$1,117,529.62)
NET SURPLUS/(DEFICIT)	(\$388,771.65)
ENDING FUND BALANCE	(\$1,506,301.27)

**Iowa Tribe of Kansas and Nebraska
Tribal Park**

Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Revenues	
Donations	\$2,250.00
Contract/Grant/Restricted	\$20,861.33
Totals for Fund 70:	<u>\$23,111.33</u>
Total Revenues	<u>\$23,111.33</u>
Expenses	
Personnel Expenses	\$2,307.83
Supplies- Other	\$199.90
Postage & Freight Expense	\$350.00
Professional Fees - Other	\$24,539.60
Totals for Fund 70:	<u>\$27,397.33</u>
Total Expenses	<u>\$27,397.33</u>
Transfers	
Interfund Transfer	\$54.50
Totals for Fund 70:	<u>\$54.50</u>
Total Transfers	<u>\$54.50</u>
BEGINNING FUND BALANCE	(\$105,388.88)
NET SURPLUS/(DEFICIT)	(\$4,340.50)
ENDING FUND BALANCE	<u>(\$109,729.38)</u>

Iowa Tribe of Kansas and Nebraska
Indirect Cost Pool
 Profit & Loss Qtr 3 2025

<u>Account Code Description</u>	<u>Actual</u>
Expenses	
Personnel Expenses	\$457,102.27
Totals for Fund 80:	\$457,102.27
Total Expenses	\$457,102.27
Transfers	
Interfund Transfer	\$3,661.38
Totals for Fund 80:	\$3,661.38
Total Transfers	\$3,661.38
BEGINNING FUND BALANCE	(\$3,063,281.25)
NET SURPLUS/(DEFICIT)	(\$460,763.65)
ENDING FUND BALANCE	(\$3,524,044.90)

9:30 AM

08/15/25

Cash Basis

WHITE CLOUD HEALTH STATION
Statement of Revenue & Expense
April through June 2025

	<u>Apr - Jun 25</u>
Ordinary Revenue/Expense	
Revenue	
100 · COMPACT	4,730.00
200 · GRANTS	71,152.00
300 · THIRD-PARTY PAYER	387,235.75
400 · INTEREST REVENUE	6,028.36
500 · INVESTMENT REVENUE	161,363.72
600 · OTHER INCOME	2,535.16
Total Revenue	<u>633,044.99</u>
Gross Profit	633,044.99
Expense	
1020 · BANK CHARGES	2,450.15
1050 · CLIENT WELLNESS	7,123.90
1075 · COMPLIANCE EXPENSES	5,210.88
1080 · CONTRACT LABOR	22,231.32
1100 · EQUIPMENT - LEASE	1,200.00
1120 · TRAINING/EVENT EXPENSES	5,914.19
1140 · HEALTH EDUCATION/OUTREACH	-8,663.80
1210 · LABORATORY SERVICES EXPENSE	18,029.98
1220 · LICENSE/FEES/PERMITS	792.50
1260 · MENTAL HEALTH	1,240.00
1280 · OFFICE EXPENSE	42,771.58
1320 · P/R EXP - EMPLOYEE BENEFITS	105,391.21
1330 · P/R EXP - PAYROLL TAXES	49,065.25
1340 · P/R EXP - WAGES	729,706.41
1380 · PODIATRY	3,808.83
1400 · PREM SPONSORSHIP - MARKETPLACE	4,494.76
1440 · PRC REPRICING EXPENSE	207,800.54
1450 · PROFESSIONAL FEE	58,049.62
1500 · REPAIRS & MAINTENANCE	546.97
1520 · CLIENT FUEL VOUCHERS	173.21
1540 · SUPPLIES	174,532.35
1640 · TRAVEL EXPENSE	314.49
1670 · UTILITIES	17,083.54
1680 · VEHICLE EXPENSE	1,625.10
Total Expense	<u>1,450,892.98</u>
Net Ordinary Revenue	-817,847.99
Other Revenue/Expense	
Other Expense	
DEPRECIATION EXPENSE	28,899.42
Total Other Expense	<u>28,899.42</u>
Net Other Revenue	-28,899.42
Net Revenue	<u><u>-846,747.41</u></u>

9:28 AM

08/15/25

WHITE CLOUD HEALTH STATION

Balance Sheet

As of June 30, 2025

	<u>Jun 30, 25</u>
ASSETS	
Current Assets	
Checking/Savings	1,404,233.92
Other Current Assets	
IHS RECEIVABLE	2,130.00
Total Other Current Assets	<u>2,130.00</u>
Total Current Assets	1,406,363.92
Fixed Assets	
ACCUMULATED DEPRECIATION	-307,788.90
FIXED ASSETS	939,464.20
Total Fixed Assets	631,675.30
Other Assets	
INVESTMENT ACCOUNT	13,352,389.24
Total Other Assets	<u>13,352,389.24</u>
TOTAL ASSETS	<u><u>15,390,428.46</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
CREDIT CARD	7,288.08
Total Credit Cards	7,288.08
Other Current Liabilities	
PAYROLL LIABILITIES	
RETIREMENT PAYABLE	1,271.11
Total PAYROLL LIABILITIES	1,271.11
UNREALIZED INVESTMENT GAIN/LOSS	241,951.83
Total Other Current Liabilities	<u>243,222.94</u>
Total Current Liabilities	<u>250,511.02</u>
Total Liabilities	250,511.02
Equity	
RETAINED EARNINGS	12,865,178.26
Net Income	2,274,739.18
Total Equity	<u>15,139,917.44</u>
TOTAL LIABILITIES & EQUITY	<u><u>15,390,428.46</u></u>

9:50 AM

11/10/25

Cash Basis

WHITE CLOUD HEALTH STATION
Statement of Revenue & Expense
July through September 2025

	<u>Jul - Sep 25</u>
Ordinary Revenue/Expense	
Revenue	
100 · COMPACT	351,298.00
300 · THIRD-PARTY PAYER	566,617.31
400 · INTEREST REVENUE	1,535.23
500 · INVESTMENT REVENUE	106,057.25
Total Revenue	<u>1,025,507.79</u>
Gross Profit	1,025,507.79
Expense	
1000 · ALCOHOL & SUBSTANCE ABUSE	8,500.00
1020 · BANK CHARGES	5,146.32
1050 · CLIENT WELLNESS	6,800.90
1075 · COMPLIANCE EXPENSES	389.95
1080 · CONTRACT LABOR	16,161.34
1100 · EQUIPMENT - LEASE	19,787.70
1120 · TRAINING/EVENT EXPENSES	6,979.87
1140 · HEALTH EDUCATION/OUTREACH	6,930.93
1190 · INSURANCE	14,256.50
1210 · LABORATORY SERVICES EXPENSE	6,963.75
1220 · LICENSE/FEE/PERMITS	773.25
1260 · MENTAL HEALTH	2,281.53
1280 · OFFICE EXPENSE	39,226.61
1320 · P/R EXP - EMPLOYEE BENEFITS	81,059.27
1330 · P/R EXP - PAYROLL TAXES	52,948.96
1340 · P/R EXP - WAGES	757,741.93
1400 · PREM SPONSORSHIP - MARKETPLACE	4,207.47
1440 · PRC REPRICING EXPENSE	209,619.40
1450 · PROFESSIONAL FEE	111,214.60
1500 · REPAIRS & MAINTENANCE	7,255.29
1520 · CLIENT FUEL VOUCHERS	75.00
1540 · SUPPLIES	250,533.03
1640 · TRAVEL EXPENSE	3,117.56
1670 · UTILITIES	14,327.23
1680 · VEHICLE EXPENSE	5,759.19
Total Expense	<u>1,632,057.58</u>
Net Ordinary Revenue	-606,549.79
Other Revenue/Expense	
Other Expense	
DEPRECIATION EXPENSE	54,358.26
Total Other Expense	<u>54,358.26</u>
Net Other Revenue	-54,358.26
Net Revenue	<u><u>-660,908.05</u></u>

9:52 AM

11/10/25

WHITE CLOUD HEALTH STATION**Balance Sheet**

As of September 30, 2025

	<u>Sep 30, 25</u>
ASSETS	
Current Assets	
Checking/Savings	362,383.89
Other Current Assets	
IHS RECEIVABLE	243,170.00
Total Other Current Assets	<u>243,170.00</u>
Total Current Assets	605,553.89
Fixed Assets	
ACCUMULATED DEPRECIATION	-362,147.16
FIXED ASSETS	1,034,269.49
Total Fixed Assets	<u>672,122.33</u>
Other Assets	
INVESTMENT ACCOUNT	13,473,426.55
Total Other Assets	<u>13,473,426.55</u>
TOTAL ASSETS	<u><u>14,751,102.77</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
CREDIT CARD	7,920.69
Total Credit Cards	<u>7,920.69</u>
Other Current Liabilities	
PAYROLL LIABILITIES	
RETIREMENT PAYABLE	341.69
Total PAYROLL LIABILITIES	<u>341.69</u>
UNREALIZED INVESTMENT GAIN/LOSS	263,831.00
Total Other Current Liabilities	<u>264,172.69</u>
Total Current Liabilities	<u>272,093.38</u>
Total Liabilities	272,093.38
Equity	
RETAINED EARNINGS	12,865,178.26
Net Revenue	1,613,831.13
Total Equity	<u>14,479,009.39</u>
TOTAL LIABILITIES & EQUITY	<u><u>14,751,102.77</u></u>

CASINO WHITE CLOUD MONTHLY REVENUE REPORT 2024-2025

Revenue	Jan-24	Jan-25	Feb-24	Feb-25	Mar-24	Mar-25
Slot EGM	\$889,831.36	\$1,049,337.96	\$1,291,900.23	\$1,044,678.23	\$1,495,585.41	\$1,227,709.03
Food and Beverage	\$66,710.80	\$78,571.87	\$89,303.55	\$79,152.80	\$98,553.80	\$96,507.25
Bingo	\$63,083.95	\$41,194.20	\$121,810.05	\$64,482.35	\$79,195.60	\$87,333.25
Monthly Revenue	\$1,019,626.11	\$1,169,104.03	\$1,503,013.83	\$1,188,313.38	\$1,673,334.81	\$1,411,549.53
		\$149,477.92		-\$114,700.45		-\$261,785.28

Revenue	Apr-24	Apr-25	May-24	May-25	Jun-24	Jun-25
Slot EGM	\$1,294,215.50	\$1,257,515.76	\$1,362,336.41	\$1,441,486.34	\$1,184,883.81	\$1,209,658.67
Food and Beverage	\$88,313.72	\$94,338.94	\$95,003.93	\$92,623.20	\$94,980.58	\$88,543.81
Bingo	\$63,842.05	\$52,931.85	\$57,809.10	\$47,302.86	\$65,432.10	\$46,327.75
Monthly Revenue	\$1,446,371.27	\$1,404,786.55	\$1,515,149.44	\$1,581,412.40	\$1,345,296.49	\$1,344,530.23
		-\$41,584.72		\$66,262.96		-\$766.26

Revenue	Jul-24	Jul-25	Aug-24	Aug-25	Sep-24	Sep-25
Slot EGM	\$1,117,774.45	\$1,226,668.62	\$1,658,328.00	\$1,282,337.75	\$1,054,443.33	\$989,824.33
Food and Beverage	\$94,385.25	\$95,738.65	\$102,309.22	\$100,319.80	\$86,688.91	\$83,521.10
Bingo	\$71,008.45	\$63,546.80	\$82,715.35	\$78,627.15	\$52,871.20	\$61,080.25
Monthly Revenue	\$1,283,168.15	\$1,385,954.07	\$1,843,352.57	\$1,461,284.70	\$1,194,003.44	\$1,134,425.68
		\$102,785.92		-\$382,067.87		-\$59,577.76

Revenue	Oct-24	Oct-25	Nov-24	Nov-25	Dec-24	Dec-25
Slot EGM	\$1,183,802.02	\$1,135,930.57	\$1,238,462.47	\$1,094,812.38	\$1,106,134.79	\$1,367,025.72
Food and Beverage	\$92,545.71	\$90,629.26	\$91,125.51	\$83,823.99	\$88,088.40	\$90,414.18
Bingo	\$52,517.50	\$59,641.95	\$65,396.05	\$65,616.80	\$64,080.85	\$65,625.50
Monthly Revenue	\$1,328,865.23	\$1,286,201.78	\$1,394,984.03	\$1,244,253.17	\$1,258,304.04	\$1,523,065.40
		-\$42,663.45		-\$150,730.86		\$264,761.36

Mar-24
U PIX EM bingo was up to \$43,000

CASINO WHITE CLOUD MONTHLY EXPENSE REPORT 2024-2025

Operating Expense	Jan-24	Jan-25	Feb-24	Feb-25	Mar-24	Mar-25
Wages	\$239,334.72	\$420,769.52	\$385,577.30	\$277,061.77	\$251,949.77	\$294,574.26
Overtime	\$11,646.03	\$6,819.29	\$11,449.27	\$5,367.62	\$7,916.98	\$8,660.06
PTO	\$13,501.92	\$24,807.52	\$14,121.44	\$7,857.04	\$6,278.96	\$6,065.20
Sick Leave	\$10,269.74	\$11,290.07	\$9,270.57	\$17,108.53	\$7,363.82	\$9,724.82
Vacation	\$7,233.86	\$15,757.76	\$9,723.12	\$6,971.73	\$20,124.33	\$9,293.04
Funeral Leave	\$372.00	\$0.00	\$347.52	\$0.00	\$126.64	\$146.88
Medicare Supp	\$507.68	\$380.76	\$761.52	\$253.84	\$507.68	\$253.84
Back Pay	\$270.94	\$662.30	\$2,774.39	\$510.84	\$409.99	\$1,507.22
Tips Paid	\$19,619.46	\$30,062.34	\$24,030.08	\$20,185.77	\$20,642.85	\$31,028.38
Tips Reported	\$7,696.44	\$29,482.64	\$11,463.65	\$18,820.98	\$10,950.86	\$22,374.07
Payroll Taxes	\$86,638.29	\$153,086.27	\$129,978.87	\$101,230.67	\$92,615.26	\$95,343.32
Workers Comp	\$8,215.93	\$15,159.32	\$11,978.30	\$9,931.42	\$8,214.06	\$10,775.93
Health Insurance	\$33,050.04	\$38,215.16	\$32,110.27	\$36,008.74	\$31,389.66	\$35,569.72
401K Contribution	\$3,936.74	\$8,915.74	\$5,853.91	\$5,816.76	\$2,918.11	\$6,345.11
Fixed Asset	\$0.00	\$0.00	\$103,794.00	\$0.00	\$0.00	\$0.00
Marketing Giveaways	\$27,229.31	\$20,668.98	\$39,294.11	\$619.90	\$32,309.18	\$0.00
Advertising	\$22,780.64	\$47,865.77	\$40,124.81	\$34,474.06	\$30,397.03	\$32,793.85
Cost of Sales Bingo	\$14,269.14	\$12,236.65	\$10,834.39	\$8,918.27	\$13,912.06	\$840.40
Cost of Sales F&B	\$44,953.69	\$73,162.51	\$75,297.14	\$47,245.60	\$60,486.80	\$53,214.72
Supplies	\$13,110.26	\$15,340.91	\$21,577.94	\$14,164.06	\$6,331.29	\$9,712.54
Repairs and Maint.	\$14,966.65	\$1,542.00	\$26,922.80	\$0.00	\$400.00	\$20,295.08
Uniforms	\$0.00	\$0.00	\$2,348.85	\$0.00	\$0.00	\$0.00
Equipment	\$41,710.00	\$0.00	\$0.00	\$2,836.67	\$670.00	\$0.00
Contract Services	\$19,502.60	\$21,598.61	\$27,221.56	\$15,279.52	\$13,276.00	\$14,009.36
Slot Participation	\$182,540.81	\$207,919.46	\$263,020.27	\$215,125.94	\$351,545.92	\$276,395.23
Cash (Over) Short	\$209.98	-\$1,402.32	-\$48.34	-\$657.77	-\$109.01	-\$574.35
Insurance Expense	\$11,524.91	\$2,895.05	\$16,089.56	\$3,065.04	\$5,350.07	\$17,887.31
Office Expense	\$1,721.03	\$1,871.70	\$2,463.49	\$6,550.98	\$0.00	\$8,398.80
Bank Fees	\$128.00	\$143.00	\$0.00	\$207.00	\$0.00	\$64.00
Cabin/RV	\$1,398.00	\$3,906.34	\$1,456.00	\$1,456.00	\$1,456.00	\$2,514.00
Utilites	\$17,862.33	\$18,309.14	\$31,817.09	\$18,072.83	\$18,251.77	\$18,027.42
Employee Related	\$3,025.07	\$11,978.55	\$12,835.60	\$11,845.28	\$4,760.58	\$20,098.32
Business Travel	\$2,304.64	\$5,954.88	\$2,327.00	\$2,379.92	\$182.72	\$1,027.36
Professional Fees	\$28,132.39	\$85,256.18	\$23,677.25	\$67,833.36	\$42,702.60	\$32,589.25
Donations	\$0.00	\$0.00	\$150.00	\$0.00	\$350.00	\$1,150.00
W2G Withholding	\$42,599.00	\$223,384.76	\$59,046.00	\$85,211.45	\$82,243.00	\$77,816.00
TOTAL	\$ 932,262.24	\$1,508,040.86	\$ 1,409,689.73	\$1,041,753.82	\$1,125,924.98	\$1,117,921.14
IOTRIBE Revenue	\$350,000.00	\$350,000.00	\$350,000.00	\$350,000.00	\$350,000.00	\$200,000.00
IOTRIBE Reserve	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
Public Safety			\$ 108,408.00			
Inspector Wages						
TRIBE TOTAL	\$390,000.00	\$390,000.00	\$498,408.00	\$390,000.00	\$390,000.00	\$240,000.00
Monthly Expenses	\$ 1,322,262.24	\$ 1,898,040.86	\$ 1,908,097.73	\$ 1,431,753.82	\$ 1,515,924.98	\$ 1,357,921.14

CASINO WHITE CLOUD MONTHLY EXPENSE REPORT 2024-2025

Operating Expense	Apr-24	Apr-25	May-24	May-25	Jun-24	Jun-25
Wages	\$243,952.69	\$306,869.73	\$286,916.81	\$302,436.86	\$294,651.09	\$297,122.54
Overtime	\$8,898.04	\$8,216.59	\$13,584.45	\$7,700.38	\$12,175.19	\$7,425.02
PTO	\$6,054.96	\$4,758.40	\$1,834.72	\$5,464.32	\$7,226.80	\$6,728.16
Sick Leave	\$7,231.85	\$8,893.73	\$8,320.06	\$11,017.19	\$6,910.87	\$10,454.88
Vacation	\$14,314.58	\$11,180.54	\$5,902.26	\$11,337.06	\$5,373.98	\$13,574.59
Funeral Leave	\$0.00	\$0.00	\$0.00	\$608.32	\$101.00	\$0.00
Medicare Supp	\$507.68	\$253.84	\$507.68	\$253.84	\$507.68	\$253.84
Back Pay	\$602.97	\$1,091.97	\$857.47	\$750.55	\$1,510.47	\$613.92
Tips Paid	\$20,477.62	\$26,397.51	\$17,193.89	\$24,951.86	\$21,130.11	\$25,652.86
Tips Reported	\$8,598.46	\$22,479.13	\$16,165.87	\$21,508.92	\$20,870.07	\$21,453.45
Payroll Taxes	\$84,794.39	\$112,616.39	\$98,598.11	\$112,861.86	\$107,121.48	\$110,793.84
Workers Comp	\$7,879.88	\$11,009.44	\$8,968.29	\$10,960.06	\$9,729.36	\$10,873.34
Health Insurance	\$29,449.82	\$35,243.85	\$30,233.47	\$36,782.40	\$30,839.32	\$34,731.00
401K Contribution	\$3,058.51	\$6,196.48	\$2,468.32	\$6,090.21	\$2,525.52	\$6,181.37
Fixed Asset	\$0.00	\$47,850.00	\$0.00	\$0.00	\$0.00	\$256.90
Marketing Giveaways	\$0.00	\$64,803.45	\$141,252.22	\$1,200.32	\$4,819.38	\$8,623.03
Advertising	\$48,503.34	\$36,660.36	\$49,649.85	\$37,742.83	\$24,158.17	\$17,973.08
Cost of Sales Bingo	\$15,084.70	\$9,649.88	\$12,284.96	\$8,465.89	\$5,269.02	\$8,881.79
Cost of Sales F&B	\$44,440.92	\$49,362.10	\$43,430.59	\$51,464.03	\$56,344.57	\$51,118.06
Supplies	\$14,600.71	\$8,703.19	\$12,759.95	\$10,371.88	\$17,461.44	\$8,482.53
Repairs and Maint.	\$0.00	\$36,344.55	\$644.00	\$7,266.93	\$3,037.94	\$15,258.31
Uniforms	\$0.00	\$0.00	\$704.37	\$0.00	\$0.00	\$0.00
Equipment	\$1,776.80	\$0.00	\$9,340.25	\$0.00	\$0.00	\$0.00
Contract Services	\$24,306.79	\$26,411.98	\$28,513.54	\$15,481.15	\$41,187.32	\$38,758.17
Slot Participation	\$307,454.82	\$268,222.31	\$321,687.37	\$244,218.22	\$328,000.73	\$266,855.31
Cash (Over) Short	-\$15.26	-\$10.18	\$183.30	\$68.50	-\$718.16	-\$97.75
Insurance Expense	\$21,248.34	\$8,701.48	\$128,909.60	\$67,629.09	\$7,816.28	\$53,582.66
Office Expense	\$109.65	\$83.06	\$3,321.89	\$0.00	\$2,240.06	\$0.00
Bank Fees	\$0.00	\$0.00	\$0.00	\$32.00	\$0.00	\$0.00
Cabin/RV	\$1,456.00	\$1,456.00	\$2,686.90	\$2,715.65	\$1,985.00	\$2,011.45
Utilites	\$19,672.47	\$27,692.74	\$18,673.32	\$19,200.48	\$19,898.52	\$20,453.82
Employee Related	\$15,523.51	\$13,276.48	\$9,764.58	\$7,300.46	\$3,369.05	\$10,349.13
Business Travel	\$0.00	\$79.94	\$149.90	\$149.90	\$0.00	\$0.00
Professional Fees	\$161,160.88	\$38,594.56	\$36,420.01	\$72,804.57	\$65,392.00	\$50,081.86
Donations	\$950.00	\$2,800.00	\$700.00	\$1,000.00	\$1,000.00	\$0.00
W2G Withholding	\$72,233.00	\$85,739.00	\$69,031.00	\$61,200.00	\$82,547.00	\$107,908.00
TOTAL	\$ 1,184,328.12	\$ 1,281,628.50	\$ 1,381,659.00	\$ 1,161,035.73	\$ 1,184,481.26	\$ 1,206,355.16
IOTRIBE Revenue	\$350,000.00	\$200,000.00	\$350,000.00	\$140,000.00	\$350,000.00	\$234,014.51
IOTRIBE Reserve	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
Public Safety	\$ 150,270.89	\$36,655.32	\$ -	\$0.00	\$ 39,493.15	\$39,980.60
Inspector Wages	\$ -	\$91,512.21	\$ -	\$0.00	\$ 67,028.35	\$107,576.43
TRIBE TOTAL	\$540,270.89	\$368,167.53	\$390,000.00	\$180,000.00	\$496,521.50	\$421,571.54
Monthly Expenses	\$ 1,724,599.01	\$ 1,649,796.03	\$ 1,771,659.00	\$ 1,341,035.73	\$ 1,681,002.76	\$ 1,627,926.70

CASINO WHITE CLOUD MONTHLY EXPENSE REPORT 2024-2025

Operating Expense	Jul-24	Jul-25	Aug-24	Aug-25	Sep-24	Sep-25
Wages	\$309,148.00	\$453,776.24	\$453,155.05	\$296,726.79	\$304,382.61	\$311,783.15
Overtime	\$10,968.58	\$7,624.90	\$15,865.18	\$6,015.81	\$9,130.05	\$4,554.78
PTO	\$6,219.84	\$17,823.12	\$13,046.56	\$9,104.40	\$10,514.80	\$11,863.84
Sick Leave	\$5,190.94	\$13,292.85	\$14,581.99	\$11,924.80	\$4,719.71	\$6,732.83
Vacation	\$15,097.69	\$24,894.22	\$25,980.02	\$12,687.05	\$11,137.90	\$9,848.24
Funeral Leave	\$1,005.68	\$686.56	\$594.72	\$0.00	\$444.96	\$0.00
Medicare Supp	\$507.68	\$380.76	\$507.68	\$253.84	\$253.84	\$253.84
Back Pay	\$37.56	\$221.33	\$1,525.96	\$2,632.94	\$396.02	\$215.74
Tips Paid	\$19,726.10	\$33,991.88	\$35,923.85	\$24,209.87	\$18,530.60	\$25,047.17
Tips Reported	\$21,304.90	\$33,590.27	\$33,426.49	\$22,172.96	\$23,209.45	\$25,032.97
Payroll Taxes	\$111,553.53	\$170,761.21	\$170,670.05	\$112,246.79	\$60,099.84	\$116,383.63
Workers Comp	\$10,229.98	\$16,694.28	\$15,757.82	\$10,921.95	\$10,204.38	\$11,253.91
Health Insurance	\$31,960.89	\$37,229.61	\$33,846.74	\$36,273.91	\$26,535.11	\$40,720.58
401K Contribution	\$3,405.43	\$8,946.45	\$6,028.11	\$5,603.12	\$3,914.24	\$5,900.40
Fixed Asset	\$0.00	\$0.00	\$0.00	\$3,287.31	\$0.00	\$0.00
Marketing Giveaways	\$28,339.73	\$3,501.39	\$1,533.85	\$0.00	\$0.00	\$0.00
Advertising	\$47,393.87	\$47,906.68	\$35,936.52	\$25,871.16	\$36,756.11	\$43,144.15
Cost of Sales Bingo	\$20,503.61	\$8,292.31	\$12,950.49	\$9,517.29	\$13,449.26	\$10,448.71
Cost of Sales F&B	\$63,299.25	\$56,786.78	\$83,012.43	\$76,884.30	\$59,793.79	\$54,271.90
Supplies	\$10,686.34	\$8,971.08	\$6,319.06	\$4,565.11	\$14,191.10	\$10,313.95
Repairs and Maint.	\$454.24	\$0.00	\$441.16	\$2,483.86	\$1,320.00	\$2,684.29
Uniforms	\$295.17	\$0.00	\$605.33	\$0.00	\$0.00	\$0.00
Equipment	\$392.50	\$1,990.08	\$0.00	\$525.20	\$49,407.75	\$2,500.00
Contract Services	\$17,288.89	\$51,466.23	\$45,602.14	\$21,039.35	\$13,227.80	\$78,900.80
Slot Participation	\$224,049.69	\$250,953.45	\$211,736.28	\$242,420.99	\$232,006.56	\$256,338.62
Cash (Over) Short	-\$41.75	-\$117.84	-\$546.56	-\$855.44	\$88.67	\$10.07
Insurance Expense	\$14,658.85	\$2,422.93	\$27,843.71	\$92,761.78	\$22,937.85	\$3,355.78
Office Expense	\$11,219.56	\$147.98	\$3,367.87	\$150.00	\$512.38	\$693.66
Bank Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cabin/RV	\$1,985.00	\$2,011.45	\$1,456.00	\$1,456.00	\$1,486.00	\$1,456.00
Utilities	\$20,791.21	\$23,495.11	\$31,873.87	\$3,733.17	\$22,482.57	\$43,757.54
Employee Related	\$10,378.79	\$4,457.30	\$13,524.54	\$6,621.82	\$15,486.95	\$7,281.81
Business Travel	\$0.00	\$0.00	\$1,581.44	\$0.00	\$296.00	\$2,555.80
Professional Fees	\$36,087.69	\$46,378.44	\$15,054.75	\$126,290.34	\$48,573.00	\$14,353.85
Donations	\$50.00	\$157.00	\$1,000.00	\$1,318.31	\$1,850.00	\$40.00
W2G Withholding	\$76,255.00	\$73,695.00	\$89,564.00	\$82,735.00	\$72,724.00	\$86,324.00
TOTAL	\$ 1,130,444.44	\$ 1,402,429.05	\$ 1,403,767.10	\$ 1,251,579.78	\$ 1,090,063.30	\$ 1,188,022.01
IOTRIBE Revenue	\$350,000.00	\$63,979.46	\$350,000.00	\$143,525.57	\$350,000.00	\$350,000.00
IOTRIBE Reserve	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$100,000.00
Public Safety		\$41,405.76	\$ 47,162.88			
Inspector Wages		\$94,282.03	\$ 74,863.45			
TRIBE TOTAL	\$390,000.00	\$239,667.25	\$512,026.33	\$183,525.57	\$390,000.00	\$450,000.00
Monthly Expenses	\$ 1,520,444.44	\$ 1,642,096.30	\$ 1,915,793.43	\$ 1,435,105.35	\$ 1,480,063.30	\$ 1,638,022.01

CASINO WHITE CLOUD MONTHLY EXPENSE REPORT 2024-2025

Operating Expense	Oct-24	Oct-25	Nov-24	Nov-25	Dec-24	Dec-25	
Wages	\$306,274.94	\$314,096.85	\$295,082.57	\$320,402.84	\$299,160.60	\$464,868.86	
Overtime	\$8,370.23	\$5,298.58	\$7,859.35	\$6,486.01	\$5,565.61	\$8,089.30	
PTO	\$11,105.84	\$7,053.30	\$5,981.84	\$4,724.00	\$11,735.44	\$11,285.70	
Sick Leave	\$7,263.22	\$9,896.85	\$13,193.30	\$7,003.51	\$10,597.33	\$18,349.84	
Vacation	\$10,371.82	\$15,188.80	\$13,050.93	\$16,159.37	\$31,871.09	\$18,155.67	
Funeral Leave	\$144.00	\$476.16	\$0.00	\$0.00	\$0.00	\$1,026.48	
Medicare Supp	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	CHRISTMAS BONUS 2025
Back Pay	\$327.95	\$486.98	\$468.31	\$295.70	\$237.41	\$128.05	\$ 19,750.00
Tips Paid	\$26,538.29	\$21,522.23	\$26,894.48	\$26,348.15	\$19,436.75	\$34,258.13	
Tips Reported	\$22,122.16	\$21,045.40	\$20,981.45	\$20,926.48	\$21,205.65	\$31,056.52	CHRISTMAS BONUS 2024
Payroll Taxes	\$114,035.02	\$112,319.29	\$110,917.74	\$116,664.62	\$113,635.14	\$173,501.67	\$ 20,400.00
Workers Comp	\$10,579.25	\$11,277.62	\$10,625.51	\$11,465.95	\$11,811.83	\$17,382.62	
Health Insurance	\$30,652.76	\$36,863.59	\$31,132.07	\$36,262.23	\$32,870.00	\$36,262.23	
401K Contribution	\$4,105.27	\$5,028.93	\$6,414.62	\$5,300.96	\$6,619.68	\$5,014.27	
Fixed Asset	\$0.00	\$0.00	\$31,000.00	\$0.00	\$9,442.00	\$0.00	
Marketing Giveaways	\$626.61	\$1,667.17	\$3,227.60	\$497.96	\$0.00	\$7,418.17	
Advertising	\$27,248.22	\$33,201.22	\$37,764.81	\$30,614.37	\$23,659.56	\$28,448.66	
Cost of Sales Bingo	\$11,065.93	\$9,879.53	\$12,720.81	\$8,959.12	\$13,122.39	\$9,018.13	
Cost of Sales F&B	\$50,900.33	\$55,965.49	\$52,210.22	\$54,416.82	\$45,290.22	\$45,910.11	
Supplies	\$10,674.49	\$9,545.11	\$16,681.77	\$5,170.90	\$9,741.26	\$4,997.51	
Repairs and Maint.	\$6,666.06	\$205.77	\$3,863.99	\$2,649.11	\$1,120.71	\$1,447.99	
Uniforms	\$0.00	\$1,160.80	\$0.00	\$0.00	\$0.00	\$0.00	
Equipment	\$10,406.00	\$0.00	\$2,040.50	\$0.00	\$0.00	\$0.00	
Contract Services	\$16,117.13	\$15,011.74	\$16,545.53	\$19,742.54	\$12,514.42	\$15,733.67	
Slot Participation	\$192,375.39	\$201,589.95	\$277,757.54	\$224,784.39	\$229,497.96	\$213,707.29	
Cash (Over) Short	\$132.25	\$0.00	-\$384.14	-\$79.64	-\$1,694.15	-\$61.92	
Insurance Expense	\$20,583.54	\$54,132.64	\$20,931.16	\$4,258.21	\$38,709.96	\$14,310.31	
Office Expense	\$654.42	\$2,886.46	\$3,634.00	\$3,332.41	\$2,102.50	\$0.00	
Bank Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Cabin/RV	\$4,104.96	\$2,184.00	\$1,985.00	\$2,566.90	\$1,456.00	\$2,011.45	
Utilities	\$20,519.02	\$25,179.33	\$19,885.77	\$24,700.39	\$18,075.71	\$16,020.31	
Employee Related	\$7,043.56	\$8,410.26	\$41,550.53	\$3,711.22	\$7,929.11	\$5,803.02	
Business Travel	\$1,083.19	\$7,808.34	\$16,319.05	\$0.00	\$255.29	\$12,320.29	
Professional Fees	\$105,160.21	\$82,030.85	\$63,716.34	\$200,413.04	\$0.00	\$91,223.88	
Donations	\$105.00	\$641.93	\$0.00	\$0.00	\$0.00	\$1,014.57	
W2G Withholding	\$72,127.00	\$78,778.00	\$50,037.00	\$64,949.00	\$71,512.00	\$81,310.00	
TOTAL	\$ 1,109,737.90	\$1,151,087.01	\$ 1,214,343.49	\$1,222,980.40	\$1,047,735.31	\$1,370,266.62	
IOTRIBE Revenue	\$350,000.00	\$290,833.48	\$350,000.00	\$200,000.00	\$350,000.00	\$200,000.00	
IOTRIBE Reserve	\$40,000.00	\$60,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$100,000.00	
Public Safety	\$ -	\$51,897.18	\$ 51,799.62	\$0.00	\$ -	\$0.00	
Inspector Wages	\$ -	\$110,795.22	\$ 101,302.93	\$0.00	\$ -	\$0.00	
TRIBE TOTAL	\$390,000.00	\$513,525.88	\$543,102.55	\$240,000.00	\$390,000.00	\$300,000.00	
Monthly Expenses	\$ 1,499,737.90	\$ 1,664,612.89	\$ 1,757,446.04	\$ 1,462,980.40	\$ 1,437,735.31	\$ 1,670,266.62	

Jul-24	Jul-25	Aug-24	Aug-25	Sep-24	Sep-25	Oct-24	Oct-25	Nov-24	Nov-25	Dec-24	Dec-25
\$309,148.00	\$453,776.24	\$453,155.05	\$296,726.79	\$304,382.61	\$311,783.15	\$306,274.94	\$314,096.85	\$295,082.57	\$320,402.84	\$299,160.60	\$464,868.86
\$10,968.58	\$7,624.90	\$15,865.18	\$6,015.81	\$9,130.05	\$4,554.78	\$8,370.23	\$5,298.58	\$7,859.35	\$6,486.01	\$5,565.61	\$8,089.30
\$6,219.84	\$17,823.12	\$13,046.56	\$9,104.40	\$10,514.80	\$11,863.84	\$11,105.84	\$7,053.30	\$5,981.84	\$4,724.00	\$11,735.44	\$11,285.70
\$5,190.94	\$13,292.85	\$14,581.99	\$11,924.80	\$4,719.71	\$6,732.83	\$7,263.22	\$9,896.85	\$13,193.30	\$7,003.51	\$10,597.33	\$18,349.84
\$15,007.69	\$24,894.22	\$25,980.02	\$12,687.05	\$11,137.90	\$9,848.24	\$10,371.82	\$15,188.80	\$13,050.93	\$16,159.37	\$31,871.09	\$18,155.67
\$1,005.68	\$686.56	\$594.72	\$0.00	\$444.96	\$0.00	\$144.00	\$476.16	\$0.00	\$0.00	\$0.00	\$1,026.48
\$507.68	\$380.76	\$507.68	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84	\$253.84
\$37.56	\$221.33	\$1,525.96	\$2,632.94	\$396.02	\$215.74	\$327.95	\$486.98	\$468.31	\$295.70	\$237.41	\$128.05
\$19,726.10	\$33,991.88	\$35,923.85	\$24,209.87	\$18,530.60	\$25,047.17	\$26,538.29	\$21,522.23	\$26,894.48	\$26,348.15	\$19,436.75	\$34,258.13
\$21,304.90	\$33,590.27	\$33,426.49	\$22,172.96	\$23,209.45	\$25,032.97	\$22,122.16	\$21,045.40	\$20,981.45	\$20,926.48	\$21,205.65	\$31,056.52
\$111,553.53	\$170,761.21	\$170,670.05	\$112,246.79	\$60,099.84	\$116,383.63	\$114,035.02	\$112,319.29	\$110,917.74	\$116,664.62	\$113,635.14	\$173,501.67
\$10,229.98	\$16,694.28	\$15,757.82	\$10,921.95	\$10,204.38	\$11,233.91	\$10,579.25	\$11,277.62	\$10,625.51	\$11,465.95	\$11,811.83	\$17,382.62
\$31,960.89	\$37,229.61	\$33,846.74	\$36,273.91	\$26,535.11	\$40,720.58	\$30,652.76	\$36,863.59	\$31,132.07	\$36,262.23	\$32,870.00	\$36,262.23
\$3,405.43	\$8,946.45	\$6,028.11	\$5,603.12	\$3,914.24	\$5,900.40	\$4,105.27	\$5,028.93	\$6,414.62	\$5,300.96	\$6,619.68	\$5,014.27
\$0.00	\$0.00	\$0.00	\$3,287.31	\$0.00	\$0.00	\$0.00	\$0.00	\$31,000.00	\$0.00	\$9,442.00	\$0.00
\$28,339.73	\$3,501.39	\$1,533.85	\$0.00	\$0.00	\$0.00	\$626.61	\$1,667.17	\$3,227.60	\$497.96	\$0.00	\$7,418.17
\$47,393.87	\$47,906.68	\$35,936.52	\$25,871.16	\$36,756.11	\$43,144.15	\$27,248.22	\$33,201.22	\$37,764.81	\$30,614.37	\$23,659.56	\$28,448.66
\$20,503.61	\$8,292.31	\$12,950.49	\$9,517.29	\$13,449.26	\$10,448.71	\$11,065.93	\$9,879.53	\$12,720.81	\$8,959.12	\$13,122.39	\$9,018.13
\$63,299.25	\$56,786.78	\$83,012.43	\$76,884.30	\$59,793.79	\$54,271.90	\$50,900.33	\$55,965.49	\$52,210.22	\$54,416.82	\$45,290.22	\$45,910.11
\$10,686.34	\$8,971.08	\$6,319.06	\$4,565.11	\$14,191.10	\$10,313.95	\$10,674.49	\$9,545.11	\$16,681.77	\$5,170.90	\$9,741.26	\$4,997.51
\$454.24	\$0.00	\$441.16	\$2,483.86	\$1,320.00	\$2,684.29	\$6,666.06	\$205.77	\$3,863.99	\$2,649.11	\$1,120.71	\$1,447.99
\$295.17	\$0.00	\$605.33	\$0.00	\$0.00	\$0.00	\$0.00	\$1,160.80	\$0.00	\$0.00	\$0.00	\$0.00
\$392.50	\$1,990.08	\$0.00	\$525.20	\$49,407.75	\$2,500.00	\$10,406.00	\$0.00	\$2,040.50	\$0.00	\$0.00	\$0.00
\$17,288.89	\$51,466.23	\$45,602.14	\$21,039.35	\$13,227.80	\$78,900.80	\$16,117.13	\$15,011.74	\$16,545.53	\$19,742.54	\$12,514.42	\$15,733.67
\$224,049.69	\$250,953.45	\$211,736.28	\$242,420.99	\$232,006.56	\$256,338.62	\$192,375.39	\$201,589.95	\$277,757.54	\$224,784.39	\$229,497.96	\$213,707.29
\$-41.75	\$-117.84	\$-546.56	\$-855.44	\$88.67	\$10.07	\$132.25	\$0.00	\$-384.14	\$-79.64	\$-1,694.15	\$-61.92
\$14,658.85	\$2,422.93	\$27,843.71	\$92,761.78	\$22,937.85	\$3,355.78	\$20,583.54	\$54,132.64	\$20,931.16	\$4,258.21	\$38,709.96	\$14,310.31
\$11,219.56	\$147.98	\$3,367.87	\$150.00	\$512.38	\$693.66	\$654.42	\$2,886.46	\$3,634.00	\$3,332.41	\$2,102.50	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$1,985.00	\$2,011.45	\$1,456.00	\$1,456.00	\$1,486.00	\$1,456.00	\$4,104.96	\$2,184.00	\$1,985.00	\$2,566.90	\$1,456.00	\$2,011.45
\$20,791.21	\$23,495.11	\$31,873.87	\$3,733.17	\$22,482.57	\$43,757.54	\$20,519.02	\$25,179.33	\$19,885.77	\$24,700.39	\$18,075.71	\$16,020.31
\$10,378.79	\$4,457.30	\$13,524.54	\$6,621.82	\$15,486.95	\$7,281.81	\$7,043.56	\$8,410.26	\$41,550.53	\$3,711.22	\$7,929.11	\$5,803.02
\$0.00	\$0.00	\$1,581.44	\$0.00	\$296.00	\$2,555.80	\$1,083.19	\$7,808.34	\$16,319.05	\$0.00	\$255.29	\$12,320.29
\$36,087.69	\$46,378.44	\$15,054.75	\$126,290.34	\$48,573.00	\$14,353.85	\$105,160.21	\$82,030.85	\$63,716.34	\$200,413.04	\$0.00	\$91,223.88
\$50.00	\$157.00	\$1,000.00	\$1,318.31	\$1,850.00	\$40.00	\$105.00	\$641.93	\$0.00	\$0.00	\$0.00	\$1,014.57
\$76,255.00	\$73,695.00	\$89,564.00	\$82,735.00	\$72,724.00	\$86,324.00	\$72,127.00	\$78,778.00	\$50,037.00	\$64,949.00	\$71,512.00	\$81,310.00
\$1,130,444.44	\$1,402,429.05	\$1,403,767.10	\$1,251,579.78	\$1,090,063.30	\$1,188,022.01	\$1,109,737.90	\$1,151,087.01	\$1,214,343.49	\$1,222,980.40	\$1,047,735.31	\$1,370,266.62
\$350,000.00	\$63,979.46	\$350,000.00	\$143,525.57	\$350,000.00	\$350,000.00	\$350,000.00	\$290,833.48	\$350,000.00	\$200,000.00	\$350,000.00	\$200,000.00
\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$100,000.00	\$40,000.00	\$60,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$100,000.00
\$41,405.76	\$41,405.76	\$47,162.88	\$0.00	\$0.00	\$51,897.18	\$0.00	\$51,897.18	\$51,799.62	\$0.00	\$0.00	\$0.00
\$94,282.03	\$94,282.03	\$74,863.45	\$0.00	\$0.00	\$110,795.22	\$0.00	\$110,795.22	\$101,302.93	\$0.00	\$0.00	\$0.00
\$239,667.25	\$239,667.25	\$512,026.33	\$183,525.57	\$390,000.00	\$450,000.00	\$390,000.00	\$513,525.88	\$543,102.55	\$240,000.00	\$390,000.00	\$300,000.00
\$1,520,444.44	\$1,642,096.30	\$1,915,793.43	\$1,435,105.35	\$1,480,063.30	\$1,638,022.01	\$1,499,737.90	\$1,664,612.89	\$1,757,446.04	\$1,462,980.40	\$1,437,735.31	\$1,670,266.62

IOWA TRIBE OF KANSAS AND NEBRASKA
ELECTED OFFICIAL ETHICS AND CONFLICT OF INTEREST POLICY

Section 1: Purpose

The General Council of the Iowa Tribe of Kansas and Nebraska (ITKN) finds that it is vital that all elected officials of ITKN conduct themselves in accordance with the highest ethical standards while carrying out tribal business. To this end, this policy must be construed to prioritize the best interests of the Tribe over an individual elected official or the current Executive Committee body as a whole.

Section 2: Definitions

For the purposes of this Policy:

- A. "Business" means any enterprise, organization, trade, occupation, or profession, whether or not operated as a legal entity for profit, including any business, trust, holding company, corporation, partnership, LLC, joint venture, or sole proprietorship, consultant or other self-employed enterprise.
- B. "Conflict of Interest" means a circumstance in which there is the reasonable likelihood that any personal or economic interest of a Member of the Executive Committee will be affected in any materially different manner from the interest of a Tribal Member, or by any decision, enactment, agreement, award, or other official action or function of any governmental body of the Tribe.
- C. "Employee", solely for purposes of this Policy, the definition of employee includes any person or entity working for or rendering or exchanging any services or performing any act for, or on behalf of, any person or entity in return for any form of compensation received, or to be received, at any time temporarily, permanently, or indefinitely in any capacity whether as an agent, servant, representative, consultant, advisor, independent contractor or otherwise.
- D. "Elected Official" means any person duly chosen through a formal election process conducted in accordance with the Constitution or Election Ordinance of the ITKN. This shall include any person who is on the Executive Committee.
- E. "Employment" means the status or relationship existing or created by and between a person designated or acting as an Employee, as defined in this Policy, and the person, organization, group, or other entity for whom or on whose behalf any such work, acts, services, or other benefit has been, is being, or will be rendered or performed for any form of compensation.
- F. "Executive Committee" means the same as defined in the ITKN Constitution Article IV Section 2.

1. At all times conduct themselves in an honest and principled manner and devote a reasonable proportion of their time to the performance of official duties and uphold the Constitution and Bylaws of the Tribe.
2. Remain objective in the performance of their duties and shall act with the best interests of the Tribe and all Tribal Members. In order to remain objective in the performance of his or her duties, an elected official shall not accept privileges or benefits, either directly or indirectly, except those granted by the Tribe through official action or as set forth in Section 7 of this policy.
3. Not vote on any motion, tribal resolution, ordinance, or Business which knowingly and predictably affects said elected official personally or his or her Immediate Family, directly or indirectly.
4. Not themselves, or knowingly permit fellow elected officials to, engage in acts of nepotism, abuse of authority, and any questionable or criminal conduct as otherwise set forth herein and in the Constitution of the Tribe.
5. Safeguard data and preserve the integrity of tribal government and operations by not disclosing any confidential or proprietary information nor shall he or she use such information for his or her personal gain or benefit or for the personal gain or benefit of an immediate family member.
6. Put elected duties first before other employment or outside personal business ventures. Elected Officials must be available to serve the needs of ITKN regardless of other employment or business ventures.
7. Not receive compensation from any other entity during duly called meetings of the governing body they represent.
8. Respect the need for culture and ceremony and not infringe upon the rights of tribal citizens to engage in culture and ceremony activities.

Section 4: Conflicts of Interest

In addition to the requirements set forth in Article VII of the ITKN Constitution regarding Conflicts of Interest, elected officials shall also be bound by the following:

- A. Elected officials shall not themselves, or knowingly permit fellow elected officials to: have any financial or personal interest in any Business of the Tribe or transaction with any entity unless the elected officials shall first make full public disclosure of the nature and extent of such interest on an Acknowledgment and Disclosure Form. Consent for such financial or personal interest must be obtained by vote of the Executive Committee a minimum of 5 business days after the Acknowledgment and Disclosure Form is publicly disclosed.

4. Use their elected position to garner more authority in other roles or positions they hold for the Tribe or their entities outside of their elected duties.
5. Retaliate against tribal citizens or employees for grievances or complaints filed in accordance with ITKN policies or procedures, or at a General Council meeting if no policies or procedures exist.

Section 6: Confidential Information

- A. Elected officials shall not themselves, or knowingly permit fellow elected officials to use confidential information for their personal gain or benefit or the gain or benefit of family or others.

Elected officials participating virtually or by phone for a meeting or to otherwise conduct any official Business of the Executive Committee shall ensure confidentiality by not recording any part of the meeting (including audio) or taking screenshots for personal financial gain or for the financial gain of immediate family members.

Section 7: Gifts

- A. Elected officials or their immediate family shall not intentionally solicit or accept, for the performance of any tribal service or duty, anything of value, including, but not limited to, any Gift, loan, favor, or service, given for the purpose of influencing them in discharging their official duties. However, elected officials may accept such items if there is no likelihood of improper influence, or the appearance of improper influence and the item is one of the following:
 1. A noncash Gift of nominal value (\$75 or less) such as are received at holidays, given that these Gifts are reported on the Acknowledgment and Disclosure Form;
 2. Gifts available to all Tribal Members or the general public under the same conditions as they are available to Members of the Executive Committee;
 3. Civic, charitable, academic, or religious organization awards for recognition of service and accomplishment;
 4. Ceremonial and customary Gifts generally granted to dignitaries;
 5. Food or refreshments customarily made available in the ordinary course of Business meetings where an elected official is properly in attendance; or

Gifts because of kinship, marriage, or social relationship apart from any Business with the Tribe.

Section 8: Use of ITKN Property and Funds

- A. Elected officials shall not themselves, or knowingly permit fellow elected officials to:

Section 10: Public Disclosure

- A. There shall be public disclosure of completed Acknowledgment and Disclosure Forms. These forms shall be publicly disclosed within 7 days of filing and remain publicly disclosed for a minimum of 4 years from the date of filing. After 4 years they shall be available for public inspection in accordance with the Freedom of Information Policy.
- B. For the purposes of this policy, a public disclosure includes at least two of the following disclosure methods:
 1. Posting of the disclosure on the ITKN website
 2. Posting of the disclosure in the minutes of an Executive Committee meeting available to view on the ITKN website.
 3. Distributing paper copies of the disclosure at a General Council meeting
 4. Other disclosure methods approved by a majority vote of the General Council.

Section 11: Procedure to Investigate, Hearing, Sanctions

The Executive Committee shall be responsible for investigating any alleged violation under this Policy and shall initiate investigation proceedings within ten (10) days of receiving credible notice of such allegations. Allegations of a violation of this Policy shall be presented to the Executive Committee and processed in the following manner:

A. Procedure to Investigate.

1. Allegations of unethical or improper conduct against an elected official shall only be made in writing and submitted to the Chairperson, provided that if an allegation is made against the Chairperson, said allegation shall be filed with the Vice-Chairperson.
 - a. A complaint written and signed by the complainant with supporting documentation may be submitted by any Council Member, Tribal Member, Tribal Employee, or the spouse, parent, or legal guardian for a Tribal Member or Tribal employee who believes that an elected official has engaged in unethical or improper conduct as defined by this policy. The complaint shall specify the elected official against whom a complaint is being made, and the conduct that is alleged to be unethical or improper.
 - b. The elected official against whom the allegation is made shall be provided with a copy of the allegation.
2. The Executive Committee shall perform an initial review in executive session of the allegation and complaint. Such review shall take place no later than 10 days after the complaint has been submitted. The purpose of the initial review shall be to determine whether the allegation made falls within the scope of this policy and

investigator or a representative of the ad hoc committee that performs the investigation.; and

- c. A copy of the investigation report shall be included with such notice along with a statement declaring that the report shall be kept confidential and not disclosed to any other person except the elected official , or his or her counsel or spokesperson.
2. The hearing shall take place, with all Executive Committee Members present, and shall be recorded. The results of the investigation, if any, shall be presented to the Executive Committee. Only the Executive Committee, the complainant, accused elected official and his or her attorney or spokesperson shall be present during the hearing, provided that witnesses may be called into the hearing to testify.
 3. At the conclusion of the hearing, the elected official accused of an ethical violation, and the complainant shall be excused from the executive session so the Executive Committee may review the evidence and consider a decision and sanction, if any.
 4. The Executive Committee shall decide in open session, by recorded vote, whether an ethical violation under this policy has occurred. Said decision shall be made by a majority vote. If the Executive Committee decides that an ethical violation has occurred, the Executive Committee shall then decide, by motion, an appropriate sanction, if any, to impose on the elected official who engaged in unethical conduct.
 5. The elected official against whom an allegation of unethical or improper conduct is made shall not participate in the review of the allegation by the Executive Committee, consideration by the Executive Committee of whether unethical conduct occurred and appropriate sanction for such conduct, or voting in open session on whether an ethical violation occurred and on an appropriate sanction.
- C. Sanctions. The Executive Committee may issue one or more of the following sanctions for violations of this Policy:
1. Formal public statement of disapproval of the elected official.. Such formal public statement may be given by video, published letter or by other means to address Tribal Members;
 2. Verbal reprimand issued by the Executive Committee;
 3. Written reprimand issued by the Executive Committee;
 4. Restitution, including reasonable investigative costs; or

APPENDIX A

CONFLICT OF INTEREST

ACKNOWLEDGMENT AND DISCLOSURE FORM

I have read the Elected Official Ethics and Conflict of Interest policy set forth above and agree to comply fully with its terms and conditions at all times during my service as an elected official for the Iowa Tribe of Kansas and Nebraska. If at any time following the submission of this form, I become aware of any actual or potential conflict of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly file a new form with the Secretary of ITKN.

Please include all required disclosures, and describe below any relationships, transactions, gifts received, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

_____ I have no conflicts of interest to report.

_____ I have the following conflicts of interest to report. Please specify other nonprofit and for-profit boards you and your immediate family member sit on, any for profit business for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or your family member own:

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Executive Member Signature _____

Executive Member Printed Name _____

Date _____

