



**Date:** Thursday, January 23, 2025

**Location:** Virtual (Videoconference)

**Chair:** Britni Beck (acting in the absence of Chair Tony Fee)

**Secretary:** Sara Santo

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## I. Call to Order

Chair **Britni Beck** called the meeting to order at **10:02 a.m. Central Time**.

It was noted that **Chair Tony Fee** was absent due to illness.

Quorum was confirmed.

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## II. Attendance and Board Operations

### Board Members Present (Remote):

- Karen Kissinger
- Britni Beck
- Paul Flores

### Also in Attendance (Remote):

- David Tam
- Sara Santo
- Missty Slater (for the first portion of the meeting – General Council discussion)

### Absent:

- Bailey Walker
- Tony Fee (sick)
- Peggy Libel (resigned)

### Board Member Resignation

- It was reported that Peggy Libel submitted her resignation from the GSMS Board approximately five minutes prior to the meeting effective immediately.
- A copy of her resignation letter was distributed to the board via email.

### Prior Meeting Minutes

- **Motion:** Karen made a motion to approve the December 5, 2024 meeting minutes as submitted.
- **Second:** Britni
- **Discussion:** None
- **Result:** Motion passed unanimously.
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### Board Correspondence (Grey Snow Emails)

- Board correspondence is now being routed through @greysnow.com email accounts.

- Board members present confirmed they are checking these accounts regularly.
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### **III. Preparation for Special Meeting of the General Council (January 25, 2025)**

The board discussed preparation for the Special Meeting of the General Council scheduled for January 25, 2025.

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### **IV. Policy, Program, and Grant Considerations**

#### **DEI Programs**

- The board discussed the potential impact of the Trump administration on DEI-related programs and on the Community Change Grant that had been applied for.

#### **Revenue Allocation Plan**

- The board reviewed messaging to members regarding the Revenue Allocation Plan & how the Operating Agreement factors into this.

#### **Community Change Grant**

- David reiterated concerns about the future of the Community Change Grant under the Trump administration.
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### **V. Audit Update – GS Construction**

- The audit of GS Construction being conducted by Julie Bauman is ongoing.
  - Progress has been delayed due to weather, health issues, and holiday schedules.
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### **VI. Conferences and External Engagement**

#### **RES Conference**

- David reported that he will attend the RES Conference; Britni & Karen plan to attend.

#### **FTZ-Related Conference and Activity**

- David will attend the National North American Foreign Trades Association Annual Conference in February in Washington, D.C., related to Grey Snow's Foreign Trade Zone (FTZ) activities.
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### **VII. Operational and Project Updates**

#### **A. FTZ (Foreign Trade Zone)**

- A key outstanding task is completion of the driveway by mid-April.
- As soon as the weather allows, Bob Campbell will perform the work.

#### **B. The Mission (Starlink Sponsorship)**

- Grey Snow has begun paying for (sponsoring) Starlink service for The Mission in honor of Lance.

### **C. GS Agriculture (GS Ag)**

- GS Ag falls under GSMS; There is an existing grant with Prairie Band for a food adaptation plan.

### **D. Grey Snow Communications (GS Comms)**

David provided a detailed update on various projects for GS Comms activities.

### **F. GS Tech**

- David emphasized plans to expand technology services in 2026.

### **G. GS Green Energy**

- Activities at GS Green Energy continue to progress.
- A training center is planned and moving forward.

### **H. GS3**

- GS3 is experiencing strong demand and is currently turning work away, which was characterized as a positive capacity problem; Based on current and projected work, GS3 is expected to remain busy for the next 3–4 years.

### **I. GS Professional Services (GSPS) / Gateway / RUMI**

- David provided updates and encouraged board members to review the agenda w/ extra updates.
- RUMI focuses on heavy equipment sales to federal and tribal governments in the U.S.
- Gateway focuses on heavy equipment sales to international markets.
- Still working through bonding issues.

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## **VIII. Adjournment**

- **Motion:** Paul moved to adjourn the meeting.
- **Second:** Karen
- **Result:** Motion passed unanimously.

The meeting adjourned at 11:15 a.m. Central Time.

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Submitted by:

Sara Santo

Executive Assistant, Grey Snow Management Solutions (GSMS)