

Iowa Tribe of Kansas and Nebraska  
Executive Committee Minutes  
July 2, 2025

**Call to Order**

Tim called the meeting to order at 9:08 am

**Roll Call**

Timothy N. Rhodd,  
Brandon Roberts, Vice Chairman  
Anthony Fee, Secretary  
Brad Campbell, Member  
Robert Hullman, Treasurer

**Agenda**

Tony motions to add the work comp insurance quote to the agenda. Robert seconded the motion. This motion carried 4-for, 0-opposed.

**Approval of the Minutes**

Robert motions to approve June 18, 2025, and June 25, 2025, minutes with one correction. Brad seconded the motion. This motion carried 4-for, 0-opposed.

**New Business**

**Human Resources RFP**

This was posted and will be a person that will help Missty with the codes. There were two proposals.

Donell Zerkel had a proposal of \$60.00 per hour for 20-30 hours a week.

Adele Wahwassuck had a proposal of \$110.00 and will have them complete in 90 days.

Robert said Missty and Jolene recommend going with Adele due to this being completed in 90 days and that Adele has background in HR policies. Donell will require more time due to not having the tribal HR experience and will require more time from Missty.

Brad motions to go with Adele Wahwassuck as recommended by the team. Tony seconded the motion. This motion carried 4-for, 0-opposed.

**Executive Session/HR Updates/Legal Updates**

Robert motions to enter executive session at 9:18 am. Brad seconded the motion. This motion carried 4-for, 0-opposed.

This was an update on all the issues and HR updates.

Brad motions to exit executive session at 10:15 am. Robert seconded the motion. This motion carried 4-for, 0-opposed.

#### Grandview Oil

This was a discussion on shutting down the pizza at 7 pm. They will go back to shutting down the pizza at 7:30 pm.

#### Sick Leave/Short Term Disability

This business item was to either approve the sick leave pool or to purchase the short-term disability. Tony will send the sick leave pool policy over to Missty to incorporate into what she is working on now.

#### Wednesday Evening Meeting

We all agree to hold the Wednesday evening meeting on July 9, 2025, from 5 pm to 6 pm.

#### Grants

Heidi is asking to write a grant for a monetary donation for a 44-passenger motor coach in the amount of \$325,000.00.

Brad motions to allow Heidi to put in for this funding. Tony seconded the motion. This motion carried 4-for, 0-opposed.

Tim will keep working on funding for the seed facility.  
The CERNA grant has been finished.  
They are working on ESDA funding for up to \$100,000.00.  
We are working on funding with the USDA.

#### Work Comp

Robert motions to move the work comp policy the Amerind due to the significant savings. Brad seconded the motion. This motion carried 4-for, 0-opposed.

#### **Review and Pay Vouchers**

Cash balance report reviewed at this time.

Tony motions to approve the Iowa Tribe payables in the amount of \$421,251.93. Brad seconded the motion. This motion carried 4-for, 0-opposed.

**Adjournment**

Robert motions to adjourn at 11:15 am. Brad seconded the motion. This motion carried 4-for, 0-opposed.

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Timothy N. Rhodd, Chairman  
Iowa Tribe of Kansas and Nebraska

ATTEST:

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Anthony G. Fee, Secretary  
Iowa Tribe of Kansas and Nebraska