

Iowa Tribe of Kansas and Nebraska
Executive Committee Minutes
March 19, 2025

Call to Order

Tim called the meeting to order at 9:03 am

Roll Call

Timothy N. Rhodd, Chairman
Brandon Roberts, Vice Chairman
Anthony Fee, Secretary
Robert Hullman, Treasurer
Brad Campbell, Member

Approval of the Minutes

Minutes provided by Tony. Robert motions to approve March 5, 2025, and the March 12, 2025, minutes with a few typo corrections. Brad seconded the motion. This motion carried 4-for, 0-opposed.

Casino Management/Gaming Commission

1. Gaming says Brian Moody is retiring. Miranda Page will be his replacement for now.
2. John Deere has asked for a gaming ordinance for financing.
3. Bennie will send gaming notes to Rick McGee and ask for a follow-up meeting.
4. Gaming has fined IGT \$5,000.00 for delivery issues.
5. Internal audits are being done.
6. They will be raising the cost of a replacement badge because they feel it is getting abused.
7. The bingo policy should be finished today.
8. They will be sending a warning to the bingo manager for violating the IC's.
9. Jolene says the 2023 audit will be done in April.
10. Chrystyna Mclure is the new controller.
11. Mike and Debbie have the 2023 and 2024 tax documents ready to file.
12. Jolene presented the 2025 casino budget.
13. Robert motions to approve the 2025 casino budget. Brandon seconded the motion. This motion carried 4-for, 0-opposed.
14. REDW/Wipfli have submitted quotes for accounting services.
15. Brad motions to use REDW for 12 months. Robert seconded the motion. This motion carried 4-for, 0-opposed.
16. Baxoje construction is requesting \$10,000.00 up front to start the office remodel. Jolene will send the contract to Rick McGee,
17. Dustin Madere is going to maintenance the generator.
18. The derby will be held on April 12, 2025.
19. The AC unit on the roof needs a new coil in the amount of \$16,350.00 or a whole new unit would cost \$47,850.00.

20. Jolene is asking for a \$5,000.00 budget to have an employee appreciation party.
21. Brandon motions to approve the party in the amount of \$5,000.00. Robert seconded the motion. This motion carried 4-for, 0-opposed.
22. The letters for the led sign were delivered yesterday so Bill will be repairing it soon.
23. Jolene will be off from March 27-31, 2025.

Emily Tharp

Emily is asking for approval of the Peace program logo. All agree to use the logo.

Old Business

2025 Budgets

Tony motions to approve the Communications and the Ioway Bee Farm budget as presented. Brad seconded the motion. This motion carried 4-for, 0-opposed.

Organizational Chart

Robert has been keeping this up to date.

Gaming Compact

Brad motions to allow Tim to work on getting sports betting into the gaming compact. Tony seconded the motion. This motion carried 4-for, 0-opposed.

Gaming Board

Brandon does not think the gaming board will work but we can try it. All agree to allow Tim to work on drafting something up for the gaming board.

Daycare Update

We are waiting for the lease to be drafted for EC approval.

Horton Kansas Property

This property has already sold.

Rebecca Liberty

1. Rebecca talked about the banishment policy and said it was to be draft and then sent out for public comment.
2. The EC has decided to post and take public comments.
3. There was a lengthy discussion on the policy and the issues that Rebecca has concerns with.
4. Rebecca has sent out an updated language link for all to look over. She says Lances link has an issue.
5. Rebecca says she would like to be notified if anything comes up involving language.
6. Rebecca asked if communications could share the updated links and not the ones that are outdated.
7. Rebecca asked if there was anywhere the tribe could utilize her services.
8. Robert says the RFQ will be posted soon.

New Business

Resolution For Jackpot Account

Tony will get this put together. After review there is already a resolution, we just need to get Reba at the bank to remove and add the current employees.

Mission

Michael Kelley has his last day set for May 6, 2025. All agree to get the position advertised.

Human Resources

Tony motions to enter into executive session at 10:50. Brad seconded the motion. This motion carried 4-for, 0-opposed.

This was a discussion on human resources and the next steps.

Brandon motions to exit executive session at 11:14. Brad seconded the motion. This motion carried 4-for, 0-opposed.

Elder Day

Jolene has gone to Robert, asking to host an elderly day and invite elders from all four tribes. We will have the powwow committee look into this.

Highland Nursing Home

Robert says they are interested in donating this to the tribe. All agree to set up a meeting to look at the facility to see if the EC would like to move forward.

General Manager

Robert motions to post for a general manager. Tony seconded the motion. This motion carried 4-for, 0-opposed.

Charitable Contribution Request

This was a request from the Hiawatha Community Foundation requesting \$5,000.00. All members of the EC agree not to contribute.

New LLC

Tony motions to allow Tim to have the attorney draft up Tourism LLC. Brad seconded the motion. This motion carried 4-for, 0-opposed.

General Council Meeting Agenda

Tony will put the proposed agenda together to get it posted.

Needs Assessment

The funding is there, and Tobin is working on the needs assessment.

Quarterly Meetings

We will get dates over to Emily to send an invite to all the boards.

Highland Property

This was on the agenda before the meeting.

Review and Pay Checks and Vouchers

Cash balance report was reviewed.

Robert motions to approve the Iowa Tribe payables for \$455,496.45. Brad seconded the motion. This motion carried 4-for, 0-opposed.

Adjournment

Tony motions to adjourn at 11:52 am. Brad seconded the motion. This motion carried 4-for, 0-opposed.

Timothy N. Rhodd, Chairman
Iowa Tribe of Kansas and Nebraska

ATTEST:

Anthony G. Fee, Secretary
Iowa Tribe of Kansas and Nebraska