



Executive Committee Regular Meeting Minutes

Date: November 26, 2025

Time: 9:04AM

Attendees

- Missty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member

1. CALL TO ORDER

Meeting called to order at 9:04 AM.

2. ROLL CALL

All Executive Committee (EC) members are present except Anthony Fee, Secretary, who has an excused absence.

3. APPROVAL OF MINUTES

Brad Campbell made a motion to approve the minutes. Robert Hullman seconded the motion. The motion passed 3 in favor, 0, opposed.

4. OLD BUSINESS

4.1 Koppa Land

Robert Hullman made a motion to table until next week. Brad Campbell seconded that motion. The motion passed 3 in favor, 0 opposed.

5. NEW BUSINESS

5.1 January General Council Meeting Planning and Logistics

The date has been set, and we will need to work on an agenda. Anthony will take the lead in developing the agenda once he returns. Looking into adding executive

committee reports, profit allocation plans, technology and room setting up, microphones. This will carry over onto old business session.

5.2 Sick and Vacation leave rollover

Currently vacation rollover hours are 150 hours, and sick leave rollover is 240 hours. Robert Hullman made a motion to increase vacation rollover hours to 240 hours to match sick leave rollover hours pending resolution next week. Brad Campbell seconded the motion. This motion passed 3 in favor, 0 opposed.

5.3 Resolution 25-R-37 Nuweh Bonding Program Bank Account

The purpose of this resolution is to open a bank account to deposit money. Missty has included a few clauses: It's a UMB account specifically for the purchase of replacing a traditional bonding program for Superior Colorado Electrical Project. The amount of \$200,000.00 will be placed into account. The funds shall not be used for any other purpose unless approved by a majority vote in duly called meeting of the Executive Committee (EC). Robert Hullman made a motion to approve Resolution 25-R-37. James Keller seconded this motion. This motion passed 3 in favor, 0 opposed. We will be adding to next week's agenda to discuss Nuweh credit application. All in favor.

5.4 Vehicle VIN inspections

VIN inspections will be done Monday- Friday 8-4:30. Brad Campbell will communicate this to Scott Elrod.

5.5 Steve's updated legal agreement 2026

Steve McGiffer is increasing hourly rate for Payne and Jones. This is for calendar year 2026, and there are two changes from 2025 agreement. First change is changing hourly rate from \$250.00 to \$300.00 an hour. Second change is that Steve does intend to limit his law practice in 2026, and he will continue to be involved. He will be transitioning some of the work to other lawyers at Payne and Jones Law Firm. Brad Campbell made a motion to move forward with signing contract. Robert Hullman seconded the motion. This motion passed 3 in favor, 0 opposed.

5.6 Gilbrarco Grandview Agreement

This agreement is for customer service for our pumps at Grandview. Exhibit A description of services in agreement: help desk to answer customer questions 24/7 365 days. They do remote service for remote diagnostics and fixes, software application updates, passport services packs, and extended warranties. We pay \$2,000.00 for support and one to 24 site visits. Robert Hullman made a motion to approve agreement. James Keller seconded the motion. This motion passed 3 in favor, 0 opposed.

REVIEW AND PAY VOUCHERS

There are no vouchers.

ADJOURNMENT

Robert Hullman motioned to adjourn the meeting at 10:12AM. James Keller seconded. This motion passed 3 in favor, 0 opposed.

X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary