

Executive Committee Weekly Meeting Minutes

Date: November 5, 2025

Time: 9:00 AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Crystal Kirkendall, EC Assistant
- Brad Campbell, Committee Member
- Anthony Fee, Committee Secretary

All board members were present.

1. Call to Order (9:00 AM)

- Meeting called to order.
- Roll call completed.
- Previous meeting minutes approved.
- Robert Hullman motioned to approve, and James Keller seconded the motion. This motion carried 3-for, 0-opposed and 1-abstained with previous meeting minutes.

2. CDC / CDFI Program Discussion

Presenter: Jason Pockrus

- CDFI is a loan program for tribal members up to \$500.00.
- Executive Committee requests this program be facilitated through Tribal Court.
- Executive Committee will ensure Tribal Court contacts Jason.
- Robert Hullman motions to approve and Brad Campbell seconded the motion.
- This motion carried 4-for, 0-opposed

3. Employee Benefits / Open Enrollment (9:22 AM)

- John Bremerman will return November 14th to begin open enrollment for employee benefits. John would like to have any changes to plan by December 15th.
- Motion by Anthony to get rid of UHC plan, this was seconded by Robert Hullman.

- This motion carried 4-for, 0-opposed.

4. Casino Management & Gaming Commission Update (9:57 AM)

- NIGC audit updates provided.
- Request submitted for three new laptops for next year's budget.
- Issues reported with bartenders over-serving customers; situation has been addressed.
- Cage issues noted regarding personal checks being cashed and returned from VIP list not processing.
- Auditors are currently onsite for 2024–2025 audits.
- Meeting regarding promotional kiosk machine for players club is scheduled for next Tuesday.
- Employee Christmas party in the amount of \$5,000.00 approved by Brad Campbell and Robert Hullman. This motion carried 4-for, 0-opposed.
- Christmas bonuses in the amount of \$20,600.00 for Casino employees based on time of service motioned by Brad Campbell and seconded by Robert Hullman. This motion carried 4- for, 0-opposed.
- Discussion was held regarding reducing rodeo events from two nights to one due to profitability concerns.
- Discussion about which company to go with for rodeo events. TNT Rodeo Company or H Rodeo Company.
- TNT quote for 2 nights is \$9,000.00 with minimum of \$4,000.00 for added prizes. H Rodeo Company is \$10,500.00 plus total added prize money.
- Derby reported as profitable; requests made by Robert Hullman and James Keller to obtain additional financial reports.
- The following motions carried 4-for, 0-opposed.

Recess

- Meeting recessed at 10:44 AM.
- Meeting back in session at 10:52 AM.

5. Old Business

- **Daycare – Bobbie Popejoy:** Motion to table until next week by Robert Hullman, second by Tony Fee; all in favor motion carried 4-for, 0-opposed. Passed unanimously.
- **Rulo House for Sale:** Executive Committee requests financials; motion to table by Tony Fee, second by Robert Hullman all in favor this motion carried 4-for, 0-opposed.
- **Housing Grant:** Housing has received two grants totaling \$1M. Proposal to allocate half for elderly non-income and for couple of single-family non-income based; all in favor. This motion carried 4-for, 0-opposed.

6. New Business

- **Justin Koppa Property:** 40 acres offered to Tribe at \$15,000/acre, minimum accepted \$13,000/acre. James Keller requests additional financial review and resolution. Motion to table by Tony Fee, second by Robert Hullman; all in favor. This motion was passed unanimously 4-for, 0-opposed.
- **Petroleum Contamination Form:** Requires annual approval; motion by Robert Hullman, second by James Keller; all in favor. Motion carried 4-for, 0-opposed.
- **Boys & Girls Club Security Cameras:** Two bids received for installation on cameras; motion to approve Superior Fire Services in the amount of approximately \$5,400.00 by Anthony Fee, second by Brad Campbell; all in favor. Motion carried 4-for, 0-opposed.
- **Skirting for Tiny Homes:** Contractor who was hired for job was paid in full but partially completed the job; motion to proceed to finish project with new company with cost roughly \$4,900.00 was made by Robert Hullman, second by Anthony Fee; all in favor. This motion carried 4-for, 0-opposed.

7. Review & Pay Vouchers

- Motion was made by Anthony Fee, to pay tribes vouchers in the amount of \$205,540.31 and was second by Brad Campbell; all in favor. This motion is carried 4-for, 0-opposed.

Adjournment

- Meeting adjourned at 11:25 AM by Robert Hullman, second by James Keller.

Action Items

- Tribal Court to contact Jason regarding CDFI program.
- Prepare budget request for three new laptops.
- Provide additional financial reporting for rodeo and derby events.
- Following up on Justin Koppa Property
- Follow up on kiosk machine meeting next Tuesday.

Misty Slater, Chairman
Iowa Tribe of Kansas and Nebraska

ATTEST:

Anthony G. Fee, Secretary
Iowa Tribe of Kansas and Nebraska