

Iowa Tribe of Kansas and Nebraska

Executive Committee

June 4, 2025

- WHEREAS,** The Iowa Tribe Executive Committee being duly organized met in Regular Session this 4th day of June, 2025 and;
- WHEREAS,** The Iowa Tribe of Kansas and Nebraska (the "Iowa Tribe") being organized and empowered by its Constitution and Bylaws of Iowa of Kansas and Nebraska (the "Constitution"), approved November 6, 1978, and amended from time to time, and;
- WHEREAS,** The Iowa Tribe Executive Committee has authority to act for the Iowa Tribe under the present Constitutional authority as provided in Article V, Section 1-Enumerated Powers of the Constitution, and;
- WHEREAS,** The Iowa Tribe Executive Committee has duly adopted that certain Iowa Tribe of Kansas and Nebraska Limited Liability Company Ordinance pursuant to Resolution No. 18-R-01; and
- WHEREAS,** Grey Snow Management Solutions LLC, a Tribally-owned limited liability company wholly owned by the Iowa Tribe of Kansas and Nebraska as sole Owner, was formed on January 9, 2018 pursuant to Resolution No. 18-R-02 and the provisions of the Iowa Tribe of Kansas and Nebraska Limited Liability Company Ordinance; and
- WHEREAS,** The Iowa Tribe Executive Committee has determined that it is in the best interests of the Company and the Iowa Tribe of Kansas and Nebraska ("ITKN") to enter into a General Indemnity Agreement with Merchants Bonding Company,

NOW, THEREFORE, BE IT RESOLVED, The Iowa Tribe Executive Committee hereby approves the General Indemnity Agreement with Merchants Bonding Company and Merchants National Bonding, Inc., and

RESOLVED, FURTHER, that David Tam, CEO of Grey Snow Management Solutions, LLC, or any member of the Grey Snow Board of Directors is hereby authorized to execute and deliver the General Indemnity Agreement to Merchants Bonding Company on behalf of Grey Snow Management Solutions, LLC; and

RESOLVED, FURTHER, that Fletcher Burton, President of Grey Snow Professional Services, LLC, or any member of the Grey Snow Board of Directors is hereby authorized to execute and deliver the General Indemnity Agreement to Merchants Bonding Company on behalf of Grey Snow Professional Services, LLC.

CERTIFICATION

The foregoing Resolution was duly adopted this date, June 4, 2025, in Regular Session of the Executive Committee, at which ___ members of the Executive Committee were present, constituting a quorum, by a vote ___ for, ___ against.

Timothy Rhodd, Chairman
Iowa Tribe Executive Committee

ATTEST:

Anthony Fee, Secretary
Iowa Tribe Executive Committee