

IOWA TRIBE OF KANSAS AND NEBRASKA
EXECUTIVE COMMITTEE
December 3, 2025

WHEREAS, The Iowa Executive Committee being duly organized met in Regular Session this 3rd day of December, 2025; and,

WHEREAS, The Iowa Tribe of Kansas and Nebraska (the "Iowa Tribe") being organized and empowered by its Constitution and Bylaws of Iowa Tribe of Kansas and Nebraska (the "Constitution"), approved November 6, 1978, and amended from time to time, and;

WHEREAS, The Iowa Tribe Executive Committee has authority to act for the Iowa Tribe under the present Constitutional authority as provided in Article V. Section 1 – Enumerated Powers of the Constitution, and;

WHEREAS, The Iowa Tribe of Kansas and Nebraska has recognized and has a desire to change the disparity in the number of hours of sick leave and the number of hours of annual leave an employee can roll over from one fiscal year to another, and;

NOW, THEREFORE, BE IT RESOLVED, the Iowa Tribe Executive Committee, does hereby amend the Employee Handbook to allow tribal employees to roll over 240 hours of annual leave from one fiscal year to the following fiscal year.

CERTIFICATION

The foregoing Resolution was duly adopted this date, December 3, 2025, in Regular Session of the Executive Committee, at which ___ members of the Executive Committee were present, constituting a quorum, by a vote ___ for, ___ against.

Misty Slater, Chairman
Iowa Tribe Executive Committee

ATTEST:

Anthony G. Fee, Secretary
Iowa Tribe Executive Committee