




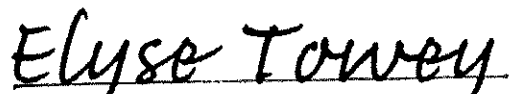
Nuweh Board of Directors

Minutes May 5, 2024

Present: Brad Campbell, Bradley Campbell, Dr. D. Bryan, Lamont Hale, Pascale Henn, Elyse Towey

1. Call to Order at 3:12 PM CST
2. Welcome and Introductions
3. Orientation from ITCOS Missty Slater
4. Nuweh Resolution 24-R-1 (Báxoje Construction)
 - a. Motion to Approve-Elyse Towey, 2nd Pascale Henn
5. Approval of Officers
 - a. Motion to Approve-Elyse Towey, 2nd Pascale Henn
 - b. Motion to Approve Officer Placement- Motion to Approve Dr. D. Bryan, 2nd Pascale Henn
 - c. President-Bradley Campbell, Vice-President Lamont Hale, Treasurer Pascale Henn, Secretary Elyse Towey, Member Dr. D Bryan
6. Accounting and Procurement Resolution
 - a. Motion to Approve-Motion by Dr. D. Bryan, 2nd Elyse Towey
7. Nuweh Resolution 24-R-2 (Banking)
 - a. Motion to Approve Elyse Towey 2nd Dr. D. Bryan
8. CEO Job Description
9. Teaming Agreement with Serv-Pro-will update contract and email to Board of Directors (BOD)
10. Meeting Schedule and Next Steps
 - a. Thursdays at 3:00 CST
11. Adjournment at 4:37
 - a. Motion to Approve Dr. D Bryan, 2nd Elyse Towey


Bradley Campbell, President


Elyse Towey, Secretary



Nuweh Board of Directors

Minutes May 16, 2024

Present: Brad Campbell, Bradley Campbell, Dr. D. Bryan, Lamont Hale, Pascale Henn, Elyse Towey

1. Call to Order at 3:20 PM CST
2. Approval of May 5, 2024 meeting minutes
 - Motion to approve-Lamont Hale, 2nd Pascale Henn
3. Old Business
 - A. Operating Agreement
 1. Operating Agreement for Baxoje Construction approved by BOD
 - Motion to Approve-Dr. D Bryan, 2nd Pascale Henn
4. New Business
 - a. Adopt Robert's Rules of Order
 - Motion to Approve-Elyse Towey, Dr. D Bryan
5. File for Tax Exempt status
 - a. Pascale Henn suggested the BOD get legal advice
6. Adjourned at 4:30
 - a. Motion to Approve Elyse Towey, 2nd Lamont Hale

Bradley Campbell, President

Elyse Towey, Secretary



Nuweh Board of Directors

Minutes

May 23, 2024

Meet.google.com/uzu-okfj-vyg

Call in Number: 1-402-225-0990 Pin:525673705#-

1. Call to Order

Meeting called to order at 3:09 PM.

Present: Bradley Campbell, Lamont Hale, Pascale Henn, Debra Bryan, Interim

CEO Brad Campbell.

Absent: Elyse Towey.

2. Approve Minutes, April 16th Meeting

Motion by Debra Bryan to approve minutes from April 16, 2024.

Second by Pascale Henn. Motion passed 3 for 0 opposed.

Old Business:

No old Business

New Business:

3. Approve Teaming Agreement (Servpro of Lee Summit & Baxoje Const.)

Motion by Lamont Hale Second by Debra Bryan to approve teaming agreement.

3 for 0 opposed. Motion passed.

4. Approve V.P. of Operations, John Adair as signee.

Motion by Pascale Henn to adopt a resolution for V.P. of Operations Jonh Adair to be approved signee for Baxoje Construction with approval by CEO and term limits up to \$5000 .

Second by Lamont Hale 3 for 0 opposed. Motion passed.

5. Engage Richard Frias as Attorney for Nuweh

Discussion of meeting with Richard Frias to discuss terms of him beign legal council for Nuweh, LLC. President Campbell and Interim CEO Brad Campbell will meet with him on Friday and bring back to Board next week.

6. June 1st General Council Meeting

Discussion was held regarding June 1st Council Meeting. All members will attend in person or by zoom.

7. Interim CEO Report

Interim CEO Campbell gave a report on the projects in the pipeline for Baxoje Construction.

8. Banking Report

President Campbell and Interim CEO Brad Campbell gave a report on the meeting they had with Banking representative.


9. EIN Number

President Campbell reported that Baxoje Construction now has there own EIN number, Certificate of Good Standing with the State of Kansas and the Formation of Domestic LLC.

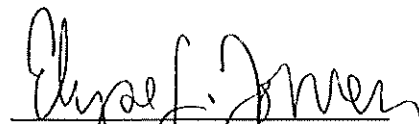
10. Adjournment

Motion by Debra Bryan to Adjourn at 3:45, Second by Lamont Hale

Motion passed 3 for 0 against.



Bradley Campbell, President



Elyse Towey, Secretary



Nuweh Board of Directors

Minutes

May 30, 2024

Meet.google.com/uzu-okfj-vyg

Call in Number: 1-402-225-0990 Pin:525673705#-

Call to Order

President Campbell called the meeting to order at 3:02 PM

Members Present: Bradley Campbell, Lamont Hale, Pascale Henn, Deb Bryan.

Also in attendance was Interim CEO Brad Campbell.

Absent: Elyse Towey

Approve Minutes, April 16th Meeting

Motion By Deb Bryan to approve minutes from May23, 2024 Meeting

Second by Lamont Hale.

Motion passed 3-0

Old Business:

1. Engagement letter Richard Frias Law Firm

Motion by Lamont Hale to sign engagement letter with Richard Frias Law

Second by Deb Bryan. Motion passed 3-0

New Business:

1. Approve Vehicle Policy

Motion by Deb Bryan to approve the Vehicle Policy

Second by Lamont Hale. Motion passed 3-0

2. Approve Credit Card Policy

Motion by Deb Bryan to approve Credit Card Policy.

Second by Lamont Hale. Motion passed 3-0

3. Approve Compensation Practices Policy

Motion by Deb Bryan to approve Compensation Practices Policy

Second by Lamont Hale. Motion passed 3-0

4. June 1st General Council Meeting

President Campbell reported on the upcoming General Council meeting.

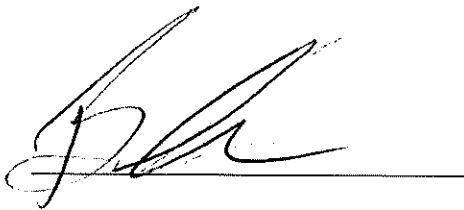
5. Interim CEO Report

Interim CEO Brad Campbell gave a weekly update.

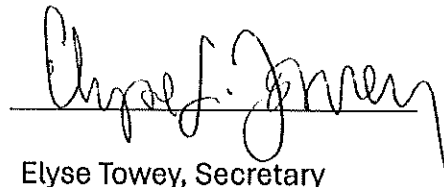
6. Adjournment

Motion by Deb Bryan to adjourn at 3:40.

Second by Pascale Henn. Motion passed 3-0



Bradley Campbell, President



Elyse Towey, Secretary

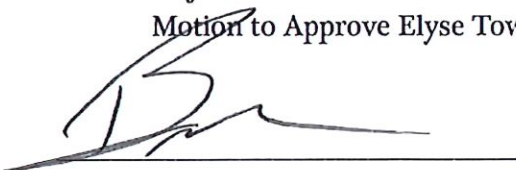


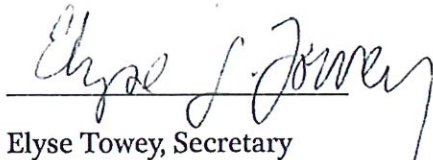
Nuweh Board of Directors

Minutes June 6, 2024

Present: Brad Campbell, Bradley Campbell, Dr. D. Bryan, Lamont Hale, Pascale Henn, Elyse Towey

1. Call to Order at 3:09 PM CST
2. Approval of June May 30, 2024 meeting minutes
 - Motion to approve-Dr. Bryan, 2nd Elyse Towey
3. Old Business
 - a. Bank Accounts
 - Dr. Bryan asked if the bank accounts had been set up and all needed documents submitted
4. New Business
 - a. Hire Permanent CEO
 - Only one application submitted for CEO position (by Brad Campbell)
 - b. Motion made to hire Brad Campbell
 - Motion made by Elyse Towey, 2nd Lamont Hale
 - c. Will have Rico draw up employment contract and route it through the Executive Committee; define "for cause" termination
 - d. Lay out expectations clearly for business development
 - e. Need HR vendor services contract to protect Tribe & CEO
5. CEO Report
 - a. Engaged Blue Valley Bank for business development
 - b. Discussion with Amerind and Gallagher
 - Native owned insurance company from New Mexico
 - c. John Adair wages were submitted in budget
6. Adjourned at 4:00
Motion to Approve Elyse Towey, 2nd Dr. Bryan


Bradley Campbell, President


Elyse Towey, Secretary



Nuweh Board of Directors

June 13, 2024

Present: Brad Campbell, Bradley Campbell, Dr. D. Bryan, Lamont Hale, Pascale Henn, Elyse Towey

1. Call to Order at 3:07 PM CST
2. Approval of June 6, 2024 meeting minutes
 - Motion to approve-Lamont Hale, 2nd Dr. D. Bryan
3. Old Business
 - a. Pascale asked if Nuweh should complete a background check on Brad Campbell. All agreed.
4. New Business
 - a. Introduction of John Adair, Vice-President of Operations
 - b. CEO Report
 - Work has progressed on building basic business infrastructure and should be fully complete on July 4, 2024
 - Employee background checks
 - Met with banking
 - Continue with weekly meetings until after July 4, 2024.
 - No meeting on June 27, 2024
5. Adjourned at 3:45 CST
 - a. Motion to Approve Elyse Towey, 2nd Lamont Hale

President

Secretary



Nuweh Board of Directors

Special Meeting

Minutes June 20, 2024

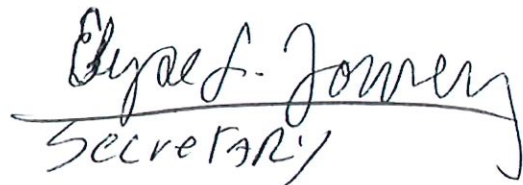
Present: Brad Campbell Bradley Campbell, Pascale Henn, Deb Bryan, Elyse Towey

Absent: Lamont Hale

1. President Campbell Called the meeting to order at 3:08 pm cst
2. Approve Minutes
 - Motion: Pascale Henn, 2nd Elyse Towey
3. Old Business
 - No old business
4. New Business
 - a. New Employee Agreement
 - b. Let Misty know that the Board will need it back by July 3 meeting
5. Company Vehicle Purchase
 - a. Change in style of truck to be purchased
 - b. Purchase truck for \$32,500
 - Motion: Elyse Towey, 2nd Dr. Bryan
6. Bank Accounts
 - a. Accounts are open and credit cards are being developed
 - b. \$450,000 transfer by Executive Council by July 3, 2024
 - c. Will have loan paperwork by July 3, 2024
7. CEO Report
 - Will continue to pay Brad Campbell through Wolf Den Enterprises (\$25,000) until permanent position contract is put in place
 - Payroll process will be ready on July 15
 - Discussed drug policy
 - Working with Amerind to set up insurance
 - Sam and Cage Codes will be submitted in the next 2 weeks
 - John Adair getting ready to take Florida general contractor's license test
 - Hub Zone and 8A are getting ready to be submitted
8. Adjourn 4:00
 - Motion: Pascale Henn, 2nd Elyse Towey



President



Secretary



Nuweh Board of Directors

Special Meeting

Minutes July 11, 2024

Present: Brad Campbell Bradley Campbell, Pascale Henn, Deb Bryan, Lamont Hale, Elyse Towey

1. President Campbell Called the meeting to order at 3:10 pm cst
2. Approve Minutes
 - Motion: Lamont Hale, 2nd Elyse Towey
3. Old Business
 - a. Employee Agreement
 - The Executive Committee will have to approve the Agreement
 - The Nuweh BOD expressed it's support to continue moving forward with Brad Campbell as CEO of Nuweh
4. New Business
 - No new business
5. Adjourn 4:00
 - Motion: Lamont Hale, 2nd Dr. Deb Bryan

Bradley Campbell, President

Elyse Towey, Treasurer



Nuweh Board of Directors


Special Meeting

Minutes July 24, 2024

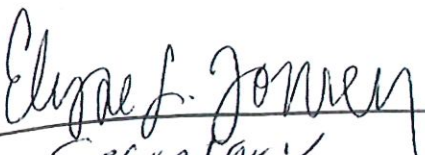
Present: Brad Campbell Bradley Campbell, Deb Bryan, Lamont Hale, Elyse Towey

Absent: Pascale Henn

1. President Campbell Called the meeting to order at 3:10 pm cst
2. Approve Minutes
 - Motion: Dr. Bryan, 2nd Lamont Hale
3. Old Business
 - None
4. New Business
 - a. GreySnow has kept a lease for business offices in the KC area.
 - b. GreySnow asked Nuweh if they wanted to use the offices in Jan. Nuweh accepted offer
 - c. GreySnow now wants to bill Nuweh for the months of April-July
 - d. Dr. Bryan suggested that Nuweh send an email back to GreySnow stating Nuweh is not obligated to the bill because there is no lease
5. New Employment Agreement
 - a. Tribal Lawyer stated the Nuweh Board of Directors needs to decide the CEO compensation package and then bring it to the Executive Committee
6. CEO Report
 - a. Credit cards for operational use have been received & activated for use
 - b. Bank of Blue Valley is completing the credit line
 - c. Bonding requirements will need to go to the Executive Committee for approval and backing
 - d. Letter sent for CAGE Code
 - e. Hubzone will take 60 days for accreditation
 - f. 8A will take 8-9 months for accreditation
7. Adjourn 4:06 PM
8. Motion: ETowey, 2nd Dr. Bryan



President



Secretary




Nuweh Board of Directors

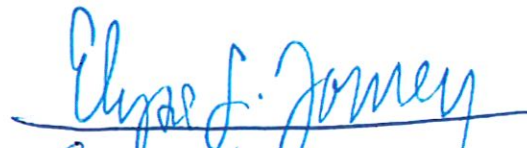
Meeting

Minutes August 1, 2024

Present: Brad Campbell Bradley Campbell, Deb Bryan, Lamont Hale, Elyse Towey, and Pascale Henn

1. President Campbell Called the meeting to order at 3:02 pm cst
2. Approve Minutes
 - Motion: Dr. Bryan, 2nd Elyse Towey
3. Old Business
 - Employer Agreement update
 - a. No Conflict Cause
 - b. Completed and reviewed by Ricco, Nuweh lawyer
 - c. Compensation stays at what the BOD agreed on previously
 - d. Lease Agreement-currently have 2 lease agreements. One with Grey Snow and one with building manager
4. New Business
 - Insurance
 - a. Received Workman's Compensation, General Liability, and DNO (Directors & Officers coverage) with Gallagher
5. Loan Documents
 - Four documents: security agreement and 3rd party security agreement
 - Motion to Approve Documents: Motion-Dr. Bryan 2nd-Elyse Towey
 - Send to Executive Committee for approval
6. CEO Update
 - Back office is in place
 - a. Will be connecting with Native owned construction companies
 - Iowa Tribe Housing Authority wrote Nuweh to be the projects General Contractor into their successful HUD application.
7. Adjourn 3:56 PM
 - Motion: ETowey, 2nd Lamont Hale


Bradley Campbell, President


Elyse J. Towey
Secretary



Nuweh Board of Directors


Meeting


Minutes August 8, 2024

Present: Brad Campbell Bradley Campbell, Lamont Hale, and Elyse Towey

Absent: Pascale Henn and Dr. Deb Bryan

1. President Campbell Called the meeting to order at 3:00 pm cst
2. Approve Minutes
 - Motion: Elyse Towey, 2nd Lamont Hale
3. Old Business
 - None
4. New Business/CEO Updates
 - Tax Exempt-Tribal Tax-Exempt document will be used for Nuweh business, as a tribal entity
 - MBE site visit went well
 - HR preparing to on-board new staff
 - Working on Accounting coding to separate office expenses from business expenses
 - Setting up grant writers for future business possibilities
5. Adjourn 3:29 PM
 - Motion: ETowey, 2nd Lamont Hale


Bradley Campbell, President


SECRETARY



Nuweh Board of Directors

Minutes

August 15, 2024

meet.google.com/uzu-okfj-vyg

1-402-225-0990 PIN #525673705

1. Call to Order

Meeting Called to order at 3:05. All members present except Elyse Towey.

2. Approval of minutes from the last meeting

Motion by Lamont Hale to approve minutes of last meeting. 2nd by Pascale Henn

3-0 motion carried.

3. Old Business

Discussion was held on employee agreement.

4. New Business

a. Resolution 2004-001

Motion by Pascale 2nd by Lamont to approve resolution 2004-001

3-0 Motion carried

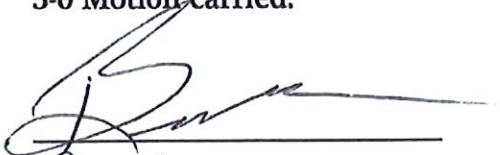
5. CEO report

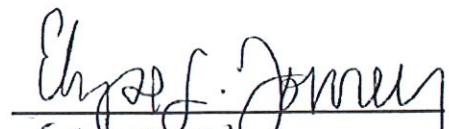
CEO gave Report on progress of Baxoje Construction

6. Adjourn

Deb Bryan motion to adjourn at 3:45 2nd by Lamont Hale

3-0 Motion carried.


President


Secretary



Nuweh Board of Directors

Meeting

Minutes August 22, 2024

Present: Brad Campbell Bradley Campbell, Dr. Deb Bryan, Pascale Henn and Elyse Towey

Absent: Lamont Hale

1. President Campbell Called the meeting to order at 3:05 pm cst
2. Approve Minutes
3. Old Business
 - Office Lease
Nuweh is open to paying the rent even though the BOD voted not to do so. We have agenda items the BOD wants addressed by the Executive Council (EC) before we revote on this subject. The BOD is not opposed to paying the entire amount once the Executive Committee responds to our requests.
 - Employee Agreement-waiting on the EC to approve
 - Vehicle Policy-Approved by EC
4. New Business/CEO Updates
 - Continuing to move forward as Nuweh waits for EC approval on Employment Agreement
5. Adjourn 3:40 PM
 - Motion: Pascale Henn, 2nd Dr. Deb Bryan



President



Secretary



Nuweh Board of Directors

Meeting

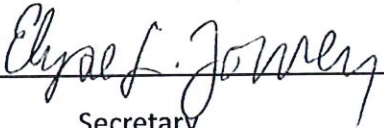
Minutes September 19, 2024

Present: Brad Campbell Bradley Campbell, Dr. Deb Bryan, Pascale Henn, and Elyse Towey

1. President Campbell Called the meeting to order at 3:47 pm cst
2. Approve Minutes
Motion: Dr. Deb Bryan 2nd: Pascale Henning All in favor
3. Old Business
4. New Business
 - a. Accept Lamont Hale's resignation from the Board of Directors
Motion: Elyse Towey 2nd: Pascale Henning All in favor
 - b. DOI not retroactive, but Nuweh can request an extension
5. New Business/CEO Updates
 - Meeting with potential business partners
 - Due to the Tribal lawyer, Russ Brien's tardiness with returning important, start-up documents and other materials, Nuweh has already lost millions of dollars in business
 - Tribal Chairman Tim Rhodd has displayed inappropriate business ethics a number of times over the past few months. He emailed the BOD his resume after the position advertisement had already closed (according to tribal hiring policy). He then proceeded to argue with the BOD over the semantics of how the current Interim CEO was voted to be hired. During this time, he also called BOD member Pascale Henning on 7/2/24. She did not answer the call, nor did she call him back because she felt it was inappropriate.
6. Adjourn 4:13 PM
 - Motion: Dr. Deb Bryan 2nd Elyse Towey All in favor



President



Secretary



Nuweh Board of Directors

Meeting

Minutes September 26, 2024

Present: Brad Campbell Bradley Campbell, and Elyse Towey

Quorum not met; meeting cancelled.



Nuweh Board of Directors

Meeting

Minutes October 03, 2024, 2024

Present: Brad Campbell Bradley Campbell, Dr. Deb Bryan, Pascale Henn, and Elyse Towey

1. President Campbell Called the meeting to order at 3:03 pm cst
2. Approve Minutes
Motion: Elyse Towey 2nd: Pascale Henning All in favor
3. Old Business
 - a. Banking Resolution will be ready to be signed by the Executive Committee next week.
 - b. Exhibit B for CEO-Approved by a vote of 3-0
4. New Business
 - a. Lori- Send info to Nuweh lawyer for amendment on paperwork
Motion: Elyse Towey 2nd: Dr. Deb Bryan All in favor
 - b. Approve Brad (CEO) to do the work for day to day office functions to keep business moving ahead
 - c. ACH payment approval via email from the BOD Treasurer
Motion: Pascal Henning 2nd:Elyse Towey All in favor
5. CEO Updates
 - Meeting with Clark's Construction and moving forward
 - Nuweh has a team working in Florida's hurricane damage and acquiring certifications, etc. which will be needed to continue hurricane work. Nuweh is positioning itself for redevelopment Florida will need after hurricane season.
 - Waiting for SBA to complete the system update so Nuweh's application be filed as soon as bank and loan documents are approved by the Executive Committee.
6. Adjourn 3:58 PM
 - Motion: Pascale Henning 2nd Dr. Deb Bryan All in favor

President

Secretary



Nuweh Board of Directors

Meeting

Minutes October 10, 2024, 2024

Present: Brad Campbell Bradley Campbell, and Elyse Towey

Quorum not met.



Nuweh Board of Directors

Minutes October 17, 2024

Present: Brad Campbell, Bradley Campbell, Dr. D. Bryan, Pascale Henn, Elyse Towey

1. Call to Order at 3:02 PM CST
2. Approval of October 3, 2024 meeting minutes
 - Motion to approve-Pascale Henning, 2nd Dr. Deb Bryan
3. Old Business
 - a. Banking documents approved by the Executive Committee
 - b. Add Lori to small contract document (for \$5,000 and below) amendment already approved
4. New Business
 - a. Approve Employee Policy manual (Resolution 24-R.6)
 - Motion: Elyse Towey 2nd: Pascale Henning all in favor
 - b. PowerPoint Presentation for the General Council meeting
CEO Report
 - c. Closing costs for bank document (\$10,830.25)
 - Motion: Elyse Towey 2nd: Dr. Deb Bryan all in favor
 - d. Meeting schedule going forward
 - Move to every other week (Nov. 7, Nov. 21). Will send email the Monday of the meeting week to remind Board members
5. CEO Report
 - PowerPoint presentation run through
 - Update on business ventures
6. Adjourned at 3:48 pm
 - Motion to Approve Pascale Henning, 2nd Dr. Deb Bryan

President

Secretary



Nuweh Board of Directors

Minutes

November 14, 2024

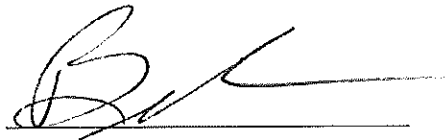
meet.google.com/bax-uotf-gsq

(US) +1 516-888-6077

PIN: 577661738

1. Call to Order at 3:13 pm
Present-Brad Campbell, Bradley Campbell, Deb Bryan, and Elyse Towey
Absent-Pascale Henning
2. Approval of the minutes from the last meeting Motion: Dr. Deb 2nd: Elyse Towey
3. Old Business
 - a. E & O coverage-will get email update from Pascale
 - b. Financial reports -will get email update from Pascale
4. New Business
 - a. Christmas Bonus-Brad and Lori will be given \$250.00 each
Motion: Dr. Deb 2nd:Elyse Towey
5. CEO report
 - a. Couple of upcoming jobs
 1. Iowa Housing-work on general contractor contracts early part of December
 2. Falls City-business from our work with Serv Pro generated by big storm damage
 - b. Red line/update agreement with Serv-Pro
Motion: Dr. Deb 2nd: Elyse Towey

- c. Invitations for December 5th Open house in KC 4-6 pm at offices, Native Chef to cater,
 - d. December 19th at Boys & Girls Club in White Cloud. 5:30-&:30 pm. Take home ham for each family and sweatshirts for kids. Cornhole set made for Boys & Girls Club.
 - e. Send an email to Jancita Warrington to introduce a new tribal business and establish a working relationship.
 - f. Request KC Wolfe to come out to be Santa Claus at the Boys & Girls Club, Cyrae will give a talk about her experience as a college athlete
 - g. Tribal Citizens for Success-already have a young tribal citizen to mentor
 - h. Good meeting with Knoxville Labs (?)
 - 1. Two companies working with the DOE for the National Stockpile
 - 2. Two weeks ago, spoke to a representative for a large trust fund-interested in supporting 2 data centers on the Iowa Reservation and lease out building to store data
6. Adjourn
- Motion: Dr. Deb 2nd: Elyse Towey



President

Elyse Towey

Secretary