

# Grey Snow Management Solutions (GSMS)

## Board of Directors – Public Meeting Minutes

Date: Thursday, September 26, 2024

Location: Videoconference

Chair: Tony Fee (Presiding Chair)

Recorder: Sara Santo

Board Members Present:

- Tony Fee
- Karen Kissinger
- Bailey Walker
- Peggy Libel
- Britni Beck
- Paul Flores

Also in Attendance:

- David Tam

- Sara Santo

- Kathy Gregory

The meeting was called to order at 10:08 a.m. CST. Quorum was confirmed.

### **I. Format of Meetings**

It was agreed that Kathy Gregory would join at the beginning of meetings and provide financial context as discussed.

### **III. Conferences**

Updates were shared on SolarTAC, TribalNet, ATNI, and Native 360 CDFI conferences, where GSMS leaders were present.

### **IV. Audit Responsibilities**

Audit findings indicated that board responsibilities need alignment with governance requirements. A response plan is being developed.

### **V. Distribution Discussion**

Discussion regarding \$250,000 distribution highlighted the need for General Council approval. Outstanding items are being tracked.

### **VI. Mission Building Internet Access**

Board approved GSMS Communications sponsorship to provide internet access for the Mission Building, re: [redacted]

### **VII. Communications**

Plans discussed to enhance company communications through content writing, social media sharing of GSMS news.

### **VIII. Tribal Etiquette Training**

Proposal to implement training for staff and crews working with tribes, spearheaded by Missty Slater. Options are being reviewed.

### **IX. Foreign Trade Zone (FTZ)**

Phase 2 deadline set by Missouri Department of Transportation for April 2025. Funding challenges noted. A plan is being developed.

### **X. GS Communications**

Multiple projects reviewed, including Yurok, Tolowa, NTIA grants, Karuk, White Cloud, Kickapoo, and Prairie Band.

### **XI. GS Tech**

Small project with Kajeet for the Yurok Tribe nearing completion.

### **XII. GS Sovereign Solutions & GS Green Energy**

SolarTAC construction progressing, with financials projecting a modest year-end profit. ITKN GHG Grant and other projects are being reviewed.

### **XIII. RUMI**

Secured a \$65 million IDIQ contract to provide heavy equipment through a JV with Akana Group, positioning GSMS for future growth.

### **XIV. GS Professional Services**

Bonding challenges persist. Financial updates show the entity in growth phase until March 2025. Plans include [redacted]

**XV. Aging Accounts Receivable**

Meeting to be scheduled with EC to resolve outstanding invoices owed to GSMS.

**XVI. TEP Urgent Task**

GS3 provided account recommendations for the EC to support TEP grant execution. EC voted to proceed w

**XVII. Executive Session**

Entered at 11:55 a.m. to discuss personnel matters. Adjourned at 12:22 p.m.

**Adjournment**

Meeting adjourned following executive session.