

Grey Snow Management Solutions (GSMS)

Board of Directors – Public Meeting Minutes

Date: Thursday, January 11, 2024

Location: Tribal Administration Conference Room & Videoconference

Chair: Timothy Rhodd (Presiding)

Recorder: Sara Santo

Meeting Called to Order: 10:28 a.m. CST

Meeting Adjourned: [Not provided in transcript – please confirm]

I. Attendance

Board Members Present:

- Timothy Rhodd – in person (Presiding Chair)
- Karen Kissinger – remote
- Tony Fee – in person

Board Members Absent:

- None

Also in Attendance:

- David Tam – remote
- Sara Santo – remote
- Misty Slater – remote
- Kathy Gregory – financial presentation
- Lorilyn Wilson – financial presentation

II. Approval of Minutes

Minutes from the December 14, 2023 board meeting were not presented.

Action: Minutes will be distributed by Tony Fee and reviewed at the next board meeting.

III. Administrative Updates

- HR Director Janae Levier has officially resigned.
- A part-time HR Generalist, Keyanna Dawson (Kansas City, MO), has been hired.
- Discussion noted potential long-term savings compared to outsourcing HR functions.

IV. Business Updates

GS Construction:

- Discussion on completion of the tribal health clinic project.
- Options considered for completion: GSMS, Nuweh, or Brandon (contractor).
- Third-party walkthrough identified additional issues needing resolution.
- Decision deferred to the Tribal Health Board Clinic for inclusion on their next agenda.

Key Points:

- GSMS is prepared to assist with clinic completion pending Tribal Clinic decision.
- Coordination of outreach for next steps assigned to internal staff.
- Noted challenges with agreement between clinic leadership and contractor on scope of work.