

Grey Snow Management Solutions (GSMS)
Board of Directors - Public Meeting Minutes

Date: Thursday, April 25, 2024

Location: Tribal Administration Conference Room & Videoconference

Chair: Timothy Rhodd

Recorder: Sara Santo

I. Call to Order

Chair Timothy Rhodd called the meeting to order at 10:11 a.m. CST. Quorum was confirmed.

II. Attendance

Present: Timothy Rhodd (Chair), Karen Kissinger, Peggy Libel, Britni Beck

Absent (Excused): Tony Fee, Bailey Walker

Also in Attendance: David Tam, Sara Santo, Missty Slater, Kathy Gregory (Financial Presentation)

III. Resolutions Adopted

1. RUMI Formation & Capitalization Resolution - Adopted unanimously.
2. GS JV I Formation & Capitalization Resolution - Adopted unanimously.
3. GS JV I Board of Directors Resolution - Adopted unanimously (GSMS Board designated as directors).
4. Grey Snow Sovereign Solutions Formation & Capitalization Resolution - Adopted unanimously.
5. Grey Snow Sovereign Solutions Managing Directors Resolution - Adopted unanimously (Appointing Timothy Rhodd & David Tam).

IV. Business Updates & Discussions

* Mail & Check Handling Process established between GSMS, tribal accounting, and ACH encouraged.

- * Rescinded prior motion to transition GS Construction to Nuweh; further facilitation role discussed for Missty Slater.
- * David Tam's compensation to be reviewed and placed on the next agenda.
- * HR Update: Keyanna Dawson expressed interest in joining full-time with shared responsibilities across Tribe and GSMS.
- * Kathy Gregory provided a financial presentation covering Q1 performance across GS divisions, noting growth in Green Energy and Communications, and status of Professional Services and Construction challenges.
- * Yurok Project update: CPUC grant totaling significant new work.

V. Adjournment

Motion to adjourn was made by Karen Kissinger and seconded by Britni Beck. All in favor. Meeting adjourned at 12:14 p.m. CST.

Recorder: Sara Santo - Executive Assistant, GSMS