

Grey Snow Management Solutions (GSMS)

Board of Directors - Public Meeting Minutes

Date: Thursday, December 5, 2024

Location: Videoconference

Chair: Tony Fee (Presiding)

Secretary/Recorder: Sara Santo

Board Members Present:

- Tony Fee (Chair, remote)
- Karen Kissinger (remote)
- Bailey Walker (remote, arrived 10:08 a.m.)
- Peggy Libel (remote)
- Britni Beck (remote)
- Paul Flores (remote, arrived 10:09 a.m.)

Board Members Absent: None

Also in Attendance:

- David Tam (remote)
- Sara Santo (remote)
- Kathy Gregory (remote)

I. Call to Order

The meeting was called to order at 10:08 a.m. CST. Quorum was confirmed.

II. Governance & Compliance

- Board responsibilities document approved (motion by Britni, second by Karen, unanimous).

Discussion noted importance of compliance with the Operating Agreement and transparency with EC and membership.

III. Federal Contracting Opportunities

- Gateway Resolution approved via email vote on 11/7/24 (5-0-0). Gateway will pursue Pacific Rim supply and logistics.
- ACCW LLC (Association of Communications Construction Workers) formation approved (motion by Karen, second by Paul, unanimous). This will support fiber academy and apprenticeship development.

IV. Business & Operations Updates

- Audit: GS Construction audit ongoing. Accounting records require journal entry review. No immediate concerns identified.
- Bonding: Question raised about need for board bonding. David will research and report back.
- Emails: All board members now have official greysnow.com emails. Future correspondence will use these accounts.
- Vehicle Tags: Ongoing discussions with attorneys and State of Kansas. Temporary solution is to tag vehicles on-reservation.
- Christmas Bonuses: Board approved continuation of GSMS policy (0-5 years = \$200; 6-10 years = \$250).

V. Division Reports

- Grey Snow Communications: White Cloud project praised; Yurok project expanding (\$100M+ potential, long-term engagement); Fallon project stalled due to external provider conflict; Prairie Band and Kickapoo projects progressing.
- NTIA Grant: Extension approved; next steps include linking White Cloud to reservation's server hut, expanding wireless infrastructure.
- GS Tech: Laptop program approved; 150 laptops to be distributed following state negotiations.
- GS Green Energy: Awarded DOE grant with Purdue University; SolarTac to receive ~\$250,000 for

testing.

- GS3: Training program nearly complete; multiple tribal engagements (Osage, Omaha, Hualapai, Yurok, Chehalis). Preparing for NADC energy conference participation.
- Professional Services/RUMI: Bonding challenges remain; issues with John Deere responsiveness noted.
- Community Change Grant: \$20M application submitted, tied to TUA development and training facilities.
- Marketing: New hire, Kody, to assist with communications and outreach.

VI. Financial Oversight

Kathy Gregory presented financial clarifications on ARPA funds, loans, and project allocations. Board emphasized importance of transparency. Approved sharing financial summary with EC and membership.

VII. Foreign Trade Zone (FTZ)

Discussion of payment for driveways and operator relationship. Tribe confirmed funds available for completion; GSMS evaluating long-term operator options.

VIII. Adjournment

Motion by Bailey, seconded by Paul, to adjourn. Meeting concluded at 12:07 p.m. CST.