



White Cloud Health Center, LLC

3349 B Thrasher Road
White Cloud, KS 66094

Phone: (785) 595-3450

Fax: (785) 595-3493

WCHC BOARD MEETING MINUTES

December 19, 2024

5:12pm – 8:08pm

meet.google.com/kzi-bqfe-rme OR 1-559-854-1458 (PIN: 254296369)

Attendees: Chasity Davis, Cyndee McNeal, Bobbie Rhodd, Paul Austin, David Weaver, Bridget Roubidoux, Tim Rhodd, Missty Slater

Excused Absence: Tony Fee

The meeting was called to order at 5:12pm

1) **Invoice review**

There are no invoices over the threshold to review, and we will remove this as a standing agenda item.

2) **Meeting minutes review**

Brigette moved to table the approval of minutes. Tim seconded the motion. Motion passed 4-0

3) **Audit Attestation Letter**

We will invite Julie to the 1/16/2025 Board meeting to present the audit. Then we can review and consider the Audit attestation letter for approval as well as discussing an engagement letter for the next audit.

4) **Investment update**

Bobbie, Brigette, and Paul met with the investment team. They updated them on where the Clinic investment stands and what the plan is. We are prepared to invest more money now and we don't foresee the need for additional cash on hand immediately. Advisors would like us to put a portion in 5-year investments and a portion in shorter-term investments. We can also utilize that for loans for construction when needed and they can be used as collateral. We can request Sherry at the bank to create a resolution for us and get us ready for the next meeting to approve and make a motion for proper reinvestment of funds while maintaining the liquidity we need.

5) **Apex App**

We partnered with Alex Anderson, Ioway tribal member, utilizing an app for culturally sensitive personal training and education to tribal members. We have had a decent number of members sign up but limited engagement after. Paul, David and Alex discussed an engagement plan. We will coordinate with Alex more and have Crystal and Alex can work together to cross-promote offerings, better coordination with Food as Medicine, and David is learning the language and creating resources to pair cultural education with health education. Alex is then creating recipes with the foods available in Food as Medicine boxes for the app. It is also almost time to review his contract after the 6-month pilot. With New Years coming up WCHC will market and promote Apex and Food as Medicine.

6) Appointments: Safety Officer, Infection Control Officer, and IT Security Officer

We are appointing these positions to support AAAHC accreditation. Misty moved to approve appointing Jake Schmidt as Security Officer, Staci Drydale as Infection Control Officer, and Eric Edie as IT Security Officer. Brigette seconded the motion. Motion passed 4-0

7) Medicare Part B

WCHC is considering paying for patients Medicare Part B premiums, and processes for how to do it. The plan is to use this from expanded services third party revenues for these payments. WCHC is already doing this for Part D premiums so there is a precedent that provides a good return on investment while positively impact healthcare access. Additionally, the Board is considering marketplace premium sponsorships. We will need to pilot the program for 6 months to determine the cost and impact and then revisit if changes are needed to the program or policy.

Misty moved to approve staff to move forward with and draft policies for Part B reimbursements for patients over 65 that utilize WCHC as primary care and pay premiums for marketplace plans for children and high medical need patients though PRC. Tim seconded the motion. Motion passed 4-0. We will reevaluate this program in 6 months.

8) Food as medicine

There are problems over the last few weeks accessing produce due to a freeze that killed plants, but Tim is negotiating salmon, deer, bison, and grains access for the boxes, sourcing produce from Topeka, wild rice from Minnesota, eggs, and elderberry syrups from River Hills Harvest. Paul will work with United Tribes to make sure when they have restricted hours, they communicate that to us because patients have not been able to pick up boxes due to unknown changes in hours. Additionally, there are some grant funding opportunities to work with a group of Indigenous chefs and creating a cookbook.

9) Compliance Updates

- a. **Contracts for Review-** WCHC staff will work with legal to include language similar to this for contracts: The Employer may garnish wages and paid time off pay from final paychecks for pro-rated costs associated with annual licensure and CME expenses the employer paid for or reimbursed the provider for. Bridgette moved to approve the contract for Dr. Fuerbacher with the edits discussed. Tim seconded the motion. Motion passed 4-0

- b. **401K contracts-** Effective January 2024, new regulations state that long term part time employees have to have the ability to contribute to a 401K. We are not required to match but we are offering up to 3% match. Missty moves to approve the contract addendums for 401K. Tim seconded the motion. Motion passed 4-0.
- c. **Tim Clary Contract-** Bridgette moved to approve the contract with edits to add job description. Missty seconded the motion. Motion passed 4-0
- d. **Compliance updates-** The Board Compliance conference in Phoenix in February will be attended by David, Missty and Cyndee.

10) Construction update

As far as WCHC staff know construction is done on the Ci Egrakida House. Appliances were delivered and special-order dishwasher was ordered this week. The Tribe will reach out to figure out the bill and scope of repairs, and check to make sure all repairs were done.

11) Eye Glass Updates

The eye glass program is ready to go live in January, and we will promote and make a post reminding folks of eligibility. We are talking to Haskell about an eyeglass exam day for Iowa and Sac and Folks patients as well and will report back when progress is made.

12) Wellness Center Updates

There is no clear answer to equipment owner changes yet as it related to funding requirements. Additional follow-up will occur.

13) COVID House use planning

Ci Egrakida House updates can be removed as a standing agenda item. Trying to get a no cost lease for the Iowa Tribe to the WCHC. Tony is working on that with tribal attorney to get a no cost lease of the property between ITKN and WCHC. To announce the new service we can provide, there can be an initial article that announces the Ci Egrakida House as a joint article between ITKN and WCHC and then all promotion after will be led by WCHC.

14) Long term care facility

Bobbie went through list and looked up most recently constructed and operation facilities in the last 5 years. Each facility told them they worked with NAHM. NAHM sent a proposal. Bobbie will discuss the next steps with NAHM. Board members will look at the proposal and share notes. If WCHC moves forward, we will ensure we have a very tight scope of work and consider utilizing the Federal Home Loan Bank grant program for our planning efforts for this project.

15) Other business

WCHC opens at 7:30 but the ITKN starts at 8:00, so there may be a lack of snow and ice removal and maintenance for sidewalks before opening time. Paul can discuss if Jake can do this one bad weather days since he is local. If not WCHC will consider contracting with someone to ensure patient safety.

Missty moved to adjourn at 8:08pm. Brigette seconded. Motion passed 4-0.