



Executive Committee Weekly Meeting Minutes

Date: January 14, 2026

Time: 9:07AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Tony Fee, Committee Secretary

Call to Order

Meeting called to order at 9:07 AM.

1. Roll Call

All Executive Committee (EC) members are present except for Brad Campbell whose absence is excused.

2. Approval of Minutes

Tony Fee made a motion to approve minutes. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

Old Business

1. Work Order Discussion

The GS3 work orders for the housing projects were confirmed to have been fully signed and executed in August of last year. The Executive Committee discussed separating the GS3 into multiple work orders to maximize tax credits associated with the housing projects. This reform is expected to increase tax credits by approximately \$100,000-\$200,000. The name correction was completed and confirmed with the granting agency. Tony Fee made a motion moving forward with signing the amended work orders, including the GS3 housing project work order. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

2. Ron Jordening Bee Farm

The Ron Jordening Bee Farm acquisition was carried over from new business last week and addressed as old business this week. Missty has shared information to initiate a preliminary quick look review. A list of questions was received, identifying additional information needed to conduct a deeper analysis and obtain a clearer financial review. A request for this information has been submitted to Ron. Missty would like more clarification on whether the requested financials are needed for: Both Ioway Bee Farm and Jordening Bee Farm. Robert Hullman made a motion to table Jordening Bee Farm acquisition until the quick look review is completed. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed.

New Business

1. Boys and Girls Club 501 C3

The Boys and Girls Club 501(c)(3) documents were reviewed and approved by Club board. The document now requires Executive Committee approval to proceed and continue with operations. Missty brought to EC attention that the language does not clearly provide for staggered initial terms. The EC discussed that all comparable boards and commissions use staggered terms. Missty made a proposal to amend Article 7.3 term to clearly state staggered initial terms. Therefore, all trustee terms would be three years, consistent with standard practice. It was identified that the documents incorrectly list “Chief Visionary Officer.” Per the Boys and Girls Club of America guidance, the correct title is Chief Volunteer Officer (CVO). The Articles of Incorporation list three individuals on the signature page. At a prior meeting this was explained that three available members completed the document to meet filing requirements. The bylaws amendments, and CEO should be approved by the Executive Committee. The CEO position is a hired position not appointed. Missty suggests changing the word from elect to select may be more appropriate. It was suggested to revise Article 7 to indicate that the CEO is selected by the Board, subject to Executive Committee approval. Robert Hullman made a motion to table the Boys and Girls Club 501 (C)(3) to next week to allow time for all revisions to be completed. The edits will include adding staggered initial term language to Article 7.3, correcting Chief Visionary Officer to Chief Volunteer Officer. The revised language can be pulled from the existing agreements. Tony Fee seconded the motion. The motion carried 3 in favor, 0 opposed.

2. Rutana Tire Credit

Missty would like to discuss the current practice of allowing employees to purchase tires through Rutana Tire with repayment via payroll deduction.

Tribe employees have signed individual agreements, there is no formal policy controlling this practice, which could lead to legal and administrative risk regarding payroll deductions. Missty noted that without a formally adopted and signed policy, the Tribe cannot legally deduct outstanding balances from an employee's final paycheck. The Executive Committee supports moving forward by consensus with developing a policy for future approval.

3. Credit Card Receipt Policy

Missty is requesting to implement a Credit Card lost Receipt Policy that will allow for payroll deductions in cases where an employee is a repeat offender and documentation cannot be obtained. This policy will include both credit and debit cards. Currently credit cards are primarily limited to the Executive Committee and Administration. The Committee agreed that the intent is not to create a new policy, but to amend the existing credit card policy to hold employees accountable, explain consequences for repeated lost receipts, and reinforce internal controls. The Executive Committee agreed up by consensus to move forward with drafting proposed amendments for review and approval.

4. Member at Large Vacancy

With the Member at Large vacancy, the Executive Committee will pursue an appointment to fill the position in accordance with our Tribal Constitution. We will be waiting until after the January 24th General Council meeting to make an appointment to have more time to hear the discussion during the GC meeting.

5. REVIEW AND PAY VOUCHERS

Robert Hullman made a motion to pay in the amount of \$3,193,139.54. Tony Fee seconded the motion. The motion carried 3 in favor, 0 opposed.

6. ADJOURNMENT

Robert Hullman motioned to adjourn the meeting at 9:46AM. Tony Fee seconded the motion. The motion carried 3 in favor, 0 opposed

X

Missty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary