



Executive Committee Weekly Meeting Minutes

Date: January 7, 2026

Time: 9:09AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Brad Campbell, Committee Member
- Tony Fee, Committee Secretary

Call to Order

Meeting called to order at 9:09 AM.

1. Roll Call

All Executive Committee (EC) members are present.

2. Approval of Minutes

Robert Hullman made a motion to approve minutes from December 17th and 31st with removing bold formatting on minutes from December 17th page 4 (6, 7, 8). Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

3. Ron Jordening

1. Bee Farm Discussion

Ron, Jessica, and Jimmy were present in person and Heidi attended virtually to discuss purchasing the Jordening Bee Farm and expanding the Tribes operation with an existing partner. This topic has been discussed over an extended period. By purchasing Jordening's Bee Farm, it would increase revenue of Tribes Bee Farm. The Tribe could save about 9 to 10 thousand dollars a month if we are able to package in house. Ron would like to work as needed, when needed and ask for 5% of the gross income. Ron is willing to be around when he is needed for the job. Ron indicated that existing employees are willing to stay in their positions in the event of a sale. Ron hired an H-2A visa worker (non-citizenship worker) who

works 10 months out of the year. Ron agreed to negotiate a management agreement. He doesn't want to work 32 hours a week. Ron doesn't have any contracts with any of his current customers. His current customers are in Texas, Kansas, Nebraska, Iowa, and Missouri. There are about 115 customers currently. Ron will serve as the primary contact and contract holder. Missty would like a quick-look business plan and look at finances and meet later to go over more in-depth financials etc. Ron would turn over all the reporting to Tribe. Jimmy has drone footage of property he will find to share with EC. James asked if they would be willing to an owner finance over time agreement. They are requesting a lump sum purchase. Ron stated that if EC goes back to the last 5-7 years of financials, it's not going to reflect his asking price due to the amount of recent growth. Missty would like to have a management agreement. Missty has begun the quick-look process and has the agreements available for attorneys to negotiate, but a management plan is still needed. James asked if the purchase would include current branding and labels. Ron's recommendation is to use dual labeling until customers are accustomed to the new branding. It was noted that growth opportunities are available if interested. Missty would like to follow up in about 10-14 days.

4. Casino Management/Gaming Commission

1. Discussion

Benny and Lisa are present with EC to discuss the following topics: Benny reported ongoing communications with the State and the NIGC regarding the W-2G tax issue; and are currently awaiting a final ruling from the IRS. The IRS website is being monitored daily for updates to determine when the ruling goes into effect. In the meantime, staff are working closely as a casino team to develop a plan to implement the changes efficiently and smoothly, while minimizing any disruptions to casino operations. Lisa and Benny will be attending the 4 Tribes Gaming Commission meeting on January 20th at Prairie Band. Lisa inquired about purchasing new computers within the 2026 budget. Missty told Lisa to work with Job on this while following the procurement policy. Ordinances updates were discussed on ordinance provisions related to Mitch's future as gaming commissioner. According to the current ordinance, Mitch is not eligible to become a Gaming Commissioner, as he is not a member of Tribe. Currently we are out of compliance with ordinance requirements, as there are not three Commissioners serving. Missty is requesting NIGC regulations for ordinance policy. Lisa reported that a new ordinance is currently being drafted to amend eligibility requirements, removing the requirement that a Gaming Commissioner be an enrolled Tribal member. This effort is intended to address current compliance issues related to commissioner vacancies. James Keller motioned to

go into executive session at 10:22AM. Tony Fee seconded the motion. The motion carried 4 in favor, 0 opposed. Robert Hullman made a motion to exit executive session at 10:33AM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed. Lisa requested clarification on who has authority to sign purchase orders, as Brad will no longer be serving. Robert Hullman clarified no signature is needed from EC up to \$1,500.00. Purchase orders over \$1,500.00 will need approval from James Keller and Missty Slater. Once a new member at large is appointed, it will be James Keller, Tony Fee and new member at large.

Jolene is present with EC she has attached Casinos monthly revenue and expense report 2024-2025 YTD along with Flash Daily Reports 2021-2025 YTD. Jolene has proposed potentially setting up two separate bingo sessions to accommodate different audiences: one for the younger crowd and one for the older crowd. Missty suggested looking into what other casino and organizations are running bingo for different generational audiences and using those as a guide. The audit is in its final stages and is currently in Wipfli's possession. Jolene reported that work on back taxes is ongoing. Chrystyna and Jolene will be meeting with Telly and Melony from IRS on Thursday. This progress has been slowed due to the recent government shutdown. The NOV payment has been paid, and Missty has received a copy of payment. Jolene, along with other staff members, will be taking Gaming Commission training. Missty stated the training must be done 120 days from Mondays date. The audit for 2025 is expected to start on time. Executive Committee has agreed to have a one-night event for Rodeo on June 27th with fireworks following. This was voted on consensually. Jolene is developing policies for count team and for employees who choose to opt out of insurance in exchange for a \$3/hour pay increase. Missty suggested speaking with Rick McGee on 401K package. Jolene and Vickie will meet with both companies to discuss the promotional kiosk pricing and contract and will report back once they have more information. Missty will email Jolene the approval for the 2026 budget. Jolene requests that Kim and herself attend Bingo training in Las Vegas from January 14-17, 2026. Jolene will email Missty the cost of training once she receives information. For the General Council Meeting on January 24th, Jolene will present the audit information and prepare a video for 2026 budget.

5. Grey Snow Sovereign Solutions

1. Work Order Discussion with David via google meeting. Missty requested to see a signed version by Tim Rhodd. It is possible this may not be an amended work order and could instead result in a new work order. Missty stated these are all old grants and is requesting to have project officer changed. Executive Committee

appointed Missty as new replacement for project officer. Once the changes are made EC will move forward.

6. Old Business

None currently.

7. New Business

7.1 Rental Questions

Two tenants come into office requesting rental rate adjustments: one for the month of January, and another for January through April. Tony Fee made motion to leave the rent rates as they are for time being. Robert Hullman seconded the motion. The motion carried 4 in favor, 0 opposed.

7.2 Green House Quote

James Keller made a motion to move forward with approval as 2 bids could not be gotten. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

7.3 Trailer House For Sale

Trailer house has two bedrooms, 1 bath, tires, axel, deck, refrigerator, stove, new water heater, for \$25,000.00. There are some other items in the house that owner will leave if Tribe wants the house. The all in cost would roughly be \$36,000.00 cost of trailer, moving, skirting, footing, dirt work, and 10% contingency. Executive Committee will move forward with negotiations and come back next week to see if any discounts would be considered for doing some dirt work.

7.4 First Amendment (Rescind) 25-R-34

Robert Hullman made a motion to rescind resolution 25-R-34 to remove Brad. Tony Fee seconded the motion. The motion carried 3 in favor, 1 abstained, 0 opposed.

Review and Pay Vouchers

Tony Fee made a motion for Tribe to pay \$3,099,537.18. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

ADJOURNMENT

Tony Fee motioned to adjourn the meeting at 12:30PM. Brad Campbell seconded the motion. The motion carried 4 in favor, 0 opposed.

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X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary