



Executive Committee Weekly Meeting Minutes

Date: February 11, 2026

Time: 9:12AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Nathan Popejoy, Committee Member
- Tony Fee, Committee Secretary

CALL TO ORDER

Meeting called to order at 9:12AM.

1. ROLL CALL

All Executive Committee (EC) members are present. Misty welcomed Nathan Popejoy to his first meeting as a member of the EC.

2. APPROVAL OF MINUTES

James Keller made a motion to approve meeting minutes. Robert Hullman seconded the motion. The motion carried 4 in favor, 0 opposed.

3. OLD BUSINESS

3.1 Chicken Equipment

Paul Mendez is present with one other individual during EC meeting. Mr. Mendez inquired about buying or leasing chicken-related equipment. The EC are all in agreement currently there is no equipment for sale or lease. Deer operations have ceased. The farm may resume the chicken operation in the Spring.

3.2 One Year Waiting Period for Rehire

Mr. Mendez asked about previously referenced one- year ineligibility period for rehiring following termination. Misty Slater read from Personnel Policy: Former employees may be eligible for rehire if separated in good standing and meeting qualifications. The word “**may**” provides leadership discretion. Previous councils

may have exercised discretion by implementing a one- year waiting period. The current policy does not explicitly state one- year requirement. Missty Slater did state the personnel policies are currently being revised.

Mr. Mendez suggested creation of a grievance board composed of non-employee tribal members to provide recommendations on employment matters. The suggestion was acknowledged for consideration during personnel policy revisions.

4. OLD BUSINESS

4.1 Boys and Girls Club 501 © (3)

Missty Slater reported updated documents were received from legal counsel regarding establishment of 501 © (3). Missty Slater advised the EC 501 © (3) entities require IRS registration and compliance. Additional accounting and reporting requirements apply. Questions remain regarding:

- Restricted vs unrestricted funds
- Grant tracking
- Accounting readiness
- Transfer of funds between Tribe and nonprofit
- Letter of support

Robert Hullman made a motion to table until the following week. Tony Fee seconded the motion. The motion carried 4 in favor, 0 opposed.

5. NEW BUSINESS

5.1 Fish and Wildlife Code/ Resolution 26-R-03

The code has been thoroughly reviewed by legal counsel, reorganized for clarity, updated to revise outdated penalties, expanded to include foraging/plant harvesting provisions. Some key revisions discussed include:

- Section 6.11(E)(4) (baiting prohibition).
- Section 4.7(B)(1) (game donations restriction).
- Add gigging and spearing to permissible methods
- Remove night vision from prohibited methods for predators.
- Maintain prohibition on artificial light and spotlights
- Amend Section 4.8(B) change “citizen” to “any person.”

Resolution 26-R-3 approved by amended.

Robert Hullman made a motion to approve Resolution 26-R-3 as amended. Tony Fee seconded the motion. The motion carried 3 in favor, 0 opposed, 1 abstention.

Robert Hullman made a motion to recess at 10:23AM to reconvene at 11:30AM. The motion was seconded by James Keller. The motion carried 4 in favor, 0 opposed.

The meeting reconvened at 11:27AM.

6. TERRY LANGAN

6.1 Introduction

Terry, Renee, and Kevin are representatives from the Niskithe Prayer Camp. The group formally requested acknowledgement and extended an invitation to their upcoming encampment. The event will be held April 16-19, 2026, in Griswold, Iowa. April 18th is the proposed day honoring the Ioway. The purpose of this event is for: cultural reconnection, land restoration, educational workshops, sharing circles, and ceremony. Some of the activities may include water ceremony, language workshops, cultural teachings, food sovereignty presentations, sweat lodge ceremony, and intertribal panels.

Medicine bundles were presented to the Executive Committee. A handmade gift from Ishanate Camp participants was presented to Chairwoman Missty. The EC along with Missty expressed appreciation and indicated the Committee will discuss potential participation.

Review and Pay Vouchers

Tony Fee made a motion to pay \$327,360.38. Robert Hullman seconded the motion. The motion carried 4 in favor, 0 opposed.

ADJOURNMENT

Robert Hullman motioned to adjourn the meeting at 12:17PM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary

