



Executive Committee Weekly Meeting Minutes

Date: April 1, 2026

Time: 9:02AM

Attendees

- Misty Slater, Chairman
- James Keller, Committee Vice Chairman
- Robert Hullman, Committee Treasurer
- Nathan Popejoy, Committee Member
- Tony Fee, Committee Secretary

Absent

CALL TO ORDER

Meeting called to order at 9:02AM.

1. ROLL CALL

All Executive Committee (EC) members are present.

2. APPROVAL OF MINUTES

Misty Slater would like to have additional information added into the Cina Akidawe Construction bid and to Constitutional Amendment Process. Robert Hullman made a motion to table approval of the minutes from 3-18-2026 until revisions are completed. Tony Fee seconded the motion. The motion carried 4 in favor, 0 opposed.

3. EXECUTIVE SESSION

3.1 Discussion on Legal Matters

Robert Hullman made a motion to enter executive session at 9:04AM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

James Keller made a motion to exit executive session at 10:22AM. Tony Fee seconded the motion. The motion carried 4 in favor, 0 opposed.

4. CASINO MANAGEMENT/GAMING COMMISSION

4.1 Discussion

Benny and Lisa are present to give an update on Gaming Commission. Mitch Oliver and Cathi Koso will be attending NIGC training.

Wipfli has suggested Internal Auditor (Cathi) complete more training. Reports lack completeness and quality. NIGC (free training) Benny is awaiting a response and Wipfli (paid option) possible 8-week course. The Executive Committee would like to continue pursuing NIGC timeline, obtain cost estimate from Wipfli and follow up with NIGC.

Miranda has provided feedback on Accounting Policy. The NIGC would like clearer clarification on definitions and fully written out (e.g., “NSF” (“Non-Sufficient Funds”). Policies will be updated for clarity and completeness.

Benny wanted to clarify new computers were in the budget.

NIGC is being updated on audit monthly per Jolene request.

Compliance Enforcement and Violations have increased enforcement of policy and regulatory compliance. A warning letter will be issued for violations and then possibly fines if necessary. Gaming Commission plans to maintain a tracking spreadsheet by employees and department, monitor repeat violations, hold managers accountable for training deficiencies, implement disciplinary action for managers if patterns emerge.

Jolene Anderson is present with updates for Casino Management.

Audit Findings- (Financial Report Issue) identified issue with cash flow and bank records. Error in 2023 and 2024 audits reserve account misclassified as tribal funds instead of casino funds. Financials showed the Tribe receiving more funds than received. The reserve account was not accounted for toward the casino but towards the Tribe. Issue identified and corrected during 2025 audit.

Taxes- Jolene and Chrystyna have a call setup with Telly tomorrow to discuss taxes. Casino is continuing to work with Melodie to resolve tax issues.

Derby 2026- The Executive Committee has approved the menu and maintained the pricing where possible. A price increase proposed for Nachos due to cost of cheese and Gatorade.

Boys and Girls Club will be volunteering in the cook shack. Employees (not managers) will be paid \$15.00 hr., assigned specific shifts and duties. Managers

will be responsible for oversight, assignments and ensuring productivity. Derby starts at 5:00PM, pit will open at 10:00AM, inspections are 12:00PM-3:00PM.

Inclement Weather Compensation Policy and Procedures approved.

Food and Beverage Manager (Stephanie Russell) first day is today. Stephanie has extensive casino food and beverage management experience. Salad bar performing well overall, financial performance under review (pending analysis).

Kiosks For Players Club/Marketing

Jolene has brought in 3 quotes for Kiosks.

1.SCA- \$92,200.00 Startup cost/Annual Maintenance \$76,500.00

2. EVERI- \$139,700.00 Startup cost/Annual Maintenance \$63,320.00

3. ARISTOCRAT (current system)- \$59,825.00 Startup cost/Monthly Subscription \$500.00/Annual maintenance \$3,000.00

EVERI is preferred by IT.

Misty would like to review full specifications for all vendors. Jolene will reach out to other casinos for feedback on systems in use, and prepare estimate showing potential annual savings from kiosks, including salary, fringe, and payroll taxes.

5. OLD BUSINESS

5.1 Ditcher

James Keller updated the EC regarding purchasing Ditcher system has been postponed at this time. Additional testing is currently underway, internal work is being completed to evaluate system impact.

6. NEW BUSINESS

6.1 Resolution 26-R-09 Powwow Bank Account

Robert Hullman made a motion to approve of adding Rubina to Powwow Bank Account. The four authorized signers are Rubina, Sydney, Robert and Katie, James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

6.2 Fire Department Gear

Multiple bids were reviewed. Two bids (combined approx. \$42,000+). One bid from Hays Fire total is \$34,563.74. Tony Fee made a motion to approve Hays Fire bid. Equipment included is 7 uniforms (coats/pants) gloves, hoods, flashlights, packs, boots, rescue tools. Nathan Popejoy seconded the motion. The motion carried 4 in favor, 0 opposed.

6.3 Fire Department Letter of Interest

Tony Fee submitted a letter of interest to join as a volunteer firefighter. Tony already participates informally. Robert Hullman made a motion to approve adding Tony Fee to the Fire Department. James Keller seconded the motion. The motion carried 3 in favor, 0 opposed and 1 abstention.

6.4 Hunting Seasons

Discussion

Authority over hunting seasons and predator management. The EC has agreed that decisions should be handled by Fish & Wildlife Department. Tribe code delegates authority to Fish & Wildlife Division Director. Director may consult with Fish & Wildlife board. Robert Hullman made a motion to approve Fish & Wildlife to meet up to four (4) times per year as needed. Tony Fee will meet with Communications Director (Emily) to make a public post and will also meet with Fish & Wildlife leadership (Scotty and board) James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

7. REVIEW AND PAY VOUCHERS

Tony Fee made a motion for Iowa Tribe to pay \$1,233,263.66. Robert Hullman seconded the motion. The motion carried 4 in favor, 0 opposed.

8. ADJOURN

Robert Hullman made a motion to adjourn at 11:37AM. James Keller seconded the motion. The motion carried 4 in favor, 0 opposed.

X

Misty Slater
Chairwoman

X

Anthony Fee
Executive Committee Secretary