



June 10, 2026
Request for Applications
Nuweh LLC Board of Directors – President Position

Nuweh LLC is seeking qualified Tribal members to apply for the position of President of the Board of Directors. This leadership role is critical to advancing the mission, governance, and long-term success of the organization.

The Board President will work collaboratively with fellow board members, Tribal leadership, and stakeholders to provide strategic direction, strengthen organizational capacity, and support sustainable growth and opportunity for Tribal members.

This President does need to be a member of the Iowa Tribe of Kansas and Nebraska. They serve as a non-voting member on the Board unless the need for a tie needs to be broken. They must hold business expertise, bringing valuable external insights and experience to the Board. Their business acumen and expertise contribute to the strategic decision-making process, providing valuable guidance and oversight.

The President should have an established network in the Native American community that supports intertribal relationships and intertribal trade. We are seeking individuals with a degree (BS/BA/MBA) in business, economics, or finance and/or significant (10+ years) industry experience in construction, government contracting, business development, human resources, Tribal business, or a related field.

The President, an active member of the Iowa Tribe of Kansas and Nebraska, serves as a non-voting director on the Board unless a tie is needed to be broken. They bring their cultural perspective and represent the interests of the Tribe's members within the Board's decision-

making process. Their role is crucial in aligning the Company's activities with the Tribe's values and objectives. The President should have an established network in the Native American community that supports intertribal relationships and intertribal trade.

Time Commitment: The time commitment is subject to change and may fluctuate with the current needs and demands of the company. Regular business meetings are currently held biweekly (approximately 26 per year).

Additional Required Meetings (current, subject to change):

- CEO to Board (Annual Meeting): 1
- Board to Executive Committee (Monthly Update): 12
- Board to General Council (Twice a Year In-Person Meetings): 2
- Company Leadership to Board (Quarterly In-Person Meetings): 4
- Executive Committee and Board at Company's Principal Office (Annual In-Person Meeting): 1

Business Expertise:

The President shall possess the level of business experience and expertise as determined by the Tribe's Executive Committee to be necessary to carry out the duties of a Board President and to contribute to the ability of the Company to achieve its purposes.

Background Check:

Individuals submitting to serve on the Board of Directors are subject to a background check. No person may serve as a Director who has been convicted of a felony within five (5) years of his or her appointment. For this purpose, a felony shall mean a crime punishable by at least one (1) year in jail, regardless of whether the person actually served a full year in jail.

SUBMISSIONS:

Please provide a Letter of Interest (LOI), resume, and completed Information Verification Form to tony.fee@iowas.org by **June 30th, 2026**. As there are varied term lengths associated, candidates may include a request for term length in their LOI.

Additional Considerations:

- Financial Acumen: Prioritize board members with strong financial backgrounds for effective financial management.
- Strategic Vision: Look for individuals who can contribute to the overall vision and strategic direction of the holding company.
- Global Perspective: Prefer board members with a global outlook to guide international operations and expansion.
- Technology Savvy: Look for tech-savvy members to understand and navigate the impact of technology on various industries.
- Diversity and Inclusion: Aim for diversity in gender, ethnicity, and background for well-rounded decision-making.

- Leadership and Teamwork: Seek individuals with proven leadership skills and the ability to collaborate effectively.
- Ethical Standards: Prioritize those with a commitment to ethical business practices to uphold the company's reputation.
- Commitment and Availability: Assess potential members' time commitment and availability for active participation.
- Network and Connections: Consider individuals with a broad network within the industries to facilitate partnerships and opportunities.

Applicants should possess the following qualifications and experience:

- College degree preferred, but not mandatory
 - Minimum of 15 years of business experience
 - Previous experience serving on professional boards
 - Strong leadership training and demonstrated ability to work effectively within a team atmosphere
 - Experience developing organizational policies, procurement procedures, and human resources procedures
 - Understanding of and experience working within and for 501(c)(3) organizations
 - Demonstrated ability to assist with fundraising, resource development & workforce development
 - Strong personal and professional sphere of influence with the ability to build partnerships and relationships
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We encourage all qualified Tribal members with a passion for leadership and service to apply.