

James Keller Time Audit: Decem

| Date | Time |
|------|------|
|------|------|

|          |             |
|----------|-------------|
| 11/30/25 | 4:45-5:30   |
| 12/1/25  | 7:40-8:00   |
|          | 8:00-8:12   |
|          | 8:13-8:20   |
|          | 8:20-8:50   |
|          | 8:50-9:10   |
|          | 9:10-10:00  |
|          | 10:00-10:36 |
|          | 10:36-11:55 |
|          | 12:00-12:30 |
|          | 12:30-12:50 |
|          | 12:50-1:05  |
|          | 1:05-3:30   |
|          | 3:30-4:30   |
|          | 4:30-4:45   |
|          | 5:47-5:55   |
|          | 5:55-6:14   |
|          | 6:53-7:10   |
|          | 7:45-7:50   |
|          | 7:50-8:13   |
|          | 8:13-9:06   |
| 12/2/25  | 7:05-7:10   |
|          | 7:12-7:55   |

| Date    | Time        |
|---------|-------------|
|         | 7:56-8:15   |
|         | 8:16-11:45  |
|         | 11:46-12:00 |
|         | 12:45-1:00  |
|         | 2:00-4:50   |
|         | 4:57-5:00   |
|         | 5:39-5:50   |
|         | 7:05-7:17   |
|         | 7:18-7:38   |
| 12/3/25 | 6:40-7:06   |
|         | 7:06-7:30   |
|         | 7:30-9:00   |
|         | 9:00-12:23  |
|         | 1:00-1:30   |
|         | 1:30- 1:45  |
|         | 1:45-2:00   |
|         | 2:00-3:00   |
|         | 3:00-3:30   |
| 12/4/25 | 3:30-4:00   |
|         | 7:00-8:00   |
|         | 8:00-9:15   |
|         | 9:15-10:00  |
|         | 10:00-10:30 |
|         | 10:30-12:15 |
|         | 12:15-12:35 |
|         | 1:05-3:08   |
|         | 3:10-4:30   |
| 12/5/25 | 4:30-5:50   |
|         | 5:50-6:05   |
|         | 7:00-7:30   |
|         | 6:50-7:05   |

| Date | Time        |
|------|-------------|
|      | 7:05-7:15   |
|      | 7:15-7:35   |
|      | 7:35- 9:30  |
|      | 9:30-10:00  |
|      | 10:00-11:20 |
|      | 11:20-12:15 |
|      | 12:45-1:30  |
|      | 1:30-2:00   |
|      | 2:00-3:30   |
|      | 3:30-4:15   |
|      | 4:15-4:30   |
|      | 4:30-5:15   |

12/6/25      3:00-3:30

12/8/25      9:00-10:00

12/10/25     9:00-11:00

12/12/25     9:00-11:00  
11:00-11:45  
11:45-12:00  
12:00-12:30  
1:00-3:00  
3:00-3:30  
7:00-7:15

12/13/25     8:30-11:30

12/15/25     7:00-7:15  
7:15-7:50  
7:50- 10:00

| Date     | Time        |
|----------|-------------|
|          | 10:00-12:00 |
|          | 12:45-1:30  |
|          | 1:30-2:30   |
|          | 2:30-3:00   |
|          | 3:00-4:45   |
|          | 5:30-6:15   |
| 12/16/25 | 7:05-8:00   |
|          | 8:00-8:45   |
|          | 8:45-11:05  |
|          | 11:05-12:15 |
|          | 12:50-3:45  |
|          | 3:45-6:15   |
| 12/17/25 | 7:20-8:00   |
|          | 8:00-8:15   |
|          | 8:15-8:50   |
|          | 9:00-12:05  |
|          | 12:30-1:20  |
|          | 1:20-2:00   |
|          | 2:00-2:30   |
|          | 2:30-3:30   |
| 12/18/25 | 3:30-6:45   |
|          | 7:30-8:00   |
|          | 8:00-9:05   |
|          | 9:05-11:45  |
|          | 11:45-12:15 |
|          | 12:45-1:00  |
|          | 1:00-1:30   |
|          | 1:30-2:45   |

| Date     | Time        |
|----------|-------------|
|          | 2:45-3:05   |
|          | 3:05-3:35   |
|          | 3:35-4:05   |
|          | 5:30-6:15   |
|          | 8:00-8:15   |
| 12/19/25 | 6:55-7:20   |
|          | 7:40-8:05   |
|          | 8:06-10:50  |
|          | 10:50-11:00 |
|          | 11:10-11:40 |
|          | 11:40-12:20 |
|          | 12:40-1:15  |
|          | 1:15-2:00   |
|          | 2:00-3:30   |
|          | 3:30-4:30   |
|          | 4:30-5:05   |
| 12/21/25 | 8:10-10:50  |

**ber 2025**

**Activity**

Drove the grounds looking for a 4 wheeler for casino. Found and took to Flaky Mills, made sure trucks were plugged in and getting ready for snow storm

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Met with sanitation employees about road conditions

Checked in at shop to talk to road crew and farm team about roads

Went to Rutanna to check brands and price tires for air seeder

Went to Flaky Mills to start 4-wheeler for casino. Battery dead. Jumped it and worked on winch. Communicated with casino and took to Bill. He had a new winch to put on.

Met with EC and Vern to discuss roads, search for and contact new vendors for salt and sand

Went with Becky to look at damage in G.O. building. Caught up on emails. Found file hangers to start organizing paperwork

Conference call with EC and Nuweh about credit application process

Met with farm manager and Clark Agronomics to discuss hybrid selection/pricing for 2026 season

Working Lunch with Robert

Met with a group of members to discuss the Member position and Profit Allocation Plan

Helped 2 employees cash out time. Made a couple of calls to interview applicants

Met with Richardson County USDA regarding HEL and Wetlands surveys on a number of farms to return them to production. Went farm by farm to make sure all land was certified.

Returned emails. Called Kansas Department of Agriculture regarding a violation for not reporting water usage in 2023 and 2024

Talked to farm manager more on farm plans and asked him to get yields for 2023 harvest so we may be eligible for disaster assistance from USDA

Talked with Contract laborer about contract hours and sanitation route improvements

Talked with Staff person about farm plans and asked him to reach out to Nick Blevins about our decision to not purchase from Ag partners this year

Worked on Gant Chart/Time Audit

Corresponded with Jeff from RTS about dumpster casters, wheels, and cold weather covers

Read emails and organized folders

Phone call with upset member about Profit allocation plan, Member Position, and Grey Snow staffing concerns

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Talked with Grandview employees about fuel treatment/vacation payout

Made time audit sheet and updated previous day

## Activity

Worked with Robert and crystal on org chart

Ordered Seed with farm manager. Wrote Memorandum to EC with explanation of why

Continued conversation with Kansas Department of Agriculture on water usage and penalties

Met with Contract laborer, worked with Becky on sanitation customers

Budget meeting

Call from farm manager

Call with Nick from ag Partners about Seed

Checked/returned emails

Talked with Robert about wrong sanitation bill and employees issues

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Updated Gant chart/Calander

Sanitation Budget

Handling issues with Accounting staff with Grandview and sanitation

EC meeting

Met with staff at Grandview about new hire

Stopped by farm shop for some direction

Short meeting w/ Tony and Robert

Wrapped up EC meeting and talked over some issues

Talked with Corp of Engineers/ Farm manager / grandview

Responded to emails

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Worked with accounting on water vs Sanitation items in budget

Looked over LFPA grant to ensure compliance

Met with Accts payable/Sage about billing

Met with Farm crew on daily tasks

Met with Robert, Misstty, Robert, and Doug regarding LFPA

Met with Grandview employees and White Cloud Council member

Budgets- water, sanitation

Helped farm crew

Helped employee with paycom

called each sanitation employee and Jimmy L

Talked to farm manager about planting and Friday action plan

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Time audit

## Activity

### Budgets

Tim Rhodd came to the front of the building

Worked on shop heater bin

Covered some concerns with Missty

Google meet w/Heidi on seed facility feasibility

Met with ec members

Sanitation budget---actuals are wrong

Fire dept budget mtg

manifest meeting

Finished budget

Wrapped up with EC

Met with Phillip-Pastures, hay, grain, pellets expectations

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### Emails to clear up before vacation

Checked emails, talked to possible employee, talked with Robert

### EC meeting

Caught up with leads on farm and sanitation, checked and responded to e-mails

Zoom with bee farm on GMP software

Talked with staff person

Chatted with Robert and Tony about their trip and EC matters

Cleaning up emails

Discussed matters with Missty

Talked to staff person about combine break down

### Chores

Caught up Time Audit

Had to jump trash truck

Cleaned out office, met with Missty

## Activity

Met with farm crew, ordered tree saw, emails

Worked on some sanitation problems/ Getting flyer ready to post in paper

Meeting with Missty and Jolene

Meeting with staff

GS3 meeting

Talked with concerned member

Caught up on emails and printed budgets for meeting

Working on broken tablet and sanitation issues

Special EC meeting on budgets

Golden Moccasins elder party

Went farm by farm and wrote out punchlist of work to be done

Worked on budgets with Missty and Robert

Working on Kasas water rights/permits

Talked with Mike G about tribal issues

Completing budget revisions

EC Meeting

Emails and talking with Doug Miller about organic corn

Started the process of proving production yields for farm. Kyle had to go get maps to complete

Meeting with Red River to continue moving the the Grandview inventory system forward

Google meet with EC and Bratney to discuss seed facility

Figure farm production reports with Kyle

Reviewed EC minutes, updated time audit

Talked thru some issues with Robert and Missty in her office

Completed crop production reports with Kyle and sent to Agent

Talked with EC about job openings and a few more employee concerns

Met with seed salesman

Made an action plan for farm team

Meeting with EC about personnel issues and staffing

## Activity

Finalized conversations about posting job openings and asked jolene to post  
Talked with Heidi About loway farms  
Talked with Jeremy about sanitation and Kyle about farm  
Phone call with concerned citizen about Member position and Profit Allocation Plan  
Stopped by office and responded to a couple emails

Stopped at grandview. New inventory system put in place last night  
Stopped by shop to line out farm team  
Phone conversation with Missty, Tony, Robert  
Tony, Robert, and I met with Troy  
Unloaded tracks and helped load tires at Rutana  
Update time audit/ talked with doug about Hemp products  
Met with employee to discuss altering some workload  
Employee interview at grandview  
Google meet with Peter about solar project  
Met with Doug and Lindsey to work through Think Trust, LFPA, FFM invoicing  
Cleaned up some paperwork, emails, spoke with Crystal about Christmas party

Did Sunday chores

| Date     | Time      | lunch | Total Time     | Total Minutes      |
|----------|-----------|-------|----------------|--------------------|
| 10/22/25 | 8:00-4:45 |       | 60 7hr 45 min  | 465                |
| 10/23/25 | 7:30-5:10 |       | 15 9hr 25 min  | 565                |
| 10/24/25 | 6:00-4:45 |       | 20 10 hr 25min | 625                |
| 10/26/25 |           |       | 1 hr           | 60 Walked Seed     |
| 10/27/25 | 7:20-5:10 |       | 60 8 hr 50 min | 530                |
| 10/28/25 | 7:40-4:50 |       | 30 8hr 40 min  | 520                |
| 10/29/25 | 7:30-5:30 |       | 30 9hr 30 min  | 570                |
| 10/30/25 | 7:10-4:40 |       | 30 9hr         | 540                |
| 10/31/25 | 6:40-5:00 |       | 60 9hr 20min   | 560                |
| 11/3/25  | 7:30-4:30 |       | 60 8hr         | 480                |
| 11/4/25  | 7:30-5:30 |       | 30 9hr 30min   | 570                |
| 11/5/25  | 7:50-5:15 |       | 60 8 hr 25 min | 505                |
| 11/6/25  | 7:50-6:00 |       | 60 9hr 10 min  | 550                |
| 11/7/25  | 7:30-6:00 |       | 60 9hr 30min   | 570                |
| 11/10/25 | 7:15-5:00 |       | 30 9hr 45 min  | 585                |
| 11/11/25 | Holiday   |       |                |                    |
| 11/12/25 | 7:45-4:30 |       | 30 8hr 15min   | 495                |
| 11/13/25 | 7:15-5:15 |       | 60 9hr         | 540                |
| 11/14/25 | 7:15-3:00 |       | 0 7hr 45 min   | 465                |
| 11/15/25 |           |       | 45 min         | 45 Grandview nc    |
| 11/17/25 | 9:30-5:15 |       | 30 7hr 15 min  | 435                |
| 11/18/25 | 7:20-5:00 |       | 0 9hr 40 min   | 580                |
| 11/19/25 | 7:20-5:00 |       | 30 9hr 10 min  | 550                |
| 11/20/25 | 7:05-7:20 |       | 30 11hr 15 min | 675                |
| 11/21/25 | 7:20-6:00 |       | 30 10hr 10min  | 610                |
| 11/24/25 | 7:30-5:00 |       | 30 9hr         | 540                |
| 11/25/25 | 7:00-5:30 |       | 30 10hr        | 600                |
| 11/26/25 | 7:10-1:00 |       | 0 5hr 50min    | 350 Half day holid |
| 11/27/25 | Holiday   |       |                |                    |
| 11/28/25 | Holiday   |       |                |                    |

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